DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA

April 17, 1997 4:30 p.m.

- I. Call to order Shirley Moore, President
- II. Approval of minutes
 - A. Meeting of March 11, 1997
- III. Communication from the public
 - IV. Purchase of real property--CLOSED SESSION
 - V. City Librarian's report
 - A. Report from John Moorman
 - VI. Reports of Committees
 - A. Personnel, Policy, and Public Relations
 Committee
 - 1. No meeting
 - B. Finance and Properties Committee
 - 1. Approval of bills for March 1997
 - 2. Meeting of March 11, 1997
 - 3. Meeting of April 1, 1997
 - C. Rolling Prairie Library System
 - 1. Report on April 1997 RPLS Board meeting
 - D. Friends of the Library
 - No meeting
 - E. Foundation
 - Meeting of March 27, 1997
- VII. Serving our Public: Standards for Illinois Public Libraries
 - A. Chapter VIII
- VIII. Old business
 - IX. New business
 - A. Library in-service day
 - X. Adjournment

DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES March 11, 1997

I. CALL TO ORDER

The meeting was called to order at 5:30 p.m. by Shirley Moore, President. Members present: Mrs. Moore, Mark Gibson, Janice Lambert, Mary Lee, Judi Moss, Russell Reimer, Ellen Spycher, and John Stengel. Absent: David Pritts. Staff present: John Moorman, Carolyn Jensen, and Linda Humphreys.

II. APPROVAL OF MINUTES

The minutes of the meeting of February 20, 1997 were approved as mailed.

III. COMMUNICATIONS FROM THE PUBLIC

No one from the public addressed the Board.

IV. PURCHASE OF REAL PROPERTY--CLOSED SESSION

Mrs. Lambert made a motion to adjourn to closed executive session to discuss the purchase of real property. The motion was seconded by Mrs. Moss and unanimously carried on roll call vote. The Board went into closed session at 5:33 p.m. The meeting was re-convened at 6:13 p.m.

V. CITY LIBRARIAN'S REPORT

The City Librarian's report was previously mailed.

VI. REPORTS OF COMMITTEES

Personnel, Policy, and Public Relations Committee: The committee did not meet.

Finance and Properties Committee: Mr. Stengel made a motion to approve the February bills. The motion was seconded by Mrs. Lambert and unanimously carried on roll call vote.

The Finance Committee met March 11, 1997. Mr. Stengel reported that the committee recommended approval of Mr. Moorman's proposal that \$45,914 be spent during the current fiscal year for 2 microfilm reader printers (to replace old ones), 9 personal computers, 4 printers, 1 carpet extractor, 1 sweeper, and 1 upright vacuum. Mr. Stengel made a motion to approve the expenditure. The motion was seconded by Mr. Gibson and unanimously approved on roll call vote.

Rolling Prairie: The next meeting will be March 12, 1997.

Friends of the Library: The next meeting will be March 12, 1997.

Foundation: The Foundation Board of Directors has not met.

VII. SERVING OUR PUBLIC: STANDARDS FOR ILLINOIS PUBLIC LIBRARIES

Chapter VII was reviewed.

VIII. OLD BUSINESS

There was no old business.

IX. NEW BUSINESS

Mrs. Moore reported that Mrs. Spycher's term as an at-large representative on the Rolling Prairie Library System board is about to expire. Mrs. Moss made a motion to submit Mrs. Spycher's name for the ballot for another term. The motion was seconded by Mrs. Lambert and unanimously carried.

X. ADJOURNMENT

Mrs. Moore adjourned the meeting at 7 p.m.

Respectfully submitted,

Judi Moss, Secretary

Judi mess

Decatur Public Library Board of Trustees

City Librarian's Report

For the April 17, 1997 Meeting

of the

Decatur Public Library Board of Trustees

With the March 1997 Board Meeting rescheduled prior to our March 17, 1997 meeting with Decatur City Council, this report will cover the period since the February 1997 meeting.

Work continues on the Sears Building Project. I am working with John Stengel on negotiations with Decatur Foresight, Inc. on a purchase of the building. I am also working with the Decatur Public Library Foundation on their capital fund drive. The Board will be meeting with Decatur City Council in early May to discuss progress of negotiations for the Sears Building.

