# Personnel, Policy & Public Relations Committee July 6, 2000

Mrs. Moss called the meeting to order at 4:30 p.m. Members present: Mrs. Moss, Sherri Arnold, Mark Gibson, Patricia Greanias, and Shirley Moore. Others present: Karen Anderson and Linda Humphreys.

Nims room computer classes: Ms. Anderson presented a draft application form for public rental of the Nims computer training room. The committee approved recommending the form to the Board for approval as modified (copy attached).

Fines on bookmobiles: Ms. Anderson presented a proposal to formally allow bookmobile staff discretionary power to forgive fines on items checked out on bookmobiles. The consensus was to recommend approval of the procedure as presented (see attached).

<u>Disaster policy</u>: Ms. Anderson presented revisions to the library's disaster policy. The committee approved recommending the changes to the Board for approval as modified (copy attached).

Job description: Ms. Anderson presented a revised job description for the Head of Circulation Division. The position was changed to eliminate the requirement of a master's degree and the pay grade was reduced from 5 to 4. The committee approved recommending the changes to the Board for approval as modified (copy attached). Ms. Anderson reported that Library Assistant Robyn Hendricks has been appointed to the position effective July 20.

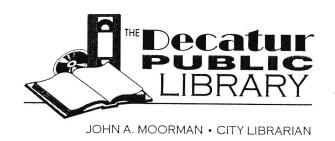
Other business: Mrs. Moore reported that the Search Committee received seven applications for the City Librarian position and their next meeting is scheduled for August 1.

The next contract negotiations meeting is scheduled for July 12.

There was no other business. The meeting was adjourned at 5:37 p.m.

Respectfully submitted,

Karen A. Anderson Interim City Librarian



#### STATEMENT OF POLICY FOR USE OF THE

#### NIMS COMPUTER TRAINING ROOM

- 1. The Decatur Public Library welcomes the use of its Nims Computer Training Room by organizations engaged in religious, charitable, scientific, literary, or educational activities.
- 2. Requests for use of the Nims Computer Training Room must be made at least one week but not more than one year prior to the meeting date. The request should be submitted on the form provided by the Library. The computer training room can be booked tentatively by phone, but the completed application and payment must be received within three (3) working days.
- 3. The Nims Computer Training Room is normally available Monday through Friday from 9:00a.m. until 9:00p.m. and Saturday from 9:00a.m. until 5:30p.m. Location of the Nims Computer Training Room prevents the library from allowing its usage past closing. However, special arrangements can be made for using the room earlier.
- 4. The charge for rental of the Nims Computer Training Room is \$75.00 for up to four hours. Seating capacity in the room is 10 plus a trainer.
- 5. Organizations may rent the Nims Computer Training Room as many as twelve times per calendar year.
- 6. The Library is not responsible for personal belongings left in the meeting rooms.
- 7. Free on-site parking is available.
- 8. An organization not abiding by the regulations and policies governing the use of the training room may lose their privilege of use in the future.

--Approved by the Library Board of Trustees July 20, 2000

### APPLICATION FOR USE OF THE NIMS COMPUTER TRAINING ROOM

Name of Organization
Contact Person
Address
Telephone(home)(business)
Date room desired
Timetoa.m. p.m.
Purpose of meeting
Expected attendance
No food or drink is allowed in the Nims Computer Training Room.
In the event of a library building emergency or weather related emergency, meetings may be cancelled.
Use of the Nims Computer Training Room does not constitute Library endorsement of materials used in the program. Advertisements or announcements implying such endorsement are not permitted.
Organizations using the Nims Computer Training Room must comply with all applicable state and federal laws, such as hiring an interpreter or providing auxiliary aids required under the Americans with Disabilities Act when requested by the public.
Library staff will not take or deliver messages for meeting participants.
I have read and understand the policy use statement. I also declare that I/the organization will be responsible to the Decatur Public Library for any damage to Library property incurred during or in connection with this meeting.
Date of application Signature
Amount paid
Approved by

#### TO CHARGE OR NOT TO CHARGE LIBRARY FINES ON BOOKMOBILES

One of the hot topics for several months now on the bookmobile listserv is the question of whether to charge fines or not to charge fines. Messages from the librarians to the listserv indicate that many bookmobiles around the country do not charge fines. My staff and I have had lengthy discussions on the subject as well. We don't want to do away with fines completely, but we often come up against situations on the bookmobile that the main library does not have to deal with.

At the beginning of the 1999-2000 school year, Judy Ellison talked to teachers and librarians at every school the bookmobiles visit. One of the points she stressed to teachers and librarians was that the library and bookmobiles do charge fines on overdue materials. The amnesty period we gave children as part of our move eased the fine problems until it ended in November 1999. Now, I am being told by staff members George Roberts and Shelley Whiteside that at some of our school stops over half the students who come on board have fines and cannot check out. Hardest hit is the students at inner city schools such as Washington, Durfee, and Garfield. Decatur's school libraries do not charge fines, and this introduces another confusing element for students and parents. We want our books back and charging for non-returned materials and overdues helps prevent materials loss. At our school stops we face several issues at different times during the school year. Those include:

- 1. Special programs--children don't have time to come to the bookmobile. If they have items due on that day, by the next bookmobile visit the items are overdue and subject to fines unless we are told they couldn't come out.
- 2. Classroom discipline--teachers often won't let students come out to the bookmobile because they are being punished for classroom behavior. The punishment is no trip to the bookmobile that day.
- 3. Holidays and scheduled closings--when schools close, we often miss the stop. Bookmobile 548 does all weekly stops, but the small unit does many biweekly stops. It is often a month before we get back to the site. Again, this leads to overdue books and fines.
- 4. Students miss the special pick up--when we're aware of closings, we drop off boxes and do a special pick up at these sites. However, if a student is absent and somehow misses the pick up materials can be late.
- 5. Field trips--the end of the school year really hits the bookmobiles hard. If a trip is scheduled during a time the bookmobile is at a site, we miss the check outs and students can't return materials. We lose on two counts.

