

DECATUR PUBLIC LIBRARY
DECATUR, ILLINOIS

Minutes of Personnel and Public Relations Committee Meeting
April 1, 1982

Meeting called to order by Mr. Grieve at 7:30 P.M. Present were Mr. Grieve, Ms. Taylor, Mrs. Jackson, Mr. Susler, Mrs. Moore, Directors, and Mr. Dumas.

Mr. Dumas raised the question of salary increases for staff. City employees will, in accordance with the union contract, receive an 8% cross the board increment on May 1. Remarking that the Board's general practice has been to adopt City pay schedules, the Committee authorized the City Librarian to prepare a motion to implement the pay raise for submission at the April Board meeting.

Mr. Susler reported that he had accepted a committee assignment in the Rolling Prairie Library. The committee is to explore the feasibility of providing reciprocal borrowing privileges for non-resident patrons of RPL affiliate libraries. This would involve a two-tiered system of non-resident fees: on the first level a library would issue non-resident borrowers' cards for that library only after payment of that library's non-resident fee; in the second level a library could issue a non-resident borrower's card granting reciprocal borrowing privileges in all system affiliate libraries after payment of a higher non-resident fee to be established by the Rolling Prairie Library Board. Mr. Susler raised in the RPL committee the question of whether RPL had the legal authority to establish non-resident fees. RPL will seek a legal opinion on the matter. Mr. Susler also indicated there were a number of other issues, particularly issues relating to the autonomy of local boards and whether there is a trend towards a state-wide library system administered by the state library. He indicated a desire for guidance in his deliberation on the RPL System and asserted that he would not of course make a commitment on that committee but would bring their recommendation to the Board for action.

The Committee instructed that the agenda for the April Board Meeting provide time for Mr. Susler to make a full report to the Board.

Robert H. Dumas