Other major projects are under way. The dedication of the Kiwanis Information Center in the Children's Room is set for 4 p.m. on Wednesday, April 17. The center was made possible by a \$8,200 donation from Decatur Area Kiwanis Clubs. These funds were the profit from their 1996 Pancake Breakfast held last September. Within the next month personal computers should be installed at all "Get Help Desks" to enable library staff to better serve the public. Last minute technical problems with the 3M self-check machine have put that installation on hold. Current plans are to have this service available to the public on April 24. Two new microfilm reader-printers will be installed in the lower level within the next two weeks. These printers will greatly improve the quality of service offered to those wishing to make paper copies of microfilm or microfiche materials. The Nims Computer Training Room is almost complete. Full use of the room by both Nims and the Library will begin in June. As part of a pilot project, there will be three Internet use non-credit training sessions conducted by Richland Community College in the training room during June.

The first bargaining session for a new contract covering library bargaining unit employees was held on Monday, April 7. A second session is scheduled for April 28. The current three year contract expires on April 30.

It has been several years since the Library has had a staff in-service day. I will be requesting at the April Board Meeting Board approval of closing the Library one day this fall to hold the in-service day. Karen Anderson, Steve Craven, Mary Lou Dwyer, Beth Kent, Jim Kupish, and Lisa Tokarz are serving on a committee chaired by Carolyn Jensen to prepare a schedule for this tentative event. An excellent questionnaire has been prepared by the committee soliciting staff input as to program content for the day.

City Librarian's Report April 17, 1997 Page 2

Since last fall, Dayle Irwin and Bev Hackney have worked on the "Century of Change" picture project. This project compares pictures of Decatur Buildings taken in 1896 with the same site in 1996 to give a historical record of community change over the 100 year period. They with the assistance of Owen Richardson, have prepared a mobile three unit display which has been used in community presentations during the past two months. So far they have presented their program to the Library's March "Book Between Bites" program and to Kiwaniannes, Rotarians, Eastern Star Past Matrons and on WICA Channel 3. They are working with the Friends of the Decatur Public Library on a possible book.

The Damaged Book Committee produced a document providing a list of commonly found damages to hardcover, bound and unbound paperbacks and their concomitant costs. The circulation staff will use this list to determine the amount to charge patrons who return material that is ripped, stained, chewed, or heavily marked up. Committee members included Karen Anderson, Kathy Colebar, Beth Kent, Cathy Ritchie, Kathy Watts and was chaired by Carolyn Jensen.

Bev Hackney of the adult division coordinated a Library booth at the Black History Fair at Richland Community College. She reported that some people attending the fair used library materials from the booth to earn t-shirts for completing a black history questionnaire.

During the past two months many staff have taken advantage of workshops and training sessions. Jerald Merrick attended Illinet On-line and "First Search" workshops at Rolling Prairie Library System. Bev Hackney attended a "Dancing with Change" workshop at Rolling Prairie Library System. Mary Lou Dwyer, Joyce Robinson and Katie Gross attended the Children's Literature Conference at Northern Illinois University. They also toured the Glen Ellyn and DeKalb Public Libraries. Cathy Colebar attended a "Soaring to Excellence - You and Technical Services" teleconference. I attended the Power of On-Line Community Networks Conference at Northwestern University.

In addition to the "Century of Change" programs mentioned above, library staff have presented a variety of programs or informational material to the public. Karen Anderson appeared on Orv Graham's morning radio program discussing extension services. Grace Veach has given a program on her Jeopardy experience. George Roberts spoke to a class at Durfee School during career week. Cathy Ritchie wrote an article on library materials and services for the Project READ newsletter. Katie Gross gave a booktalk on Newbery and Caldecott award winners and honor books to Alpha Delta Kappa and presented a storytelling program to 150 kids at Coppenbarger.

City Librarian's Report April 17, 1997 Page 3

The Library has had excellent displays in the past two months. For Black History Month, the children's department had a display including African-American picture books, and fiction and non-fiction works relating to Black History. Katie Gross reports that as a result of this display 602 biographies were circulated during the month a 73% increase over last year. In conjunction with this display, Joyce Robinson and Sally Wachter prepared annotated bibliographies of fiction and picture books on African-Americans. Other displays in the children's area included Valentine's Day and Science Fair. The adult division had a Cop/Detective fiction display that included a bibliography in bookmark style as well as a display of Afro-American fiction. This display was not as successful as hoped.

