MARY T. HOWE, Librarian

457 NORTH MAIN STREET DECATUR, ILLINOIS

#### MINUTES OF THE BOARD OF DIRECTORS' SPECIAL MEETING APRIL 5, 1966

A special meeting of the Board of Directors of the Decatur Public Library was held on April 5, 1966 in the Board Room of the Main Library, 457 North Main Street, Decatur, Illinois

#### MEMBERS PRESENT:

Mr. W.A. Sappington, President

Mr. R.A. Grohne

Mr. W.L. Olsen

Mr. David Pilcher

Mrs. Roger Pogue

Mrs. Jos. Russell

Mrs. Erich Stern

Mr. W.L. Tebussek

Mr. Robert West

#### OTHERS PRESENT:

Mrs. Mary T. Howe, Librarian

Mrs. Marilyn Byrd

Mr. Allan Keith, Reporter

The special board meeting was called for the purpose of approving the certification to set up an accumulated building fund, to approve the designation of an auditing firm, and to hold a personnel committee meeting. The meeting was called to order at 4:10 p.m. by Mr. Sappington, president.

Mr. Sappington presented the certification in the form of a resolution to call for an accumulation of a building fund. After discussion of the amount to be requested each year and the number of years over which the accumulation should be spread, Mr. Grohner moved the amount be set at \$81,000 for three years with \$27,000 to be set aside each year. Mr. Pilcher seconded the motion. Mr. Sappington read the certification (Attached). Mr. Grohne moved the certificate be transmitted as read. Mr. Olsen seconded the motion. All present voted aye. Motion carried.

Mr. West moved the firm of Sleeper, Nalefski, & Catlin be retained as the auditors for the 1965/66 fiscal accounts of the Decatur Public Library. Mr. Grohne seconded the motion. All members present voted aye. Motion carried.

Mr. Sappington called an executive session to consider the Personnel Committee report. The Board agreed to wait for the classification study before changing the salaries of the professional librarians, both the present staff and those to be recruited. Mrs. Howe agreed to ask the University of Illinois for the salaries being offered the 1966 graduates.

The meeting adjourned at 5:55 p.m.

Respectfully submitted, Mary T. Hows\_

Mary AT Howe

City Wibrarian

# CITY OF DECATUR

MUNICIPAL BUILDING

DECATUR, ILLINOIS



April 5, 1966

Board of Directors Decatur Public Library 456 North Main Street Decatur, Illinois

Gentlemen:

In their regular meeting on the 4th day of April, 1966, the City Council took action on requests presented to them on March 28th by the Board of Directors of the Decatur Public Library.

A certified copy of the motions made by the Council is enclosed.

Yours very truly,

Dhyllo & Drotjen Mrs. Phyllis E. Grotjen

City Clerk

## MONDAY, APRIL 4, 1966

The City Council of the City of Decatur met in regular meeting at 7:30 P. M. Mayor Ellis B. Arnold presiding, together with him being Councilmen Henry H. Bolz, Frank J. Grossman, Leland H. Henderson, Robert W. Kopetz, and Elmer W. Walton. Councilman Edmond J. Arseneault was absent. Six members of the Council were present.

\* \* \* \* \* \*

44007

Councilman Bolz moved that the request of the Decatur Public Library that the City provide fiscal accounting, payroll processing, and purchasing services, be approved effective May 1, 1966, on the condition that the cost of providing the services enumerated will be paid by the Library and the Library will conform to City standards of accounting, record keeping and procedures; seconded by Councilman Kopetz, and on call of the roll, Councilmen Bolz, Grossman, Henderson, Kopetz, Walton, and Mayor Arnold voted aye, motion carried.

44008

Councilman Grossman moved that the request of the Board of Directors of the Decatur Public Library to issue bonds for a South Shores branch library be denied; seconded by Councilman Henderson, and on call of the roll, Councilmen Bolz, Grossman, Henderson, Kopetz, Walton, and Mayor Arnold voted aye, motion carried.

\* \* \* \* \*

There being no further business to come before the Council, Councilman Bolz moved that the meeting be adjourned; seconded by Councilman Walton, and on call of the roll, Councilmen Bolz, Grossman, Henderson, Kopetz, Walton, and Mayor Arnold voted aye, motion carried. Meeting adjourned at 8:56 P. M.

