ROBERT H. DUMAS, City Librarian

BOARD OF DIRECTORS MEETING

AGENDA

DECEMBER 18, 1980

- I. CALL TO ORDER SHIRLEY MOORE, PRESIDENT
- II. APPROVAL OF MINUTES:
 - A. REGULAR BOARD MEETING NOVEMBER 20, 1980
- III. CITY LIBRARIAN'S REPORT
- IV. REPORTS OF COMMITTEES:
 - A. FINANCE AND PROPERTIES
 - 1. Approval of Bills
 - B. PERSONNEL AND PUBLIC RELATIONS
 - 1. Amendments to Policy Code
- V. OLD BUSINESS
- VI. NEW BUSINESS
- VII. ADJOURNMENT

MEMBERS EXPECTED TO BE PRESENT:

Mrs. Batterham

Mr. Grieve

Mrs. Jackson

Mr. Marshall

Mrs. Moore

Mr. Mueller

Mr. Seidman

Mr. Susler (Tentative)

DECATUR PUBLIC LIBRARY DECATUR, ILLINOIS

Minutes of Board of Directors Meeting - December 18, 1980

The regular meeting of the Board of Directors of the Decatur Public Library was held December 18, 1980 in the board room of the main library.

Members Present:	Members Absent:	Others Present:
Mrs. Batterham Mr. Grieve Mrs. Jackson Mr. Marshall Mrs. Moore Mr. Mueller Mr. Seidman Mr. Susler	Ms. Taylor	Mr. Dumas Mrs. Grove Mr. Poertner Miss Schwegman

The meeting was called to order at 4:30 p.m. by President, Shirley Moore. Mrs. Moore extended the Board's thanks to the staff for the delicious meal served at the Christmas luncheon. Flowers have been sent to Sharon Taylor at the University of Minnesota Hospital where Ms. Taylor was a donor of a kidney to her brother, Mrs. Moore stated. A card was also signed by all board members present.

The minutes of the regular board meeting of November 20, 1980 were approved as mailed.

In his monthly report to the Board, Mr. Dumas announced that the new bookmobile trailer is nearing completion and it is hoped delivery will be made within the week. If so, the changeover between the trailers will be made during the Christmas and New Years week, which is a slow time of the year anyway. An advertisement will be placed in the newspaper requesting bids for the sale of the old trailer so that final action can be taken by the Board at the January meeting, Mr. Dumas stated.

Dr. Stephen Cox, Head of the Law Enforcement Institute at Western Illinois University, visited the Library today to discuss plans for the staff workshop he plans to conduct January 15 on security measures and the handling of problem patrons. The second workshop will be held approximately two weeks later for the benefit of the remainder of the staff.

From time to time members of the staff engage in certain library related activities outside the Library on their own time, Mr. Dumas stated. A memorandum congratulating Carol Voorhees of the Home Reading Department for such service will be extended for her file. Ms. Voorhees has given numerous book reviews to local organizations.

Mr. Dumas informed he had received a petition from members of the staff to close the Library Christmas Eve and New Years Eve at noon time. Members of the staff who had signed the petition were called in and I

explained to them the limitations under which I operate, Mr. Dumas stated. While I have the authority to close the Library the day before or the day after a holiday, using that as the staff's free day, I do not have the authority to abridge the work week or add a holiday, Mr. Dumas continued. The matter was discussed briefly at a meeting of the Personnel and Public Relations Committee and it was agreed a policy should be formulated after the first of the year which would be acceptable to the Board and to the consensus of the staff. In the meantime, Mr. Dumas stated, it would perhaps be desirable to do something in the nature of a gesture to the staff who have to work that day. I could support and hope the Board would agree to close the Library at 4:00 p.m. on Christmas Eve day, providing it be understood that this is not a holiday and it is to be regarded as a bonus to staff who have to work on that day, and providing the Board will approve a similar policy for future years, Mr. Dumas concluded. Mrs. Moore requested this matter be deferred to the Personnel and Public Relations Committee report later in the meeting.

At this time Mr. Poertner, Supervisor of Adult Services, was presented to discuss his goals and plans for the future. Mr. Poertner stated his job is to develop and maintain the collections and to continue and develop staff training. We must be doing something right regarding collection development, Mr. Poertner commented, as the rate of availability is rising. It was also felt by Mr. Poertner that the new book security system proposed by Mr. Dumas would be a step in the right direction. Staff training can best be handled by department heads, Mr. Poertner stated, and he would favor a type of cross training for staff. Cooperation with such groups as the Decatur Area Arts Council and Richland College in training and programming is also to be desired, Mr. Poertner concluded.