Karen Anderson reports that six Illinois Power Company employees called and offered volunteer service from now through the end of the year. This offer came at a very opportune time as the extension division was having difficulty meeting the delivery schedule for home service customers.

The maintenance division has been busy working with Julie McNamara in getting the Computer Training Room ready for use. Thanks to the extra effort of Owen Richardson and his staff both this and the new print area are almost completed. Other projects include moving shelving in the children's area to get ready for the Kiwanis Information Center, painting in several areas, making of jigs for the hanging of new shelf labels and beginning the installation process, repairing a table for the new self-check system, and moving the security system to the central office area.

The technical division has been busy with fiscal year end activities. Continuing projects in the division include cataloging previously owned uncataloged paperbacks, the upgrading of J records, and the cataloging of previously owned uncataloged plays. During March the division bound 218 paperbacks, processed 808 periodicals, mended 827 items and replaced 267 book jackets.

During February and March the children's division reported 33 group visits with 565 individuals involved with the visits. Groups coming to the library included Northwest Christian, South Shores kindergarten, Project Head Start, Pathways to Independence, Mt. Calvary, First Lutheran, St. Patrick's and Little People's Prep. There were 15 lap-sit programs with an attendance of 434. Katie Gross indicates that these programs are increasing in popularity almost to the point of having too many in attendance at each program. There were 65 Baby TALK contacts and 45 SPARK certificates given out.

Katie Gross and her staff have spent a considerable amount

City Librarian's Report April 17, 1997 Page 4

of time in the past two months getting the Library Child Care Connection grant project underway. Materials for the bags for home day care providers have had to be ordered and processed and planning on workshops begun. On April 9 the department cooperated with Baby TALK in a program on toilet training which was held to an overflow crowd of 101 individuals. Earlier on March 19, Karen Muskopf and Stanley Adams from the Illinois State Library visited with Katie and her staff and came away impressed with the progress of the grant project.

During February 28 volunteers donated 200 hours of service to the library. In March 31 volunteers donated 216 hours of service to the library.

As of April 11, 1997 the Library had completed 94.79% of the fiscal year. Expenditures and encumbrances stood at 91.27% of budget.

DECATUR PUBLIC LIBRARY

Monthly Circulation Statistics

March 1997

Location	March 1997	March 1996	% Change
CENTRAL LIBRARY, PRINT			
Adult	27,103	28,600	-5.2
Young Adult	1,291	1,388	-7.0
Children's	13,802	13,559	1.8
TOTAL	42,196	43,547	-3.1
EXTENSION PRINT			
Bookmobile 547	0	0	
Bookmobile 548	6,291	9,398	-33.1
Bookmobile 549	3,289	3,499	-6.0
Outreach	1,456	681	113.8
TOTAL	11,036	13,578	-18.7
TOTAL PRINT	53,232	57,125	-6.8
NON-PRINT			
Videocassettes	7,783	6,963	11.8
Audiocassettes	3,310	3,393	-2.5
Recordings	2,318	2,152	7.7
TOTAL	13,411	12,508	7.2
Extension Non-print	827	895	-7. 6
TOTAL NON-PRINT	14,238	13,403	6.2
Renewals	948	1,056	-10.2
TOTAL CIRCULATION	68,418	71,584	-4.4

DECATUR PUBLIC LIBRARY

12 Month Circulation Statistics

March 1997

Location	Current Year	Last Year	% Change
CENTRAL LIBRARY, PRINT			_
Adult	286,243	293,703	-2.5
Young Adult	15,284	17,099	-10.6
Children's	159,202	169,086	-5.9
TOTAL	460,729	479,888	-4.0
EXTENSION PRINT			
Bookmobile 547	0	12,265	-100.0
Bookmobile 548	79,775	88,857	-10.2
Bookmobile 549	35,263	31,808	10.9
Outreach	10,814	9,508	13.7
TOTAL	125,852	142,438	-11.6
TOTAL PRINT	586,581	622,326	-5.7
NON-PRINT			
Videocassettes	78,496	74,133	5.9
Audiocassettes	34,915	36,089	-3.3
Recordings	24,564	22,949	7.0
TOTAL	137,975	133,171	3.6
Extension Non-print	10,247	11,352	-9. 7
TOTAL NON-PRINT	148,222	144,523	2.6
Renewals	10,359	10,642	-2.7
TOTAL CIRCULATION	745,162	777,491	-4.2