STATE OF ILLINOIS )

COUNTY OF MACON ) SS.

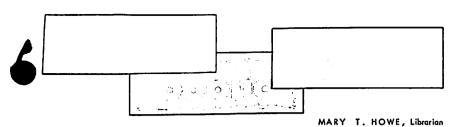
CITY OF DECATUR )

I, PHYLLIS E. GROTJAN, City Clerk of the City of Decatur, Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of motions adopted and passed by the Council of the City of Decatur at a regular meeting of said Council, held on the 4th day of April, 1966.

I DO FURTHER CERTIFY that the original of which the foregoing is a true and correct copy is entrusted to me as Clerk of said City for my safekeeping, and that I am the lawful keeper and custodian of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Corporation this 4th day of April, 1966.

City Werk of Decatur, Allinois



#### CERTIFICATION

WHEREAS, the Decatur Public Library is a "public library", under "An Act in relation to free public libraries for cities, villages, incorporated towns and townships and to repeal Acts and parts of Acts therein named," approved July 12, 1965, and

WHEREAS, the Board of Directors of the Decatur Public Library (hereinafter referred to as the Board) has determined to accumulate a fund for the purpose of accomplishing one or more of the following: to wit; to erect a building to be used as a library, or to purchase a site for the same, or to furnish necessary equipment therefor, or to do any or all of these things, and

WHEREAS, the Board has caused a plan of such building to be prepared, and, in addition, estimates of the cost of such site and building to be made, and

WHEREAS, the Board has determined that the term over which the collection of the cost of erecting a building to be used as a library, or the cost of purchasing a site for the same, or the cost of furnishing necessary equipment therefor, or the cost of any or all of these things, shall be three (3) years, and

WHEREAS, the Board reaffirmed the foregoing statements at its regular meeting, March 25, 1966, and

WHEREAS, the Board directed the Secretary to transmit the aforesaid records to the corporate authorities, and

WHEREAS, the corporate authorities of the City of Decatur did not provide that bonds of the City of Decatur be issued for the purposes aforesaid, and

WHEREAS, the corporate authorities otherwise approved the action of the Board, NOW THEREFORE BE IT RESOLVED,

FIRST: That the Board divide the total cost of such purpose into three parts to spread the collection thereof over three years, to wit:

1966-1967 - \$27,000.00 1967-1968 - \$27,000.00 1968-1969 - \$27,000.00

SECOND: That the Board certify the amount of \$27,000.00 to the corporate authorities to be included in the annual appropriation for the Decatur Public Library, Decatur, Illinois, for the fiscal year 1966 to 1967 as provided in Sections 5-1, 5-2, and 5-3 of an Act in relation to free public libraries for cities, villages, incorporated towns and townships and to repeal Acts and parts of Acts therein named, approved July 12, 1965.

PRESIDENT OF THE BOARD OF DIRECTORS

Dated this 5th day of April, 1966

ATTEST:

CITY LIBRARIAN

## DECATUR PUBLIC LIBRARY Decatur, Illinois

MINUTES OF BOARD OF DIRECTORS' SPECIAL MEETING - APRIL 13, 1966

A special meeting of the Board of Directors of the Decatur Public Library was held on April 13, 1966 in the Board Room of the Main Library, 457 North Main Street, Decatur, Illinois.

#### MEMBERS PRESENT:

Mr. W. A. Sappington, President

Mr. R. A. Grohne

Mr. W. L. Olsen

Mr. David Pilcher

Mrs. Roger Pogue

Mrs. Jos. Russell

Mrs. Erich Stern

Mr. W. L. Tebussek

#### MEMBERS ABSENT:

Mr. Robert West

#### OTHERS PRESENT:

Mrs. Mary T. Howe
Mrs. Marilyn Byrd
Miss Mary Anne Johnson
(Herald newspaper)
Mr. Jim Gray (WSOY)

The meeting was called to order at 4:35 p.m. by Mr. Sappington, President.

Mr. Sappington read Mrs. Howe's letter of resignation. (Copy of letter attached.)

