

Ad Hoc Committee on Evaluation Standards

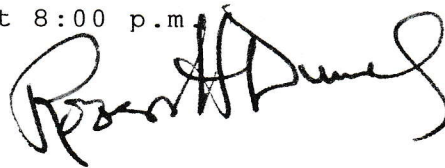
Minutes

April 4, 1985

Present were David Marshall, Shirley Moore, Martin Seidman, Marshall Susler, and Reba Jackson, Chair. Also present were Sharon Alpi, ex officio, and Robert Dumas, City Librarian.

The meeting was called to order at 7:05 p.m. by Mrs. Jackson. A list of preliminary guidelines for evaluation was presented for discussion and Mr. Dumas was asked to react to these guidelines. He noted that the areas dealt with were unexceptional with respect to traditional administrative practice and most of the areas listed were concerns with which he dealt at various times. He also remarked that these concerns were methodological in nature and by placing emphasis upon practices rather than upon results that there could be general effects felt throughout the Library. Mr. Marshall noted that it was his understanding that the guidelines were not intended to be used in such a manner but rather that selected areas of the guidelines would be emphasized, such as public relations, annually in consultation with the City Librarian with specific goals being established in this area. After some discussion of different areas of the guidelines and what goals might be emphasized in a negotiated agreement with the City Librarian, the Committee agreed to present the guidelines to the Board and request that a committee composed of the President of the Board and the Chairmen of the two standing committees be appointed to negotiate with the City Librarian the goals to be established annually and to evaluate the progress toward these goals.

The meeting adjourned at 8:00 p.m.

A handwritten signature in black ink, appearing to read "Robert Dumas", is written over the text of the meeting adjourning.