STATISTICAL REPORT March 1997

TECHNICAL SERVICES

New book volumes added: 1,514
New book titles added: 768
AV titles added: 216
Volumes withdrawn: 1,382
Books mended: 827

PERSONNEL ACTIVITY:

4/8/97 Lois Carter, Acquisitions/Interlibrary Loan Clerk II,

resigned

4/16/97 Susan Marien, Library Page (1/2 time), resigned

<u>CURRENT VACANCIES</u>: Library Administrative Secretary, Acquisitions/Interlibrary Loan Clerk II, Library Page (1/2 time)

COMPUTER DOWN-TIME FOR MONTH: 0

NEW PATRONS REGISTERED: 536 main + 18 extension = 554 total

PROFESSIONAL ASSISTS: this 12 months to date: 70,609 last 12 months to date: 69,299

<u>PATRONS IN THE BUILDING</u>: this 12 months to date: 361,883

last 12 months to date: 346,327

<u>VOLUMES PURCHASED</u>: this 12 months to date: 22,403

last 12 months to date: 18,057

VOLUNTEERS: 31 volunteers worked 216 hours

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Rolling Prairie Library System

345 WEST ELDORADO STREET • DECATUR, ILLINOIS 62522 • (217) 429-2586 • FAX (217) 428-1852

ROBERT F. PLOTZKE EXECUTIVE DIRECTOR

March 31, 1997

John Moorman Decatur Public Library 247 E. North Decatur, IL 62523-1128

Dear John:

I wish to take this opportunity to thank you for serving on the RPLS Visioning Committee. Your participation in the discussion enabled this committee to create a mission statement and set goals that will take Rolling Prairie Library System into the next century.

Thank you again for your time, expertise, and input.

Sincerely,

Robert F. Plotzke

Director

RFP:pd

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Dear Friends at the Library,

Thank you for welcoming our children! The

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seem like a treasure,

Thank you for giving

our trusy little ones t

their families such

a positive experience!

Susan Bradshaw

Harris Beginnings

COPPENBARGER

1500 East Condit Street Decatur, Illinois 62521 (217)424-3180



March 24, 1997

Dear Katie,

Thanks so much for the wonderful stories you told our children last week! We appreciate all the time and effort you put into their preparation. You captivated not only the children but the teachers as well. It was the perfect conclusion to our theme study of tall tales, fairytales, and fantasy. You just reinforced my belief that the Children's Department of the Decatur Public Library is one of the treasures of our city. Keep up the great work you do for the children. I will continue to be your leading cheerleader!

Thanks again,

Sincerely,

Rochelle Mooth

Annette J. Elias 315 Eastview Road North Aurora, IL 60542 630/892-7176

April 4, 1997

The Decatur Public Library
Attn: John Moorman, City Librarian
247 East North Street
Decatur, IL 62523-1128

RE: Margaret G. Wollitz and Arthur Gross

Dear Mr. Moorman:

I would like to take this opportunity to compliment your Library.

I recently needed some help locating some information. I have never worked with such wonderful people. They were more than happy to help me (or atleast they appeared to be, which is even more important).

I called them from the Aurora area totally frustrated because I could not get to Decatur to research the information that I needed. Both Margaret and Arthur helped me and never complained or gave me any reason to think they did not want to be bothered or didn't have the time.

I am forever grateful to both for their help and wonderful customer service. I would appreciate it if you would pass this along to them and thank them for me again.

Thank you for your time.

Sincerely,

Annette J. Elias

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Finance and Properties Committee March 11, 1997

John Stengel called the meeting to order at 4:45 p.m. Present: Mr. Stengel, Janice Lambert, Mary Lee, Russell Reimer, and Shirley Moore. Staff present: John Moorman, Linda Humphreys, and Carolyn Jensen.

1996/97 fiscal year end: Mr. Moorman projected that revenue will be \$54,540 over the budget this fiscal year and expenditures will be \$53,000 under budget.