Mr. Sappington read Mrs. Edith McNabb's letter of resignation. (Copy attached.)

Mr. Sappington called an Executive Session of the Board of Directors and Mrs. Howe, Mrs. Byrd, and the reporter left the room. (4:40 p.m.)

The meeting resumed at 5:10 p.m. Mr. Sappington asked if their was any discussion concerning Mrs. McNabb's letter of resignation. It was brought to the attention of the board that Mrs. McNabb joined the Rolling Prairie Libraries staff on February 1, 1966 to alleviate the financial situation at Decatur Public Library and had elected to remain with that association. Mr. Grohne moved that Mrs. McNabb's resignation be accepted. Mrs. Russell seconded the motion. All present voted aye. Motion carried.

Mr. Sappington asked if their was any discussion with respect to the resignation of Mrs. Howe. Mr. Grohne moved that Mrs. Howe's resignation be accepted effective May 1, 1966 with two weeks severance pay. Mrs. Howe said that she had not taken a vacation (other than two weeks) since 1962. Mr. Grohne asked what Mrs. Howe thought was owed to her. Mrs. Howe said she would settle for two months. Mr. Olsen said that if this was customary it should be given to her. Mr. Grohne amended his motion that Mrs. Howe's resignation be accepted effective May 1, 1966 with four weeks severance pay. Mr. Olsen seconded the motion. All present voted aye. Motion carried.

Mr. Sappington asked if there were any other matters to be brought before the board. Mr. Pilcher moved that the President form a committee to seek a replacement for the librarian. Mrs. Stern seconded the motion. All present voted aye. Motion carried.

The meeting adjourned at 5:20 p.m.

Respectfully submitted,

Mary T. Howe City Librarian Mr. W.A.Sappington, President Board of Directors Decatur Public Library Decatur, Illinois

Dear Mr. Sappington:

This is my letter of resignation from the position of City Librarian.

I came here November 16, 1954 and have seen this library grow into an international library of considerable and justifiable reputation. Through the years you have had a staff of dedicated and qualified librarians to give the best public library service possible. They have worked well with each other and with the library boards, a source of pride to all of us.

Decatur wants more library services than the library can give currently. It has reached a peak of excellence however and I have every reason to think it will continue to grow, if you proceed slowly and steadily towards higher goals of achievement.

The tax dollar although tangible, is oftsecondary importance; education for each citizen of Decatur from childhood, when he first learns to read to his aging years is the primary function of the public library. Tied with this is the responsibility to provide re-creation and inspiration through the library collection.

The climate of intellectual freedom must be maintained. The Board of Directors must create this climate and protect it. Again Decatur should be proud that the Board of Directors have affirmed the Library Bill of Rights and the Right to Read.

May the honors accuring in the future to the Decatur Public Library be as great as they have been in the past.

In order to complete my work for the fiscal year, I should like my resignation to become effective not earlier than May 15th or later than June 1, 1966.

Yours very sincerely,

Mary T. Howe City Librarian

746 West Harrison Decatur, Illinois 62522 April 9, 1966

Mr. W. A. Sappington, President Board of Trustees Decatur Public Library 328 South Westlawn Decatur, Illinois 62522

Dear Mr. Sappington:

It is with regret that I tender my resignation, because working for the Decatur Public Library has been a distinct pleasure.

I am grateful for the opportunity of helping to "bring books and people together" (to quote Mrs. Howe), not only within the narrow confines of the city limits but throughout central Illinois, via the media of radio and television. Incidentally, the commercial value of time and services given us by the four stations this past year exceeds \$38,000.00. You have made possible this outstanding contribution to education, and I am grateful to have had a part.

Without being presumptuous, may I congratulate you upon your farsightedness in seeking closer relationship with The Friends. I can assure you of my continued interest in this organization.

Your resolution of commendation of the work of this department is deeply appreciated.

To you, personally, to the other members of the Board, and to Mrs. Howe, my very best wishes.

Yours sincerely,

Exit M. Me Nalel Edith M. McNabb (Mrs.)

