

The Policies, Public Relations and Personnel Committee moves:

1. That the salaries and wages to be paid employees of Decatur Public Library commencing May 1, 1968, and retroactive thereunto, and until otherwise changed by the Board of Library Directors be, and they are hereby, fixed as provided herein and in the schedule hereunto attached and hereby made a part hereof entitled "City of Decatur Pay Grades," which said salaries and wages shall be paid in regular weekly or bi-weekly installments, as the case may be, in accordance with payrolls presented to and allowed by the Board of Library Directors.

2. That employees assigned to positions as the same are designated in the Position Classification Plan of the Civil Service Commission of the City of Decatur, Illinois, shall be paid the salary or wage set opposite the designation of such position in the attached schedules entitled "Decatur Public Library classification and pay plan" and in the appropriate column thereof as herein provided.

3. That those employees whose rate of pay on April 30, 1968, was in an amount less than the amount provided in said schedule for the lowest step in the pay grade to which said employee is in said schedule assigned, or was in an amount between amounts provided for the respective steps in such grade, said employees shall be paid the amount provided for step immediately next greater in amount above such April 30, 1968, rate of pay; provided, however, that no employee who as of May 1, 1968, had service in grade, of more than six months shall be placed below Step B; of more than two years shall be placed below Step C; of more than three years shall be placed below Step D; of four years, or more, shall be placed below Step E; and provided, further, that except as set out above