

January 20, 1978

MEMORANDUM

TO: Employees of the Decatur Public Library

FROM: The Board of Library Directors

SUBJECT: Your letter dated December 7, 1977

In our humanistically oriented society today, no organization can hope to function efficiently without free and open communication between administration and employees. Although there is great diversity among the backgrounds and philosophies of the present Board members, the Board has been striving to know the employees better and to create and foster among its members an even more malleable attitude toward the ideas and requests of the employees. The Library Board welcomes your suggestions.

Since the status of the employees was clarified by their meeting with Mr. Leslie Allen, the Board feels that some previous misconceptions about the relationship between the Board and the library employees should have been resolved. The City Librarian is the chief administrative officer and as such serves as the liaison between the Board and the staff. This organizational structure has served the Board well in the past. At present the Board can see no reason either to alter or to augment this arrangement.

Looking toward the future, the Board will make concerted efforts to keep open all avenues of communication between the employees and itself. Through mutual respect and increased understanding, the employees and Board will be able to perpetuate the high standards and excellent service that the Decatur Public Library has always afforded its patrons.