I would like to suggest that these problems be addressed in the following manner:

- 1. Once again, staff will schedule talks with teachers and librarians before the start of the 2000-2001 school year. We will encourage teachers to come out with the classes. We believe this helps control some problems with overdues.
- 2. If we miss a stop due to a school closing, holiday, etc., we will give students a grace period on checked out items until we go to that site again.

- 3. We can always back date check ins if a stop has been missed or if there is a reason that students missed coming out to the bookmobile.
- 4. Monitor the fine situation during the 2000-2001 school year and make a determination at the end of the year on the effectiveness of the grace period according to number of students who can't use their library cards. (We can do this easily on the small unit, because we do our check outs and check ins by hand and then the driver does his own fine sheets off the check out sheets. We can compare those numbers through the year with the 1999-2000 school year we are completing).

Karen Anderson 5/15/00

#### FIRE

In any emergency situation, cool heads and logical thinking need to prevail. For example, smoldering materials might be found in the book drop. Logically, this type of situation can be handled at the departmental level without calling in the City Librarian, Head of the Maintenance Division, or the librarian in charge. However, if you are not sure of a fire's origin, follow the directions listed below.

#### **STEPS TO FOLLOW:**

- 1. If fire or smoke is visible, pull the nearest fire alarm box. See attachment for location of alarm boxes on each floor. The fire alarm will automatically be detected at the private alarm monitoring service and they will call the local fire dispatcher.
- 2. Employee discovering fire should call the City Librarian, Head of Maintenance Division, or librarian in charge to the fire area. The fire area will be surveyed, evacuation order given, and 911 called if necessary.
- 3. Bring fire extinguisher to the fire area. Staff on duty near fire area may attempt to extinguish the fire if **appropriate**. See attachment for location of fire extinguishers on each floor.
- 4. If the fire department has been called, the City Librarian, Head of Maintenance Division, or librarian in charge should assign a staff member to wait outside the building for the fire department and direct them to the location of the fire.
- 5. If an evacuation is deemed necessary, staff and patrons present on the second floor should use the emergency exit on Franklin Street (west side) unless that door is blocked by the fire. Administrative staff and individuals in staff lounge should go down the emergency exit in Administration onto Prairie Street. The alternate emergency exit for the second floor is the emergency exit on Prairie Street (north side of the building). Staff and patrons on first floor should use the nearest emergency exit (west side, south end, Elizabeth Madden Auditorium) or regular exit out of the building. Do NOT use the grand staircase or the elevators. A GOOD RULE OF THUMB TO FOLLOW IN A FIRE SITUATION: DO NOT GO UP. DO NOT GO DOWN. GO OUT!
- 6. Staff should go to the east end of the parking lot where vehicles are parked.
- 7. Attempt to account for all staff.
- 8. When fire is extinguished, fire department personnel will inspect the library. Staff will not be allowed back into the building until the all clear is given.

#### **BLOODBORNE PATHOGEN**

Consult the library's bloodborne pathogen policy manual. The manual is available in the administrative office. Hepatitis B virus can live in dried up blood for up to a week.

#### STEPS TO FOLLOW IF STAFF TOUCH DRIED BLOOD:

- 1. Wash hands or any area of skin that may have touched the blood with soap and water. Do this immediately, and use personal protection pack in Circulation Division to complete handling of the material.
- 2. Take item to Circulation Division and have staff check the identity of the patron who last checked out the material.
- 3. Circulation Division staff will fill out a damaged form on the item and send to Technical Services for withdrawal.
- 4. Place material in bag provided in the personal protection pack and seal. Dispose of item in the yellow infectious waste can located in the Maintenance Division. Maintenance Division staff will be responsible for disposal of bio-hazardous and infectious waste material.
- 5. Responsible patron will not be charged. Fill out an accident report with patron's name.
- 6. Keep patron information in the department in case staff member wishes to be tested; the possible carrier can then be notified to receive medical attention.

#### Head of Circulation Division

#### Decatur Public Library

#### Nature of Work

This is specialized library work involving the supervision of staff assigned to the Circulation Division.

Work involves the scheduling and supervising of divisional staff and knowledge and skill in the use of computer terminals and of computer processes related to the circulation of library materials.

#### Supervision Received

Work is performed with considerable independence under the guidance of the City Librarian. Work is reviewed through periodic conferences, reports prepared, observations, and regular evaluations.

#### Supervision Exercised

Exercises supervision over personnel assigned to the Circulation Division.

# Examples of Work (Typical work examples, but not limited to the following)

Plans and organizes divisional work; instructs, supervises, and evaluates divisional staff.

Recommends improvements in procedures and operating policies, rules and regulations; prepares appropriate statistical and activity reports.