Equipment purchase proposal: Mr. Moorman recommended that \$45,914 be spent during the current fiscal year for 2 microfilm reader printers (to replace old ones), 9 personal computers, 4 printers, 1 carpet extractor, 1 sweeper, and 1 upright vacuum. The consensus was to recommend approval of the purchases.

There was no other business. The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

John A. Moorman, City Librarian

Finance and Properties Committee April 1, 1997

John Stengel called the meeting to order at 4:45 p.m. Present: Mr. Stengel, Mary Lee, and Shirley Moore. Absent: Janice Lambert and Russell Reimer. Staff present: John Moorman, Linda Humphreys, and Carolyn Jensen.

1996/97 fiscal year end: Mr. Moorman reported that if the fiscal year ended April 1, 1997, revenue would be \$18,655.70 plus the April replacement tax over the budget and expenditures would be \$36,897.89 under budget.

Mr. Stengel made a motion to adjourn to closed executive session to discuss the purchase of real property. The motion was seconded by Ms. Lee and unanimously carried on roll call vote. The Board went into closed session at 4:50 p.m. The meeting was re-convened at 5:25 p.m.

The committee requested that Mr. Moorman order a roof inspection of the Sears building.

There was no further business. The meeting was adjourned at 5:25 p.m.

Respectfully submitted,

John A. Moorman, City Librarian

Decatur Public Library Foundation March 27, 1997

Richard Lockmiller called the meeting to order at 3:00 p.m. Members present: Mr. Lockmiller and Dave Pritts. Absent: Bill Gerstner, Mark Gibson, Martin Seidman, Bob Smith. Others present: Shirley Moore, Jack Stengel, John Moorman, and Linda Humphreys.

Since a quorum was not present, no action was taken.

<u>Approval of minutes</u>: The minutes of the meeting of January 21, 1997 were reviewed.

Treasurer's report: Mr. Smith was absent. Mr. Lockmiller reported that the Foundation has \$16,273.87 in checking, \$6,692.92 in savings, and \$11,396.52 in a certificate of deposit. Mr. Lockmiller said that Mr. Smith will no longer be able to serve on the Foundation Board and a replacement for him will be sought.

<u>Discussion of fundraising</u>: Mr. Lockmiller reported that \$615,000 in local contributions is now committed to the purchase of a new library. Mr. Lockmiller will follow up on some contacts. The need for a coordinator for the fund drive was discussed. Mr. Lockmiller will contact Jackie Goetter to discuss the Foundation plans for the fund drive.

There was no other business. The meeting was adjourned at 3:45 p.m.

Respectfully submitted,

Robert C. Smith

Chapter VIII Facilities

Introduction

The physical library remains central to library service. While no one model could meet every unique local need, some requirements are common to all public libraries. These include adequate and accessible space to house and circulate the collections; comfortable and attractive public spaces for readers; space for other public amenities including restrooms and water fountains; efficient and comfortable work and lounge areas for staff; and space for board meetings, storytimes, and other library programs. The Supplemental Standards for this section are divided into two sections -- Existing Facilities and New or Expanded Facilities.

Applicable Core Standards

- Core 3. The library is in compliance with all federal laws that affect library operations including but not limited to, the **Americans with Disabilities Act** [Public Law 101-336], the **Fair Labor Standards Act** [29 USC Ch 8], and the **Bloodborne Pathogen Standard** [29 CFR Part 1910].
- Core 4. The library is in compliance with all other state laws that affect library operations including but not limited to, the Illinois Accessibility Code [71 Illinois Administrative Code 400 et seq.], the Open Meetings Act [5 ILCS 120/1], the Freedom of Information Act [5 ILCS 140/1 et seq.], the State Records Act [5 ILCS 160/1 et seq.], the Library Records Confidentiality Act [75 ILCS 70/1] and the Drug Free Workplace Act [30 ILCS 505/3].
- The library has a board-approved mission statement, a long-range plan, a disaster prevention and recovery plan, and policies. Such policies include but are not limited to the following topics: personnel; reference; use of the library's materials, services, and facilities including use of the library for exhibits and meetings; and collection management. Illinois Statutory law specifically requires the board to establish and review at least biennially, a written policy for the selection of library materials (this is part of the library's collection management policy) and the use of library materials and facilities. [75 ILCS 5/4-7.2 or 75 ILCS 16/30-60]). All library policies are in compliance with state and federal laws.
- Core. 20. The library has a telephone, telefaxsimile machine, photocopier, and computer with modem. The library provides telephone service to its patrons with hearing disabilities through a TTY or a "voice relay" provided by the telephone company.