As Chairman of the Finance and Properties Committee, Mr. Marshall gave an informational report on the summary of income and expenditures through November 30, 1980 and bills approved through that date. The motion for approval of the report by Mr. Marshall was seconded by Mr. Grieve and was unanimously approved by a roll-call vote.

Mr. Grieve, Chairman of the Personnel and Public Relations Committee, moved the adoption of the following amendment to the <u>Code of Library Policy</u>, Article II.A., Section 2(d) (p. 9):

(iii) Registration forms for children shall provide for consent by a parent or guardian, if he so desires, for his child to borrow materials from the adult collections of the Library, such consent to be signed by the parent or guardian.

Mrs. Batterham seconded the motion. Mr. Dumas explained that staff felt this would bring policy into better alignment with the ALA Bill of Rights. After a short discussion, the motion was approved.

It was further moved by Mr. Grieve the amendment to the <u>Code</u> <u>of</u> <u>Library Policy</u>, Article II.E., by the deletion of Sections 1 and 2 and the substitution thereof the following sections:

- Section 1. Patrons who have accumulated outstanding fines or other charges in excess of \$1.00 may not borrow more materials until the outstanding charges have been cleared.
- Section 2. Patrons who have overdue more than one (1) item may not borrow more material from the Library until the overdue items have been returned or paid for.

Mr. Marshall seconded the motion, and Mr. Dumas commented that this has been the policy since computerization of the system. The motion was approved.

Returning to the recommendation of Mr. Dumas regarding holiday closing hours, Mr. Grieve moved that the City Librarian be directed to close the Library at 4:00 p.m. on December 24, 1980, with no reduction in compensation to people who work that day; however, there will be no compensatory adjustment for those who do not work. Mrs. Batterham seconded the motion, and it was adopted. Mr. Grieve stated his Committee will work out a similar policy to be set for future years.

Under Old Business, Mr. Dumas reported Citizens Bank refused permission for library patrons to use their parking lot at night; however, the Civic Center parking lot may be used in the evenings when no events are scheduled at the Center.

The meeting was adjourned at 5:45 p.m.

For Secretary of the Board

STATISTICAL REPORT

November, 1980

CIRCULATION

	<u>Adult</u>	<u>Youth</u>	<u>Juvenile</u>	<u>Total</u>	<u>Y-Date</u>
Total Books, 1980 -	24,575	1,673	16,663	42,911	327,643
1979 -	25,466	1,793	17,549	44,808	322,473
A-V Materials, 1980 -	1,516		143	1,659	10,839
1979 -	1,678		125	1,803	10,730
Total Circulation, 1980 -	26,091	1,673	16,806	44,570	338,482
1979 -	27,144	1,793	17,674	46,611	333,203

TECHNICAL PROCESSING

Cataloging		Acquisitions	
New books added	1,050	Books checked in	1,737
New titles added	231	Telephone Directories	4
Books withdrawn	951	Pamphlets	150
Books mended	947	Gifts	0

Materials in the State of Processing

Materials (physical items) - 592 Titles - 367

FINANCIAL REPORT

	Budgeted	YTD Expended 1979/80	YTD Expended 1980/81	P.O.'s Out	Unencumbered
Personal Services	885,083	404,092	473,934		411,149
Operating	183,036	74,024	93,353	19,305	33,044
Capital and Books	131,500	93,056	98,461	5,185	87,050

STAFF STRENGTH

	Strength <u>Previous Month</u>	Terminations	New Staff	Present Strength
Professional	7			7
Library Assistants	8 + 3 (240 hrs)			8 + 3 (240 hrs)
Clerical	21 + 12 (820 hrs)			21 + 12 (878 hrs)
CETA	4		****	4
Maintenance	3			3