Acts as library computer systems coordinator in the maintenance, start-up, and shut-down of the GEAC/CLSI library computer system.

Supervises, instructs, and performs various computer entry processes related to the receiving and discharging of library materials.

Resolves complaints from library users. Reviews, approves, or prepares correspondence involving overdue materials, delinquent fine payments, referrals on lost books; signs correspondence.

Reports malfunctioning machines; arranges for shipping and repair to machines when needed; makes adjustments on terminals.

Performs related work and other duties as assigned.

HEAD OF CIRCULATION DIVISION DECATUR PUBLIC LIBRARY Job Description Page 2

#### Required Knowledge, Abilities, and Skills

Considerable knowledge of the principles and practices of library science.

Considerable knowledge of the GEAC/CLSI on-line circulation system.

Knowledge of and experience in library administration.

Ability to supervise and evaluate work of divisional staff and to correlate divisional activities to the needs of the library.

Ability to deal with the public and employees in general and difficult work situations.

Ability to work independently under general supervision.

#### Desired Training and Experience

Graduation from an accredited university. Some previous training and experience.

NOTE: This is an unclassified position filled by appointment of the City Librarian.

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		RAR	ILLINOVA POWER MARKETII PSA ASSOCIATES REAL ESTATE INVESTORS—			110	1 / 4	BAKER BAKER BAKER BAKER B					Carry (management)
		LIBRARY BUILDING LEASE VENDOR				PUBL	1000						
		T.	06/19/2000 06/19/2000 06/19/2000			u u	TL S	06/15/2000 06/28/2000 06/27/2000					
	0	DATE (REQUE	161			7	REQUEST	18877					
	3170	FUND PA RE	790		1170	FUND	RE A	196/19					
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OPL-COURT REPEACEMENT FOUR  NG. INTER GOVERNMENTAL REVENUE  39200-197 STATE GRANTS OR DITHER	PERTOD ENDING	01NG 20000630				
GOVER- -107		ESTIMATE	Actual	ANA	BUDGET BY	UNREALLZED REAL
	00•		00.000.1	00	OO •	1,000.000
TOTAL	00.	90°	1,000.00	0.0	00.	1,000.00-
INVESTMENT INCOME	3.51	0.0	9	60.9	00•	-60.9
17	3.51	00.	6	60•9	00.	-60 • 9
EUND TOTAL	3.51	00	1,006.09	60	00•	1,006.09-
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GLA3010	C I T Y O F REPORT OF EXPENDI	D E C A T U TURES TO BUDGE	<b>⊬</b>	2000-2001		PAGE 50
40000 EXPENSES			FUND	19 DPL-EQUIP	REPLACEMENT FUND	06/30/
SCRIPTION	ANNUAL EXPENDITURES	YEAR-TO-DATE EXPENDITURES	PUDGET	UNEXPENDED BALANCE	ENCUMBRANCE	E UNENCUMBERED PRCNI BALANCE COMM
800 BOOKS AND PERIDDICALS	1 • 175 • 65	1 , 188 • 38	0	1,188.38-	00.	
		1,188,38		1,188.38-	00	10 1,188,38-
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DECATOR PUBLIC LIBRARY  DESCRIPTION  BALANCE  1-000 BESINGING FUND BALANCE  TOTAL  S		2 20000030					
DESCRIPTION BALANCE -COD BEGINNING FUND BALABET TOTAL	PERIOD ENDING						
BALANC -000 TOTAL	ACTOAL	rstimate	XCTUAL	BUDGET	UNREALIZED % BALANCE REAL		
က	ου•	41.856.67	279*454*77	251,140,00	28.314.77-	111	
	00.	41,856.67	279,454,77	251,140,00	28,314.77-	1111	
30100-107 PROPERTY TAX-LIBRARY	00•	420,985.00	00•	2,525,910,00	2,525,910.00		
TOTAL INTER GOVERMENTAL REVENUE	00.	420,985,00	00.	2,525,910,00	2,525,910,00		TEE
Za	414.09	41,666.67	24,738,80	250,000,00	225,261.20	6	elaa a
FINES AND FEES	<del>414•09</del>	59,000,000	24,738,80	354•000•00	329,261,20	7	<u>()</u> Male
30500-509 LIBRARY FINES AND FEES 30500-510 LIBRARY NON-RESIDENT FEES 30500-511 LIBRARY LOST AND DAMAGED BOOKS 30500-514 VERIFAX 30500-515 RESERVES.	8,945,04 225,00 803,45 444,87 1,411,60	12,333,33 83,33 666,67 291,67 1,416,67	11,597,04 325,00 1,018,90 444,87 2,155,20	74,000,00 500.00 4,000,00 1,750,00 8,500,00	62,402,96 2,981,10 1,305,13 6,344,80	1 2 2 5 5 5 5 5 5 5	2 2 8 8 8 8
TOTAL IRANSEERS EROM	,829.96	14,791.67	15,541,01	88,750,00	73,208.99	17	1 8 4 8 6 8 7 8
30600-752 TRANS FR WALMART TIF	00.	1,000,00	000	6,000.00	6,000.00		8388
INVESTMENT INCOME 30200-101 INVESTMENT INTEREST	39.55	6,333,33	951.	38,000,00	37,048,73	2	5888
TOTAL OTHER INCOME	39.55	6,333,33	951.27	38,000,00	37,048,73	2	5 9 7 5
1.1	170.00	583 • 33 500 • 00	00.07 4	3,500,000	3,000,00	13	2 % 5
TOTAL FUND TOTAL	170.00	1,083,33 545,050,00	470.00	3+270+300+00	6,030,00	6	
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)	18.6	PORT OF EXPEND	TTURES IN BUDGE	7 74 1	2000-2001			
1000 DECATOR PUNETO LIBRARY				LUND	20 DECATUR	PUBLIC LIBRARY	06/30/2000	72000
DESCRIPTION SALARIES-E-WAGES	JANNAA 1000st	EXPENDE TOKES	YEAR-TO-DATE	V=1-0 130000	UNEXPENDED	ENCUMBRANCE	UNFNCUMBERED	9 00 20 20 20 20 20 20 20 20 20 20 20 20
REGULAR SALARIUS HOLIDAYS HOLIDAYS SICK TIME VACATION TIME	4 7 8 4 8 7 4 1 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	05,740,05 6,451,61 755,07 4,417,72 9,002,85	192 + 178 - 40 9 + 165 - 36 9 9 2 - 13 10 + 378 - 41 18 + 628 - 94	263.40.25 00.00 00.00	1,386,300,60 9,165,36- 992,13- 10,378,41- 18,628,94-	00000	1 + 386 + 300 - 60 9 + 165 - 136 995 - 136 10 + 378 - 41- 18 + 628 - 94-	12.2
PERSONAL SERVICES	1.578.479	•863 <b>•</b> 2	,343.2	263,079	7,135.7	00.	7+135-7	14.7
OVERTIME TEMPORARY SALAR RETIREMENT-IMRE I FE INSURALE	10,4900 41,774 237,629	0,000	884.7 4.386.9 4.605.8	486.00	15-2 87-0 23-1	0000	915-2 387-0 923-1	\$0.41
EDIGAL ORKERS ERVICE	189,897	2000	26,309,00 2,348,50 1,413,64	31,649	163,588,00 7,445,50 7,336,36		163,588,000 7,445,50 7,336,36	15.3 24.0 16.2