- Core 23. The library is located in a facility designed or renovated for that purpose and in compliance with applicable federal, state, and local codes.
- Core 28. At least every 10 years and more frequently if necessary, the Board of Trustees determines if the physical facility is sufficient to meet the needs of the community. Should the facility be found insufficient to meet the needs of the community, the Board of trustees takes steps to correct the problem.

Supplemental Standards for Existing Facilities

- 1. The library provides the right amount of space of the right kind to meet the provisions of its long-range plans.
- 2. At least once every five years, the board directs a review of the library's long- term space needs.
- 3. The library develops a plan and annual budget for maintenance of building and grounds and fixed asset replacements.
- 4. The library building supports the implementation of current and future telecommunications and electronic information technologies.
- 5. The library, including branches or other service points, is located at a site that is determined to be most convenient for the community. Travel time to the library under normal conditions does not exceed 30 minutes.
- 6. The library provides adequate, safe, well-lighted, and convenient parking during all hours of service. The minimum number of required parking spaces may be governed by local ordinance. Libraries reached primarily by car should provide 1.3 spaces per 500 population. If based on building size, there should be one space per 500 sq. ft.
- 7. The library's entrance is easily identified, clearly visible, and well lighted. The entrance faces the direction used by the majority of the patrons.
- 8. The library has an identifying sign clearly visible from the street. Additional signs guide users from arterial streets to the library.
- 9. The library has adequate signage. All signage is in compliance with applicable federal, state, and local regulations. Interior signs should be limited in number and not serve as a substitute for logical building arrangement or for staff responses to routine user questions.

- 10. The library has a designated tornado shelter. Emergency exits and evacuation routes out of the building and to the tornado shelter are clearly marked. Fire extinguishers are clearly marked. Emergency first aid supplies are readily available.
- The library provides emergency training for staff, including annual fire and tornado drills, use of fire extinguishers, and location of first aid kit.
- 12. The library has an emergency manual and a disaster plan which are reviewed biennially.
- 13. The library has telephones and associated communications devices sufficient to meet user and staff needs.
 - a.) Telephones in all offices and at all service desks.
 - b.) Telephone number listed in both white and yellow pages.
 - c.) Automatic equipment to inform callers of library hours when the library is closed.
- 14. The library has sturdy and comfortable furnishings in sufficient quantity to meet user needs. The library has allocated space for child and family use and provided furniture and equipment designed for use by children. All furniture is in compliance with applicable codes.
- 15. The library has enough shelving and other types of display and/or storage to provide patrons with easy access to all materials. All shelving and other display/and or storage is designed for library purposes. Shelving in the area serving young children is scaled to their needs.
- The library's lighting levels comply with the standards issued by the Illuminating Engineering Society of North America. The lighting is evenly distributed, low glare, does not cast shadows, and provides floor to ceiling illumination of all vertical surfaces. For more information on lighting, see #8 under Supplemental Standards for new or expanded facilities.
- 17. The library has fireproof facilities for the return of library materials when the library is closed.
- 18. The library has heating, ventilating, and air conditioning systems (HVAC) capable of filtering outside air and of maintaining comfortable temperatures throughout the year.
- 19. The library provides adequate security for staff, users, and collections.

Supplemental Standards for new or expanded facilities.