Head, Community Information

# DECATUR PUBLIC LIBRARY Decatur, Illinois

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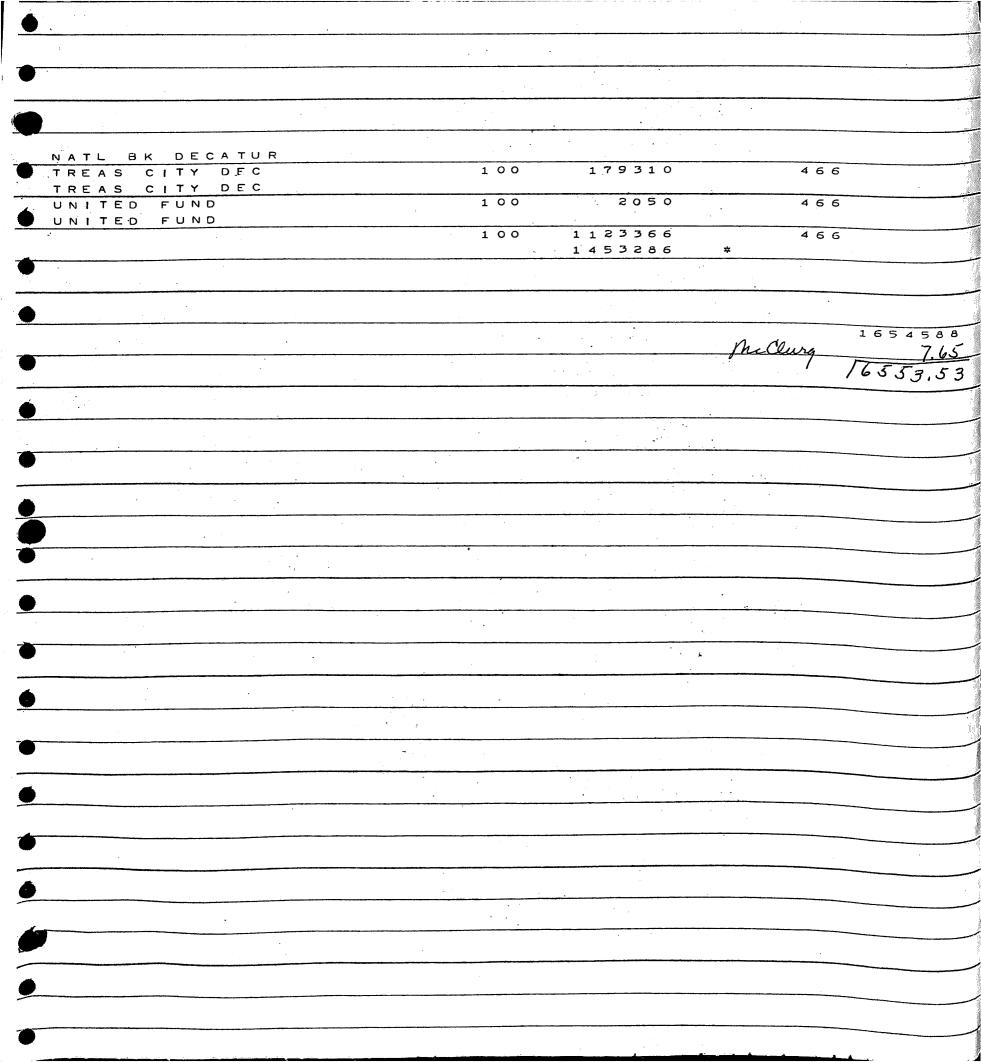
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DEC HERLD & REVW		0 1	419	510		466	
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Payroll - April 1966