SOUTOACTUAL SECURCES	19.	34,676,26	<b>4.060</b>	124	\$577.5	10	+577.5	1.
ADVERTISING PRINTING AND BIND SERV-BUILDINGS SERV-IMPROVEMENTS	NOON	4000	4000	4m0w	769-4 692-4 732-8 151-0	Ø4W0	769 4 610 0 741 5	907 247 522 522 545
ERV-AUTU EUUIPMENT FRV-OFFICE EQUIP LECTRICITY	0000	0004	ψν.4w φω.οφ	3333	2,997.0 1,054.6 9,070.0 5,476.0	0000	2 997 0 773 8 9 070 0 5 476 0	
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ONFERENCES AND OTHER DSTAGE OMPUTER SOFTWARE EXP	<b>\$</b> 000	000N	4004	900m	1400 400 1400 1400	0000	0000 0000 0000	
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OB DESCRIPTION OTHER CHARGES	SUBELL	A XPL NOT TORES	YEAP - TO-DATE LXPINDITORES	NV-1-0 NVDG11	UNEXPENDED	ENCUMBRANCE	UNENCUMBERED PRONT	90 00 00 18
	29.547	4.541.27	7,273.79	726.5	22,273,21	00.	22,273,21	24.6
CAPITAL DUTLAY 5 OFFICE MACHINERY AND EQUIPMENT	46,511	25,263,00	25,263.00	7,751	21,248,00	435.00	20,813.00	55.3
	46,511	25,263,00	25,263,00	7,751	21,248.00	435.00	20,813.00	55.3
800 BOOKS AND PERIODICALS 830 AV-PHONODICS 841 MAC/CAAPERS-MAIN ADDICANCE	330,000	22,009,58 00 28,00	39,208,29 47,00 426,00	63,333	340,791,71	0000	340,791.71	10.3
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	380,000	22,203,53	39+882-24	63,333	340,117.76		340,117,76	10.5
** DIVISION TOTAL **	3,019,639	243,666.25	451,944.01	503,256	2,567,694,99	12,667,78	2,555,027.21	15.4
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A	ETBRARY CAPITAL		PERTON C							2	
The property of the property   The			MONTHLY ACTUAL	FSTIMATE	×-1-		ANNUAL	UNREAL I	ZED Z E REAL		
THE ACCOUNTS FOR	FUND BALANCE										
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Transfer From From From From From From From Fro	TOTAL		00.	5,223,50	82.0	98 <u>.</u> 05	31,341,00	21,	-50-259	169	
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107-01   1000-00   114-13   10	o TOTAL	e en	00.	7,500.00	And American Control of Control o	00.	45,000.00	454	000.000		
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TOTAL   TOTA	OTHER INCOME	augio religiones aprilograma andres delegadas landos de las el Biomanio come impopula enerciações	dobywy przeciany dzię podde babelady kiejscyckiej w 1860 kwy rada Pyropaurowy podosowy przez	eroproje enis pre in preni sprinavalajon industrije dala davaja dakkiest unique penis inspirmujumoja asesta in	acidate consistence and a constitution of the						
FUND TOTAL  FUND T. 1194.700.000  LEBRAY LAPITAL EXPENDITURES  REPORT OF C. A T U R  FUND T. 11 FLIRARY CAPITAL  FUND T. 11 FLIRARY  FUND T. 1	OPL FOUNDATION MISCELLANEOUS	IBUTION	000	2	7	The second secon	34,000.00	134,	000.00		
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Page			187.01	5,5	54,1		13,341,00	159,	204.21	25	25 30 30 33 32
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DESCRIPTION         ANUMAL         EXPENDITURES         YERR-ID-DATE         VUENCHAREE         UNEXPENDED         UNDEXPENDED         UNDEXPENDED <td>LIBRARY CAPITAL</td> <td>JRES</td> <td></td> <td></td> <td>FUND</td> <td></td> <td></td> <td></td> <td>06/3</td> <td>30/2000</td> <td></td>	LIBRARY CAPITAL	JRES			FUND				06/3	30/2000	
ONTRACTOL SERVICES  ONTRACTOR SERVICES  ONTRAC		BUDGET	EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y-T-D BUDGET	UNEXPENDE BALANCE			ENCUMBERE BALANCE	D PRCNT	- 40
0       886.35       1,805.58       0       1,805.58-       .00       1,993.63-         0       .00       1,993.63       0       1,993.63-       .00       1,993.63-         154,000       .00       1,993.63       0       1,993.63-       .00       1,993.63-         154,000       .00       2,733.00       25,666       154,000       .00       151,267.00         154,000       .00       2,733.00       25,666       151,267.00       .00       151,267.00         154,000       .00       2,733.22       25,666       147,467.79       .00       147,467.79	CONTRACTUAL SERVICES 237 ARCH AND ENGINEERING SERVICE 280 OTHER PROFESSIONAL SERVICES		886.35	886.35 919.23		886.3 919.2	5-	00.	886.3 919.2	35-	2 8 8 7 4
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** 154,000 886.35 6,532.21 25,666 147,467.79 .00 147,467.79		154,000	00.	2,733.00	25,666	151,267.0	0	į	151,267.0	-	22.5
		154,609	886.35	6•532•21	25,466	1479467-	PRINTERPRINTED COMMITTED CONTRACTOR OF A CONTR		147946707		24 25 26 27
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PAGE	2 17 1 VIVI	ANCE ALAL	21,983,36	21,7883.36	25,000.00	25,000,00	46,983,36 87	PAGE 64	0002/08/90	UNENCUM	25,000.000	25,000,00								
	TANNO		00.	00.	25,000,00	25,000,00	25,000,00	en verentrat set reproductivações de constructiva sectiva estados o introductivas estados esta	GRANT FOR BLOG	ENCUMBRANCE		same of the second seco	000				A CONTRACTOR AND A CONT			
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2000-2001	0 1 1	AC LONG	21,9113, 36-	-08 • 6 87. • 10		nick demokratisk statelies seddens for son in son floren besser being dem	21+983+36=	CENTER OF THE PROPERTY OF THE	\ Y Z	X-T-D BUDGET	4,166		4,166				alternation of the state of the			
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								ON THE PROPERTY OF THE PROPERT	REPORT	ANNUAL	conceptual despite the control enhancement acceleration of the control enhancement and the control of the contr	25,090	25,000							
GLA3030 FUND 33	DPL-STATE GRANT FOR MEDG AGG1. DESCRIPTION	FUND BALANCE	30001-000 REGINNING FUND BALANCE	INTED COVEDNMENTAL DEVENUE	30200-107 STATE GRANTS OR OTHER	TOTAL	FUND_TOTAL	GLA3010	40000 DPL-STATE GRANT FOR BHILDING	ESCRIPTION	CAPITAL GUTLAY 502 BUILDINGS		** DIVISION TOTAL **							

