

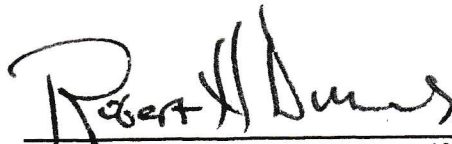
Minutes

Personnel and Public Relations Committee Meeting

February 11, 1982

Meeting called to order by Mr. Grieve at 4:00 p.m. by Mr. Grieve. Present were Mr. Grieve, Ms. Taylor, Mrs. Jackson, Mr. Susler, Directors, and Mr. Dumas.

Mr. Dumas raised the question of the salary of the Library Maintenance Man, whom he anticipates losing when PPG, Inc. reopens their plant in the near future. There is a history of high turnover in this position and frequently the person employed has been unsatisfactory. Mr. Richardson has been the best maintenance man we have had and has a wide range of technical skills and good judgement. Only one other maintenance man in ten years has approached his general skills and Mr. Richardson is the only person who has demonstrated a good understanding of the air flow problems and the heating and cooling system. The turnover and scarcity of good employees in this classification suggest an inadequate salary. Mr. Richardson will be leaving because of his income needs which are not being met and which will be met at PPG. At my request he has indicated an income requirement of \$22,500 which would be several thousand less than at PPG which requires night shift and frequent Saturday and Sunday work. This would place the Maintenance Man at Grade 20-F, comparable to Library Assistant II. The Committee unanimously voted to recommend regrading of the position to Pay Grade 20.



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Robert H. Dumas, City Librarian