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	37	37450-	3165	5320-	500			8985	2846
	9 4	33092/	2465_	3870-				6776	
	42	33092/	2796/	3980-				3640	2631
	29	20541,	1530-	2110_		780			1 6 9 0
	3 1	310621	2314-	3650-	7000			6744	2 4 3 1
	80	40092.	2987/	4960-	3000	780		11727	2836
	58	32077-	2390/	4540-	4000			10930	2 1 1 4
	20	43846,	3267 -	6300		7 0 0		9567	3 4 2 7
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	23	33092-	2465/	4760-		1922		9147	2 3 9 4
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	1 5	45473/	3 3 8 81	5800-		780		9968	3550
	68	23490/	1750/	3330-		1922		7002	1648
	1 9	47092-	3508	6080-				9588	3750
	49	32077/	2390-	3870-		780		7040	2503
	2	60828-	4532-	8460=		630		13622	4720
	6 4	43846/	3267	6020#				9287	3 4 5 5
	28	33092	2465	2310-				4775	2831
	3 5	31062	2314-	4310 -	3000			9624	2143
	25	52377-	3902-	5370	7000	1922	1 4 0 0	19594	3278
	22	35323,	26322	4320-	1000	780	150	8882	2644
	1 8	32325/	2408-	3760 -		7 9 0		6168	2615
	32	310621	2314	3760	1000	780		6854	2 4 2 0
	5	67900	5059-	11580	1000	, , , ,		18419	4948
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	1 1	11645	489	870~			NO THE PARTY OF TH	1359	1 1 9 2
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	70	15761-	662-	1 4 3 0 -				2092	1901
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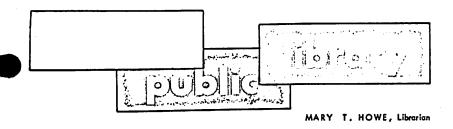
PAYROLL - APRIL 1966

# DECATUR PUBLIC LIBRARY Decatur, Illinois

NAME	_	ANNUAL	CODE	MONTHLY 37450	RET.& S.S. 3165	INC.TAX 5320	<b>CU</b> 500	BC & BS	UF	TOT.DED	NET SALARY
A T C H I S O N B Y R D	R	\$ 4,649.	94	33092	2465	3870	500			6335	267574
CHEEVER	M	4,108.	42	33092	2796	3980				6776	263164
	8	4,108.	29	20541	1530	2110				3640	16901
DOBRINICK	M	4,108. (3/5)	31	31062	2314	3650		780		6744	24318 4
ENSIGN	E	3,856.	80	40092	2987	4960	3000	780		11727	283654
FRYXELL	C	4,977.	58	32077	2390	4540	4000	, , ,		10930	21147 4
HATHORNE	R	3,982.	20	43846	3267	6300				9567	3 4 2 7 9 h
H O N N O L D H O T Z E	0	5,443.	93	47566	3534	6080		780		10394	37172
	Α	5,708.	26	39480	2941	5540		, •		8481	30999
HOUCK	Н	4,901.	1	91674	6830	11600	1000	780	500	20710	70964 W
HOWE	M	11,000.	3 4	32077	2390	3870	5000	780		12040	20037
HUNK	C	3,982.	16	51362	3826	6640		780		11246	40116h
JONES	E	6,376.	50	50242	4245	5580		, , ,		9825	404174
KIDD	G	6,237.	30	33092	2465	3980		780		7225	258674
LARMON	M	4,108.	7	68915	5134	10360				15494	53421
LEONARD	M	8,555 <b>.</b>	39	38465	3250	1540				4790	33675 N
MCMILLAN	Н	4,775.	45	28845	2149	4090		780		7019	21826 4
MC VEY	s	3,578.	23	33092	2465	4760		1922		9147	23945
MITCHELL	F	4,108.	63	28845	2149	4090				6239	22606
PAYNE	M	3,578. 5,645.	15	45473	3388	5800		780		9968	35505
READ	М		68	23490	1750	3330		1922		7002	1 5 4 8 8 M
REDDEN	. !	2,916. 5,846.	19	47092	3508	6080				9588	37504
RUEDGER	0	3,982.	49	32077	2390	3870	,	780		7040	250374
SPITTLER	H	8,883.	z	60828	4532	8460		630		13622	47206
* STAFFORD	M S	5,443.	6 4	43846	3267	6020				9287	3 4 5 5 9 N
STUKE		4,108.	28	33092	2465	2310				4775	283174
TURNBO	D	3,856.	3 5	31062	2314	4310	3000			9624	21438 N
VOGLER	0	6,502.	25	52377	3902	5370	7000	1922	1400	19594	32783 Y
WEIDNER	M	4,385.	2 2	35323	2632	4320	1000	780	150	8882	26441 M
WHITE	C		18	32325	2408	3760				6168	26157
WILLIAMS	Ç	5,645.	3 2	31062	2314	3760		780		6854	242084
WILLIAMS	N	3,856.	5	67900	5059	11580	1000	780		18419	49481 N
YAMAMOTO	M	8,429.	-								`
TOTAL FU	ll 1I	ME EM <b>PLO</b> YEES		13508541	02221	171830	25500	16536	2050	3181371	032717