STATE   STAT	Triangle	GL A 30 10 FUMD 35		REVENUE	REPORT	FY 2006-2001				PAGE	,
Communication   Communicatio		LINKARY		PERIOD E	401NG 20000630				1 4 7 0 141	2	
19-100-100-100-100-100-100-100-100-100-1	11-20	RALAMET		ASTUAL	FSTIMATE	Actua			BALANC	E REAL	
TOTAL   TOLOME   SS-82   166-67   118-95   1-000-00	HIRTOR   PROPERTY   Control   Cont	201-000 BEGINNING FUND BALANCE		00.	4. 206.83	10,26		28.241.00	17,	979.82	36
199-201 INVESTMENT INTEREST 190-30 101	1014    1000   1014   1000   1014   1000   1014	TOTAL		00.	4,700.83	10,26		28,241,00	17,	979.82	36
100   100	100   100	FESTMENT INCOME									
100.00   1	100.00			58.82	166.67	1.1	8.95	1,000,000		881.05	11
10   N   10   10   10   10   10   10	TITLE.  FUND TOTAL  S.133.33  S.4666.67  FUND TOTAL  S.133.33  S.4666.67  FUND TOTAL  S.133.33  S.4666.67  FUND TOTAL  S.133.33  S.4666.67  FUND TOTAL  FUND TOTAL  S.133.33  S.4666.67  FUND TOTAL  FUND TOTAL  S.133.33  S.4666.67  FUND SCRIPTION  REPORT OF EXPENDITURES TO BUDGET FY  SCRIPTION  REPORT OF EXPENDITURES TO BUDGET FY  SCRIPTION  REPORT OF EXPENDITURES TO BUDGET FY  S.467.07  TITLE  FUND TOTAL  S.467.07  S.467.07	TOTAL		58.82	166.67	the states transfered as the performanced and factors republished and additional and additional and additional and additional and additional and additional additiona	8 • 95	1,000.00		881.05	11
1018APY PROPERTY   3,333,33   6,666.67   9,999.99   40,000.00	10   10   10   10   10   10   10   10										
FUND TOTAL   3,392.15   11,540.17   20,380.12   69,241.00	FUND TOTAL   3,333.33   5,666.67   0,999.99   40,000.00   30,000.01   2	LEASE OF LIBRARY		3,333,33	6,666.67	66.6		00.000.00	30,0	000.01	25
C   T   T   D   D   C   T   T   D   D   C   T   T   D   D   D   D   D   D   D   D	FUND TOTAL	TOTAL		3,333,33		66.6		00.000.00	30,	000.01	2.5
C   I   V   O   F   D   E   C   A   I   D   E   D   D   D	PAGE				11,540,17	20,38		59,241.00	484	860.88	29
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DESCRIPTION  DESCR	OBSERTATION TOTAL ** SERVICES   S.655   S.657   S.667.54   S.669.98   S.669.98   S.669.99   S.669.9	- TRD A D V	RE	0 F	TURES TO	F ≺	100-2001				
DESCRIPTION ANNUAL SERVICES  SOUTH SERVICES  S	Description Descri	LIDKARI	t senior or provide the original many dely interpreted by broaders proposed	CONTRACTOR OF ROLL AND		FUND	35 LIBRARY	BUILDING LE	ASES	/90	30/2000
ELECTRICITY STONAL SERVICES 5.6575 4.756.66 5.196.66 1.000 4.181.68 80.334 11.575 5.687.54 6.589.98 1.929 4.181.68 80.334 80.334 80.3354 80.33	EFCRILITY  OTHER PROPESSIONAL SERVICES  5.575  4.758.66  5.196.66  1.929  4.181.58  6.000  6.000  4.985.02  7.500  4.985.02  6.000.00  4.900.00  6.900.00  6	DESCRIPTION CONTRACTUAL SERVICES	ANNUAL BUDGET	EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y-T-D BUDGET	UNEXPENDE BALANCE			ENCUMBERE BALANCE	ED PRCNT
TR TO LIBRARY CAPITAL 45.00000 7.500 45.000.00 (45.000.00 7.500 49.005.02 (49.005.00 7.500 49.005.00 7.500 49.005.00 7.500 49.005.00 7.500 7	THE CHARGES  TR TO LIBRARY CAPITAL 44 45.000 0.0 45.000.00	ELECTRICITY OTHER PROFESSIONAL	5,575	928.88	r-tu t	1,000	4,181,68		00	4.181.6	
TR TO LIBRARY CAPITAL 45.000 .00 .00 7.500 45.000.00 .00	** DIVISION TOTAL ** 56.575 5.687.54 5.589.98 9.429 49.985.02 .00 49.985.02 11.		11,575	5,687.54	9	1,929	4.985.0	्राच्या . अस्ति तत्त्वा, जन्म (सर्च), जन्म तत्त्वा, प्राप्ति (सम्बर्ध तत्त्वा	00.	4,985.0	-
DIVISION TOTAL ** 56,575 5,687,54 6,589,98 9,429 49,985.02	01VISION TOTAL ** 56,575 5,687.54 6,589.98 9,429 49,985.02 .00 49,985.02 11.	TR TO LIBRARY	45,000	00.	C teatrandy regulation of the first conformal gradient days in North	7.500	45.000.00	The control of the second seco	00	7-000-44	01
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# Finance and Properties Committee July 11, 2000