Current Vacancies: 3 Technical Services Clerks I

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AUTOMOTIVE EQUIPMENT OFFICE MACHINERY & EQUIPMENT

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CODE	OBJECT OF EXPENDITURE	APPROPRIATION	PURCHASE URDERS	CURRENT MONTH EXPENDITURES	YEAR TO DATE	UNENCUMBERED BALANCE	EST.
101	REGULAR SALARIES	741,367.00	0.00	53,557.92	398,179.87	343,187.13	
102 A 103 106	RETIREMENT FUND ENEMPLOYMENT COMPENSATION	109,040.00	0.00	8,176.49	58,517.21	50,522.79	7
107 109	HOSPITALIZATION MEDICAL & LIFE INSURANCE	16.913.00	0.00	1,323.60	8.958.48	7.954.52	
201 202	ADVERTISING PRINTING & BINDING	650.00 5.000.00	0.00	126.18	320-78	329-22	
21 2 211	SERVICE TO MAINTAIN BUILDINGS SERVICE MAINTAIN IMPROV OTHE THAN BEDGS	10,000,00	1,335.49	416.61	6,273.68	2,390.83	
214	SERVICE TO MAINTAIN OFFICE EQUIPMENT	13,000.00	6,446.70	72.00	3.600.59	2.952.71	
223	AUDITING SERVICES OTHER PROFESSIONAL SERVICES	1,000:00	0.00 825.00	650.00 60.00	650.00 616.00	0.00	
533	IEL EPHONE FEECULA	35,000.00	4.082.96	3.327.48 839.70	23,950.23 7.626.25	6,966.81 803.12	
241	CONFERENCE ATTENDANCE EXPENSE	400.00 3,016.00	378.50	155.99	221.50 2.17 6. 81	200.00-	•
284	PRUFESSIONAL ASSOCIATION MEMBERSHIP PEES	1.185.00	2,115.00	360.18 0.00	2,663.42 50.00	778.42- 1.135.00	•
310	GAS OIL & ANTIFREEZE	1.500.00	1,306.00 Q.QQ	440.00 157.90	2.941.57 1.029.18	1,077.57-	
320	MATERIALS TO MAINTAIN BLONGS & INPROVNNT	6.000.00	1.00	7. 2. 47 7. 2. 2. 47	1.029.31	470.69	
330 345	MEDICAL & LABORATORY SUPPLIES	2,500.00 5.00	1 9 - 00	147.06	1,089.53	1,410.47	**************************************
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423	SERVICE RECOGNITION PAYRULL	1.288.00	8.88	110.00	690.00	5,724.18	
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101	REGULAR SALARIES RETIREMENT FUND	5,000.00	0.00	0.00	1,188.52	3,811.48	20.0
101 103 107 107 109	HOSPITALIZATION & MEDICAL INSURANCE GROUP LIFE INSURANCE TEMP SALARIES	10,000 10,000	0 - 00 0 - 00 0 - 00 0 - 00	0.00 0.00 0.00 0.00 0.00	648.83 377.57 16,192.28	322.43 203.29 192.28-	•
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2	REVENUE	524 799	- 0.0	081ECT

CITY OF DECATUR, ILLINOIS

Decatur Public Library

November, 1980

vou.No.	PAYMENTS MADE TO:	<u>FOR</u> :	AMOUNT
73264	Postmaster	Postage	31.80
73282	Treas-% Employee's Ins Fund	Life & hosp ins	1,323.60
73343	Treas-% Petty Cash Fund	Reimbursement	36.71
73349	Doubleday & Co.	Books	30.00
73354	Ill Power Co.	Power for month	3,327.48
73364	Treas-% Payroll Fund	Pd ending 11-5-80	25,759.08
73407	Treas-% Central Service Fund	Diesel fuel	157.90
73480	Internal Medicine Associates	Professional services	60.00
73635	Treas-% Payroll Fund	Pd ending 11-12-80	1,539.22
73733	Postmaster	Postage	315.00
71 34	American Forestry Assn.	Books	27.50
73735	American Inst Real Estate Apr.	11	15.00
73736	" Library Assn	11	7.15
73737	Analog Science Fiction	111-	25.00
73738	Better Homes & Gardens	tt ·	26.00
73739	Black & Co.	Hardware supplies	40.10
73740	BoyScouts: of America	Books	11.00
73741	Brodart, Inc.	Office supplies	18.19
73742	Butterick Sewing World	Books	15.00
73743	Consumers Research, Inc.	11	75.00
73744	Contemporary Review	11	40.00
73745	Cupola Products	11	10.85
73746	DashDisposal	Service for month	16.50
- 47	Daedalus	Books	32.00
73748	Data Composition	Labels	668.69
73749	George Day Paint Stores	Paint	102.65