PAYROLL - APRIL	1966	<b>(</b>				UBLIC LIBRARY , Illinois					
NAME		ANNUAL	CODE	MONTHLY	RET.& S.S.	INC.TAX	CU	BC & BS	UF	TOT.DED.	NET SALARY
ALEXANDER	M	138-40' @ .85	4 4	11787	495	870				1365	10422
CHAPMAN	G	136 h @ 1.00	4 0	13600	5 <b>7</b> 1	1100				1671	1 1 9 2 9
DILLS	S	137 h @ .85	1 1	11645	489	870				1359	102864
HANSEN	J	100 h @ 2.14	77	21400	899	1490				2389	190111
MCBRIDE	J	116-3/4 @ 1.35	70	15761	662	1430				2092	136691
MULLEN	D	19-1/2 @ 2.50	4 3	4875	206					206	4669
NEWCOME	Ä	132 h @ 1.77	5 9	23364	981	1720				2701	20663 N
TOTAL PART-	(I) E	employees		102432	4303	7480				11783	90649
GRAND TOTAL				1 4 5 3 2 8 6 1	06524	179310	25500	16536	2050	3299201	123366

<sup>\*</sup> Stafford - Terminal pay



457 NORTH MAIN STREET DECATUR, ILLINOIS

#### NOTICE TO ALL STAFF MEMBERS:

YOUR APRIL CHECK WILL BE MADE OUT FOR 29 DAYS, THEREFORE, IS LESS THAN USUAL BY ONE DAY.

YOUR MAY CHECKS WILL BE PAID MAY 13TH AND 27TH. THE MAY 13TH CHECK WILL COVER APRIL 30TH - MAY 13TH, THUS GIVING YOU THE ADVANTAGE OF THE HIGHER PAY RATE ONE DAY EARLIER - BEGINNING APRIL 30TH INSTEAD OF MAY 1ST.

ALL CHECKS WILL BE ISSUED BI-WEEKLY DURING THE 1966/67 FISCAL YEAR.

DECATUR PUBLIC LIBRARY

FINANCE COMMITTEE

BUDGET ANALYSIS

1966 - 1967

# (1)

## RECOMPENDED CHANGES IN ACCOUNTING PROCEDULES

#### FOR DECATUR PUBLIC LIBRARY

#### 1. PETTY CASE

All Petry Cach disbursements should be approved by one designated person, with each litem supported by a paid remember. At the present time, Petry Cash is being used to pay what appears to be personal expenditures: lunches, are for the City Elbrarian and all Petry Cash slips are not supported by paid bills.

#### 2. TRAVEL EXPENSES

Travel Expenses should not be prid unless the two following requirements are met: written authority to travel must be secured from a person or committee so impowered before the trip is taken; secondly, paid bills covering all expenses claimed must be presented with a detailed reimbursement request. All expenses incurred should be charged to one account in order to insure full disclosure of travel. At the present time, travel is paid in advance and registration fess, hotel bills, air fares, etc. are charged to different accounts. Also, it was noted on one trip that extra gasoline was paid for in addition to 8 cents per mile travelod.

#### 3. LOYG DISTANCE TELEPHONE CHARGES

Slips should be proposed at the value a sell is made showing date, number called, person making call, person called, location, reason for oall. These alips are to be used as a locate for payonent of telephone bills. At the present time no evadence is attached to venchor to substantiate calls made.

#### L. CASH RECEIPTS AND DISBURSEMENT TROCKDUSES

Although it is difficult in a small organization to causablish an elaborate system of checks and balances, us isolabat more strict control for checking recording recording the property of bills paid must be associated. At the present time the City Librarian states that the Finance Committee feels that is a clerical job and thus bills are not scrutinized thereugaly. It is also noted that the City Librarian orders normalise, received merchandise, and signs checks to pay for sembandise which constitutes a grave depending from what is normally considered good integral, control.