Mr. Stengel called the meeting to order at 4:45 p.m. Present: Mr. Stengel, Mary Gladney, Phil Wise, and Shirley Moore. Staff present: Karen Anderson, Larry Harris, and Linda Humphreys.

New trustee Phil Wise was introduced.

Maintenance contract for building automation system inspection:
Mr. Harris presented a proposal from Technical Solutions &
Services for building automation system inspection and
calibration for \$2,813 for one year for the system that controls
the building's heating, ventilation, and air conditioning. Mr.
Harris said that the system is new and no local vendor supports
the system. The committee agreed to recommend the proposal for
approval as presented.

RFP for new bookmobile: Mr. Harris reported that he met with the director of maintenance for the city's mass transit bus fleet. Our proposed specifications were reviewed and discussed. The committee asked Ms. Anderson to revise the specifications with Mr. Harris's input. She was also asked to check on the possibility of leasing rather than purchasing. This proposal will be presented to the Board.

Proposal to resurface parking lot: Proposals from Dunn Company and ASE Blacktop were reviewed. The consensus was to complete repairs now as necessary and see about budgeting the remainder of the project. A map or condition report was also requested.

Other business: Mrs. Moore reported that the lease agreement for a portion of the lease space was signed by all parties on June 30, 2000. The library's architect should be contacted to proceed with the project.

After discussion, there was consensus to increase the salary of the Interim City Librarian to \$59,000 effective July 6, 2000.

There was no further business.

The meeting was adjourned at 5:55 p.m.

