

DECATUR PUBLIC LIBRARY
Decatur, Illinois

MINUTES OF THE SPECIAL MEETING, BOARD OF DIRECTORS
July 19, 1962

The special meeting of the Board of Directors of the Decatur Public Library was held in the Decatur Club at 6 PM, July 19, 1962. Dinner preceded the meeting.

Members Present:

Mr. Jack Burnett, President
Mr. Francis Hart, Vice-President
Mrs. Roger Pogue
Mr. John Cheeks
Mr. James Sommer

Members Absent:

Mr. Harold Koslofski
Mr. David Pilcher
Mrs. Dwight Nelson
Mrs. Erich Stern

Others Present:

Mrs. Mary T. Howe, Secretary-Librarian
Mr. Robert Kirchgraber, Assistant Librarian
Miss Sandy Salenski, reporter Herald-Review

The meeting was called to order by Mr. Burnett, President at 7 PM. The subject of the meeting was "Personnel Salary Adjustments".

Mr. Cheeks, Chairman of Personnel called the members attention to the data sheets explaining the proposals.

Mr. Sommer said it seems the lower employees are under paid and the higher employees are well paid.

Mr. Burnett said we were trying to spread the increases to bring up the minimum salaries. One third (1/3) of the adjusted salaries is proposed for this month (July) retroactive to June for those employees whose salaries should have been adjusted June 1962.

Mr. Cheeks moved to grant employees 1/3 of the recommended salary adjustment effective as stated in the attached schedule. Mr. Sommer seconded the motion. Roll call was taken: Mr. Sommer, Mrs. Pogue, Mr. Hart, Mr. Cheeks, and Mr. Burnett voted Aye. No noes or abstentions were recorded. Motion carried.

Mr. Burnett suggested the following resolution.

" Whereas it is the considered opinion of the Board of Directors of the Decatur Public Library that the present pay scale of the employees of the Decatur Public Library does not conform to the recommended pay scale of the City of Decatur, and

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"Whereas it is the desire of the Board to conform to the recommended minimum pay scale now, therefore, be it resolved that this Board go on record as recommending to succeeding Boards that they follow as nearly as possible the recommended pay adjustments that were officially made a part of the Minutes of the Special Board Meeting of July 19, 1962".

Mr. Hart moved the adoption. Mr. Sommer seconded the motion. All present voted aye. No noes or abstentions were recorded. Motion carried.

Mrs. Howe called attention to the Board's commitment to increase the Assistant Librarian's salary at the end of the first six months service. Mr. Kirchgraber has successfully completed his probation period. The raise is from the old payroll schedule and amounts to \$330.00 per year. Mr. Sommer moved the raise be given. Mrs. Pogue seconded the motion. Roll call was taken: Mr. Sommer, Mrs. Pogue, Mr. Hart, Mr. Cheeks, and Mr. Burnett voted aye. No abstentions or noes were recorded. Motion carried.

The meeting adjourned at 8:45 PM.

Respectfully submitted,

Mary T. Howe,
Librarian.