Jacob )

- Although a comprehensive study of the IBM System would be needed to correctly evaluate the productivity of the Department, we do not feel that the large amount of money spent can be justified by the current volume of work. In addition, we do not feel that a data processing supervisor is needed to supervise one key punch operator.
- 6. We feel that the Decatur Public Library should completely separate itself from Rolling Preiries, as service to the City is the Library's only function and not surrounding Counties. It does not, for example, make sense that Rolling Prairies, located on West Eldorado Street, should pay rent on a Kerox Machine located in the Decatur Public Library.

#### CITY OF DEGATUR

#### AMUUAL DATA PROCESSING COSTS

25,000 water customers meters read, billed, collected, delinquent accounts notified, shut-off lists prepared four (h) times per year (average \$1,037.78 per month)	§ 12, <u>45</u> 3,36
(SAGERS OF ONLO Der Moriori) creeserveserveservese	
75,000 parking ticketsrecorded, collected, delinquent accounts notified, warrants propared (Average \$673.22 per month)	8,078.6lj
Payroll (average of 282 employees) bi-weekly paychecks computated, written, detailed listings prepared on deductions, I.M.R.F. Report propared (Average \$106.23 per month)	1,271,76
Special assessment and watermain recordspreparation of bills and control of accounts (annual cost)	150.00
Personnel records control of sick leave, vacations, earned time, etc.	
(Average \$26.23 per month)	314.76
TOTAL	\$ 22,271.52
	a proper mater, y announcement of colors for quite the g got to condition to report ball place based. It can be to

The above figures indicate that the Docatum Fablic Library is spending more enmually to control book simpulation than the City of Docatum is in all of its data processing programs.

Furthermore, the above unit cost of 5.2 cents per volume circulated, or 15.5 cents per volume in the Library, greatly exceeds the established norm for analyzing data processing values. We have been informed that, in any program, should the cost of key punching and processing exceed 10 cents per 100 write, there is a chapper may of doing the work.

# 4

## DECAMUR FUBLIC LIBRARY

## ANALYSIS OF DATA PROCESSIFG COSES

IBM Rental and Supplies	<b>\$ 9,600,00</b>
Salaries:	
Mary K. Weidner Roberta Hathorne Gayle Chapman	\$ 6,935.43 4,257.72 <u>1,000.00</u> 12,193.15
Cost of space in Decatur Public Library	7.5
10% of Building Costs:	
Repairs to Equipment Telephone Tolls Telephone Service Telephone Alarm Rental of Machines Service Contracts Advertising Auditing Building Supplies Cleaning Supplies Contractmal Repairs Varbage Insurance Light and Power Building Repairs Contractural Cleaning Cleaning Services Lawn Care TOTAL	\$ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Supervision (10% Librarian's Salary) Overhead Expense - 20% of Salarics Insurance, Pensions, etc.)	1,100,00 2,658,63
SUB-TOTAL	28, 025, 28
Deduct: (Estimated value of work per on accounting, payroll, etc.	2,500.00
TOTAL (cost of processing b	eoole) \$ 25,526.28
\$25,526,28 - 495,000 volumes (165,000 fireulated per 5 525,526,28 - 165,000 filtures = 15,5 de	
This compares to the City cost of contaction (Complete control from issuance	of tiekst to proparation of warrant).

# DECATUR PUBLIC LIBRARY ESTIMATED REVENUE - 1966-1967

#### Receipts

Taxes		\$ 308,lt00.00
Fund Balance May 1st		18,849.52
Fines to be collected		13,000,00
Non-resident fees		600.00
Lost and Damaged Books		750,00
Investments		750.00
Miscellaneous Credits:		
Reserves: \$	100,00	
Supplies:	9,00	
Postage:	392,00	
Personal Books:	630.00	
Memorial Book:	<u>โ</u> น3.00	
Films:	90,00	
Verifax:	300.00	
· · · · · · · · · · · · · · · · · · ·	2,000,00	
Attende	TO DESCRIPTION OF A STATE OF THE PARTY OF TH	

\$ 3,564,00

Rolling Prairies Library

\$ 1,500.00 (does not reflect true cost of services provided to Rolling Prairies)

TOTAL

\$ 347,413.52

And the property of the part o

Note: Revenue must be deposited daily with City Treasurer.