Respectfully submitted,

Karen A. Anderson Interim City Librarian

#### **AGREEMENT**

### **Maintenance Inspection Plan & Support (MIPS)**

Date: June 20, 2000

Agreement No.: 0007-11-107

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Supplier of Services:

**Technical Solutions** 

\_Services Incorporated

110 East Queenwood Road Morton, IL 61550

Services Supplied To:

**Decatur Public Library** 

130 N. Franklin

Decatur, IL 62523

TSS will perform the services marked with an "X" listed below. These services will be according to the terms and conditions on the attached pages.

	Mechanical/Temperature Control Inspection Mechanical/Temperature Control Inspection	, <del></del>	Direct Digital Inspection & Calibration Direct Digital Control, Full Coverage
	& Adjustments		Direct Digital Control, I all Coverage
	Mechanical/Temperature Control, Full Coverage		Building Automation System Inspection
	Temperature Control Inspection	_X	Building Automation System Inspection & Calibration
	Temperature Control Inspection & Calibration		Building Automation System, Full Coverage
	Temperature Control, Full Coverage		Fire Alarm Inspection and Testing
	Direct Digital Control Inspection		Training
Dwine	All for the annual cum of Two thousand sight h	ın duad	I thirtoon dollars and 00/100 (\$2.912.00)

Price: All for the annual sum of: Two thousand eight hundred thirteen dollars and 00/100 (\$2,813.00)

Payment Terms:

Monthly, 1st day of each month

Quarterly, 1st day of quarter-January, April, July, October

Semi-Annual, 1st day of January, July

Yearly, due first day of contract anniversary date

This Agreement consists of (1) cover page, (2) Terms and Conditions, (3) Specific Services, and (4) List of Maintained Equipment. By signing below, each party confirms that they have read and do understand the provisions of this Agreement as set forth herein and do acknowledge and agree to all such provisions.

This entire Agreement shall become a contract only upon signature below by the President of TSS and its salesperson. No waiver, change, or modification of this Agreement shall be binding on TSS unless made in writing and signed by the President of TSS or authorized representative.

TECHNIC	CAL SOLUTIONS & SERVICES, INC.	CUSTOMER:	
By			
	Its President		_
Sold by:		Title:	
	Salesperson	Date:	



#### **AGREEMENT**

## Maintenance Inspection Plan & Support (MIPS)

Date: June 20, 2000

Agreement No.: 0007-01-107

Services Supplied To:

Salesperson

Services	Decatur Public Lib	rary		
Incorporated	130 N. Franklin			
110 East Queenwood Road Suite C Morton, IL 61550	Decatur, IL 62523			
TSS will perform the services mark and conditions on the attached page	ted with an "X" listed les.	below.	These services will be according to the terms	
Mechanical/Temperature Con Mechanical/Temperature Con & Adjustments Mechanical/Temperature Con Temperature Control Inspect & Calibration Temperature Control, Full Control Direct Digital Control Inspect	ntrol Inspection  ntrol, Full Coverage  ion  overage tion	X	Fire Alarm Inspection and Testing Training	<b>;</b>
Price: All for the annual sum of: I	live thousand eight h	undred	d five dollars and 00/100 (\$5,805.00)	
Quarterly, 1 Semi-Annu	t day of each month st day of quarter-Janua al, 1st day of January, . first day of contract an	July		
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This entire Agreement shall become a waiver, change, or modification of this President of TSS or authorized represe	Agreement shall be bind	ture bel ling on	low by the President of TSS and its salesperson. No TSS unless made in writing and signed by the	Э
TECHNICAL SOLUTIONS & SERVI	CES, INC.		CUSTOMER:	
By				
2 to 1 resident		Title:		

Date:

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Job #\_

#### **DUNN COMPANY**

Division of Tyrolt, Incorporated

724 North Mercer Street DECATUR, ILLINOIS 62522-1699 (217) 429-4444 FAX: (217) 429-7917

PROPOSAL SLEMITTED TO DECATUR PUBLIC LIBRARY	PHONE 421-9713	DATE	NE 9,	2000
130 NORTH FRANKLIN STREET	JOB NAME SAME			e.
DECATOR IL 62523	JOB LOCATION SAME	ė		
JOHN A. MOORMAN	FAX 233-4071		JOB PHONE	

We hereby submit specifications and estimates for:

#### PATCH AS FOLLOWS:

- A) Mill out 1 1/2" to 3 1/2" of existing asphalt and haul away.
- B) Clean areas to be patched.

paries covenant and agree that purchaser shall be liable for all reasonable attorney fees, expenses, and court costs incurred by Tyrolt, Incorporated in

enforcing collection of monies due it hereunder.

C) Install 1 1/2" to 3 1/2" of compacted bituminous surface course. 12 areas approximately 752 square yards.