VOU.NO.	PAYMENTS MADE TO:	FOR·	AMOUNT
73750	DowntownDecaturCouncil	Nov parking	440 `
73751	Peter Eaton	Books	69.24
73752	Ebony	"	40.00
73753	Editor & Publisher	***	68.00
73754	Eisenhower High School	11	9.00
73755	Envelope Sales Co.	Office supplies	375.96
73756	Gifts & Decorative Accessories	Books	40.00
737 58	Govt Printing Offices	††	49.25
73759	Haines & Essick	Office supplies	110.90
73760	Hennepin County Library	Books	12.00
73761	Human Events	TT	25.00
73762	Ill Bell Telephone Co.	Telephone service	749.46
73763	Jan San Supply Co.	Janitorial supplies	56.58
73764	Kliatt Paperbacks Book Guide	Books	46 7
73765	Library Cards Ltd.	Catalog cards	63.76
73766	Library of Congress	Books	1,640.00
73767	Douglas MacArthur H S	TT .	10.00
73768	Mavis Pogue Lumber Co.	Material for truck bed	48.44
73769	Microfilming Corp of America	Books	1,167.00
73770	Midstate Office Machine Service	Typewriter repair	52.60
73771	Herman Miller, Inc.	Hardware	20.00
73773	Millikin University	Books	14.00
73774	Motor Trend	Books	21.90
73775	Natl Trust for Historic Preservation	TT .	10.00
73776	New Republic	π	28.00
73777	Otis Elevator Co.	Service for month	268.11
73778	Parents Magazine Enterprises	Books	19 `
. 73779	Phi Delta Kappan, Inc.	tt ,	12.00
73780	Quick Fox	ττ	10.95

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VOU.NO.	PAYMENTS MADE TO:	FOR:	AMOUNT
7 91	Rossiter's Office Machines	Typewriter parts	16.00
73782	St Theresa H S	Books	12.00
73783	Shawnee Library System	11	14.00
73784	Simplicity Pattern Co., Inc.	17	20.00
73785	Supt of Documents	11	16.00
73786	U of Chicago Press	11	44.00
73787	University Microfilms Intl.	11	332.62
73788	Wayne State University Press	, π	41.00
73789	World Future Society	TT .	38.00
73790	Graves & Graves	Auditing service	650.00
73795	Millikin National Bank	Investment	450,000.00
73803	First National Bank of Decatur	π	41,724.33
73818	Treas-% PayrollFund	Service recog pay	110.00
7 `30	Mother Earth News	Books	15.00
73823	Shirley Campbell	Reimb for expenses	46.19
73825	Audio Buff Co.	Audio visual supplies	215.84
73826	Robert H Dumas	Travel reimbursement	111.30
73827	Goodyear Service Stores	Tires	61.56
73828	Illinois	Books	37.50
73829	Ill Bell Telephone Co.	Telephone service	90.24
73831	Natl Air & Space Museum	Books	9.45
73832	Readers Digest	***	43.72
73833	James C Seidl	Travel reimbursement	44.69
73834	Sundby Sports, Inc.	Books	12.00
73835	West Publ Co.	11	111.00
73876	Nicholson, Clark & Co.	Boiler & machinery ins	192.12
735	Postmaster	Postage	8.90
73944	Treas-% Gen Operating Fund	Adm services	1,144.84
73945	Academy of Political Science	Books	24.00

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3946	R H Anderson, Editor	Books	25 00
3947	R R Bowker	rr .	50.63
3948	Boy's Life	TT .	63.00
3949	Dog World	11	30.00
3950	Heldref Publ	TT .	18.00
3951	Linn'sStamp News	TT .	17.00
3952	Live Steam, Inc.	## ***********************************	20.00
3953	Mayhill Publ	11	12.00
3954	Natl Education Assn.	π	14.00
3955	Oakfield House	11	105.60
3956	OMNI ,	11	18.00
3957	Paris Review	11	20.00
3958	Stone Soup	TT	28.00
3959	U S Pencil	Office supplies	5 25
3990	Treas-% Payroll Fund	Pd ending 11-19-80	25,826.00
4115	Decatur Herald & Review	Advertising expense	84.60
4053	Baker & Taylor- New York	Books	1,150.74
4054	Baker & Taylor- Chicago	17	7,940.03
4055	Decatur Herald & Review	Advertising expense	41.58
4056	" Refrigeration	Parts & repairs	197.66
4057	Doubleday & Co.	Books	885.86
4058	Midstate Office Machines	Typewriter repair	24.00
4164	Treas-% Payroll Fund	Pd ending 11-26-80	1,663.12
4167	Treas-% Gen Operating Fund	Due other funds	2.70
4172	Treas-% IMR Fund	Nov retirement	8,176.49

TOTAL DPL VOUCHERS

\$580,845.03