

Finance and Properties Committee
December 5, 1990

The meeting was called to order at 4:05 p.m. by Chairman Dan Gaumer. Members attending: Mr. Gaumer, Bob Smith, Dick Lockmiller, and Barbara Ohlsen, ex officio. Staff attending: Jim Seidl, Carol Gibson, Linda Humphreys, and about 20 other staff members.

The Committee reviewed several items: Mr. Seidl's budget recommendations; Mr. Lockmiller's comparative analysis of selected libraries' materials budgets (memo and statistical charts); Mrs. Gibson's narrative on library tax referenda; and other library statistical data.

Mr. Seidl's proposal, which was previously mailed to all Board members, was discussed at length.

Mr. Gaumer supported all of both options #1 and 2 of Mr. Seidl's proposal. He said that reorganization and consolidation is necessary, and that eliminating some managerial positions could save money with the least effect on services.

Mr. Smith also supported options #1 and 2 of Mr. Seidl's proposal, with the following exceptions: remain open on Friday evenings (5 in #1), and do not cut the materials budget by the additional \$21,500 (6 in #2). He expressed a desire to increase the carry-over balance to \$75,000. In addition, he said that if the replacement tax exceeds the projected \$130,000, the additional funds should be put into the materials budget.

Mr. Lockmiller's proposal is listed as follows:

- Continue the hiring freeze
- No cost-of-living adjustment for the staff
- Leave the vacant library assistant position open
- Do not fill the vacant temporary page or circulation clerk positions
- Reduce or stop outside temporary personnel services
- Reduce the materials budget by \$9,700
- These reductions will allow for a \$50,000 carry-over balance

The Committee was not able to reach a consensus. It was decided that the issue will be referred to the full Board on December 20.

The meeting was adjourned at 6:00 p.m.