TWELVE THOUSAND EIGHT HUNDRED TEN	olete in accordance with above specifications, for the sum of:  dollars (\$
Payment to be made as follows: NET ON COMPLETION	
All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes accorded to delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Worker's Compensation insurance.	Authorized Signature CARL II. MILHAUSE  Note: This proposal may be withdrawn by us if not accepted within days
Acceptance of Proposal — The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Signature
A finance charge of 2% per month will be added to accounts not paid within 30 days after the month of purchase. This is an annual rate of 24%. The	Date of Acceptance:

Please sign and return white copy

#### DUNN COMPANY

#### Division of Tyrolt, Incorporated

724 North Mercer Street
DECATUR, ILLINOIS 62522-1699
(217) 429-4444 FAX: (217) 429-7917

*				
P _ SCATUR PUBLIC LIBRARY	PHONE 421-9713	DATE JU	NE 19,	2000
STREET .	JOB SAME			
CONSTRUCTION 62523	JOB LOCATION SAME			a .
ATTENTONIN A. MOORMAN	FAX 233-4071		JOB PHONE	
TOURIN A. MOURIAN	FAA 233-40/1		•	

We hereby submit specifications and estimates for:

#### REPAIR AND RESURFACE PARKING LOT AS FOLLOWS:

- A) Mill off 1 1/2" of existing asphalt at all transition areas.
- B) Mill out 1 1/2" to 3 1/2" of broken unstable asphalt and haul away.
- C) Install 1 1/2" to 3 1/2" of compacted bituminous base course in milled out areas. Approximately 752 square yards.
- D) Clean and prime entire area.
- E) Install 1 1/2" of compacted bituminous surface course. Approximately 7760 square yards.
- Stripe for parking as was.

A finance charge of 2% per month will be added to accounts not paid within 30 days after the month of purchase. This is an annual rate of 24%. The parties coverant and agree that purchaser shall be liable for all reasonable

anomey less, expenses, and court costs incurred by Tyrolt, Incorporated in

enlarcing callection of monies due it hereunder.

理: 門rのpの氏: hereby to furnish material and labor — compl FORTY SEVEN THOUSAND FIVE HUNDRED SEVEN	lete in accordance with above specifications, for the sum of: $TY$
NETETON DE COMPLETION	
All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications motiving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes according to the executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes according to the executed of the executed o	Authorized Signature CARL L. MILHAUSER  Note: This proposal may be withdrawn by us if not accepted within days.
Acceptance of Proposal — The above prices, specifications and conditions are satisfactory and are hereby accepted, you are authorized	Signature

Date of Acceptance: \_\_

Please sign and return white copy

Driveways - Roadways

Parking Lots, Tennis Courts

ygrounds

All types of Asphalt Construction



### **PROPOSAL**

PHONE 422-6668

P.O. Box 1730 SANGAMON ROAD DECATUR, IL 625%

Division of	Ernest T. Allen Inc.			
ATTENTION: John Moorman				
SUBMITTED TO	Phone			
DECATUR PUBLIC LIBRARY	421-9713			
Street	Job Name			
247 E North				
City, State, Zip Code	Job Location			
Decatur,Il 62523				
Engineering Firm	Date			
	June 19, 2000			
We hereby submit a bid specified as follows:				
A. Mill out unstable bad Asphalt area	s 752 sq. yds. to a depth of 2".			
Clean milling out and Pave prepare				
Asphalt S/M.	\$15,040.00			
	with 2" Surface material prior			
Mill out unstable areas and Pave with 2" Surface material prior				
to paving. Clean Existing lot 7986 sq. yds. of loose debris.				
Raise six (6) man holes in Parking Lot.				
Overlay prepared lot 7986 sq. yds.	with 2" of compacted Hot Mix			
Asphalt S/M.	\$69,502.00			
C. Restripe as per existing.				
	if the state of th			
We propose hereby to turnish material and labor — compl	ete in accordance with above specifications for the total su			
ofsee above	- Dollars (\$).			
Payment mode as follows: Net on COmpletion				
	0.0			
	Authorized Signature Sell aufcell			
	Agreement- net payment due 30 days from date of purchase. A FINANCE CHARGE of 2%per MONTH will be added to			
a specified. All work to be completed in a workmanlike managed to standard practices. Any alteration or deviation from above specifica-	accounts not paid within 30 days after the month of purchase. This is an ANNUAL RATE of 24%. The parties convenant and agree that purchaser shall be liable for all reasonable attorney fees, expenses, and court costs incurred by Ernest T.			
be executed only upon written orders, and will become an above the estimate. All agreements contingent upon strikes, accidents	Allen, Inc. enforcing collection of monies due it hereunder.  Note: This proposal may be			
Denote the control of	withdrawn by us if not accepted within days.			
Acceptance of Proposal — The above prices, specifications	Signature			
and compliants are satisfactory and are hereby accepted. You are authorized to the work as specified Payment will be made as outlined above.	Signature			
and the second of the second o	Signature			

#### Search Committee June 20, 2000

Shirley Moore, co-chair, called the meeting to order at 4:30 p.m. Members present: Mrs. Moore, Sherri Arnold, Jerry Bauer, Mark Gibson, Pat Greanias, Ed Walker, and Dave Zindel. Absent: Gina Dingman. Others present: Linda Humphreys.

Mrs. Moore led a discussion of qualities committee members would like to find in a new City Librarian. They included someone with political savvy, involved in ALA and professional organizations, someone with the ability to empower and motivate the staff to do their jobs well, someone with personnel skills, someone with a business sense to handle the lease/landlord aspect of the position, and someone with a vision for the future.

Mrs. Moore reported that the Library Board of Trustees has requested that the Search Committee present them with a list of the top three candidates from the pool of applicants. All applications will be objectively analyzed. References will be checked.

Ms. Humphreys will contact all committee members on July 20 to let members know how many applications were received and to set up a time for each member to come into the library and review the applications.

The next committee meeting will be Tuesday, August 1 at 4:30 p.m.

There was no further business. The meeting was adjourned at 6:00 p.m.

Respectfully submitted,

Linda Humphreys Office Manager