- 1. Public library construction, expansion, and major renovation projects are planned by a team consisting of the board or members of the board of trustees, the library administrator and key staff, a library building consultant, and a registered professional architect.
- 2. The library, except those that are part of a home rule unit of government, selects an architect in compliance with the Local Government Professional Services Selection Act [50 ILCS 510/0.01]. There is no legal requirement to contract with the architect offering the lowest fee.
- 3. The library's attorney reviews all contracts related to the construction project. The American Institute of Architects provides standard legal forms that are used in many situations, but the library can negotiate different terms if it so chooses.
- 4. Space planning is based on a twenty-year population projection (including probable annexation) and desired improvements in collections and services. Each project takes into account both the correction of current overcrowding and the creation of space for expanded collections and services. Major building projects include specific plans for how and where future expansion will take place.
- 5. Flexibility of design and furnishings.
 - a.) Buildings are designed with extensive data and electrical conduit, or with alternative methods of providing service to all locations in the library.
 - b.) Lighting is designed to allow extensive rearrangement of library furnishings
 - c.) All areas of the library are designed to meet the floor loading standard of 150 pounds per square foot. Heavier loads such as microform storage cabinets and compact shelving require 300 pounds per square foot.
 - d.) Service counters, service desks, and office work areas are free-standing modular units.
- 6. The library selects shelving that is designed for library purposes. Heavy-duty steel, bracket type shelving that can be easily reassembled is the best choice. The depth of the shelving should be appropriate to the material stored.

- 7. All construction complies with federal, state, and local codes and regulations including, but not limited to:
 - a.) National codes, including the Americans with Disabilities Act [Public Law 101-336].
 - b.) Illinois codes, including the Illinois Environmental Barriers Act of 1985 (410 ILCS 25/1 et seq.) the Illinois Plumbing Code, and the Illinois Accessibility Code, published by the Capital Development Board to implement the Illinois Environmental Barriers Act.
 - c.) Local codes. Many Illinois municipalities have adopted nationally formulated codes as their local codes. Most municipalities adopt either the **Building**Officials and Construction Administrators (BOCA) Code or the Uniform Building Codes established by the International Conference of Building Officials (ICBO).
- 8. High quality lighting is critically important to libraries.
 - a.) Indirect lighting provides uniform, non-glare illumination. It provides the most flexibility because the light is reflected from a continuous surface (the ceiling) rather than emanating from single points. In general, extreme down lighting is a very poor idea in libraries because it causes glare, creates troublesome shadows, and does not light vertical surfaces. Glare is a particular nuisance in areas where CRTs and microform readers with vertical glass screens are in use. Proximity to windows and skylights can also create glare. To test for glare, place a mirror over the screen of a CRT and look for reflections of concentrated light sources.
 - b.) Modern fluorescent lighting technology offers important advantages. Lamps with a CRI (color rendition index) of 75 or better provide much more attractive light than traditional lamps. Electronic ballasts are more efficient than traditional magnetic ballasts, and eliminate hum and flicker.
 - c.) High pressure sodium lighting is the ideal choice for parking lots.
 - d.) The most recent edition of the IES Lighting Handbook, edited by John E. Kaufman, provides recommendations for lighting intensities, but some are too low for library purposes. For example, the IES recommendation of 5 to 10 footcandles for halls, elevators, and stairways can create problems for persons with low vision. IES standards are also included in *Administrator's Guide to Library Building Maintenance*, an excellent publication by Dianne Lueder and Sally Webb. Both publications are included in the bibliography following this section.

- 9. Provide enough storage space. This is one of the most frequently overlooked needs in the design of new or expanded facilities.
- 10. Safety and low maintenance are primary concerns when considering the design of landscaping and walkways.
- 11. Although each library's ultimate space needs will be determined by its unique needs including its programs, services, and collections, there are some standard guidelines for determining the space needed for specific components. These guidelines are based on information from building program consultants, standards from other states, and some measuring tape. See Appendix 7.1, "Determining Space Needs" for more detailed information.

Examples of unique needs include extensive local history or genealogy collections, community need for a large meeting room, frequent programming, and extensive art and graphics related activities. Additional staff office space will be needed for libraries that are responsible for all work and files related to finances and benefits. This is true of all district and many village libraries.

12. Provide space for deliveries and trash removal.

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DECATUR PUBLIC LIBRARY IN-SERVICE PROGRAM FALL 1997 TENTATIVE SCHEDULE

8:30	Continental breakfast in library lobby
9:00	Preview of the day's schedule
9:15 - 12:00	Staff and guests will travel around the library to hear presentations by division staff on the duties, responsibilities, and delights of their respective divisions
12:00 - 1:00	Catered lunch in the library
1:00 - 3:00	Afternoon presentation by speaker to be announced
3:00 - 3:15	Break
3:15 - 3:45	Discussion of Shadowing
3:45 - 4:15	Evaluation of In-Service Program and Drawing of door prizes