# 6

### Taxos

1964 Levy -- \$ 285,810.00 1964 Spread -- 300,124.58 = 105.0084% of Levy 1964 Collections -- 287,225.36 = 95.7020% of Spread

1965 Levy -- \$ 306,876.00 (Actual) 1965 Spread -- 322,245,57 (Estimated) 1965 Collections -- 308,395.45 (Estimated)

## Fund Balance May 1st

Total Receipts -- \$ 32h, 172.88 (Estimated)
Total Disbursements - 305,623.36 (Estimated)
Balance \$ 18,849.52 (Estimated)

### Mon-Resident Fees

\$ 466.00 (9 mos.) -- \$ 51.78 per month 51.78 X 12 = 621.36 per year

## Lost and Damaged Books

\$ 565.65 (9 mos.)-- \$ 62.85 per month 62.85 X 12 = 754.20 per year

## Reserves

\$ 75.96 (9 mos.)-- \$ 8.44 рек month 8.44 X 12 = 101.28 рек узак

## Supplies

\$ 6.79 ÷ 9 = \$ .75 per month .75 X 12 = 9.00 per year

## Postege

\$ 294.19 ÷ 9 = \$ 32.68 per month 32.68 X 12 = 392.16 per year

## Personal Books

\$ 472.41 -4-9 = \$ 52.49 per month 52.49 X 12 = 529.88 per year

# 7

#### Memorial Book

\$ 32.40 % 9 = \$ 3.60 per month 3.60 X 12 = 43.20 per year

### Films

\$ 67.44 - 9 = \$ 7.49 per month 7.49 X 12 = 89.88 per year

### Verifax

\$ 226.14 \$ 9 = \$ 25.13 per month 25.13 X 12 = 301.56 per year

#### Miscellaneous

\$ 1,521.58 - 9 = \$ 1.69.05 per month 169.06 X 12 = 2,028.72 per year

## Fines to be collected

Sept.-Jan. -- \$ 5,192.63 -- 5 = \$ 1,038.52 per month 1,038.52 X 12 = 12,462.24 per year

#### PERSONNEL SERVICES

In analyzing the personnel services section of the budget we were authorized by the Finance Committee of the Decatur Public Library to base our computations on the recommended Plan "A" of the new pay plan as the City Staff did in their budget presentations.

We have computed each employee's salary (52 positions) for the next fiscal year based on Plan "A" and find the cost tobe as shown below, as compared with the request submitted by the librarian.

PLAN A

SUBMITTED REQUEST

\$214,448.00

\$224,023

The submitted request represents a 4.5% increase over Plan "A". As reported in the pay plan survey, Plan "A" represents a 3% increase over existing salaries.

In addition to the above the following points must be brought to the attention of the Committee:

- 1) The present salary of the Librarian is \$11,000. The submitted request of \$13,500 is 22.7% above existing;
- 2) With one or two exceptions the eight professional positions have been stepped up one grade higher than recommended in the plan. Using Plan "A" as recommended, the request was reduced by \$3,500;
- 3) With regard to temporary personnel no salary increases were submitted except for one employee who would receive a 12% hourly increase.
- 4) Two other temporary positions, those of Community Information and Staff Display Artist represent \$8,732 in salaries.

CITY OF DECATUR, 1LLINOIS BUDGET FORM #2

Department:

Submitted by:

Activity: Decatur Public Library

Activity No:

Summary of Operating Budget

TOTALS

Reques	st for 1966-1967	Date				
NOTE:	Please fill out separa Capital Outlay request	ate form for each ts on this form.	activity of your Enter only total	is by objects of	Do not show f Expenditure.	
(1) Object Code		(3) 1965-1966 Appropriation (January 15th Finance Report)	(4) 1965-1966 Exp.to Jan.lst (January 15th Finance Report)	(5) 1965-1966 Total Exp.for Entire year (Estimated)	(6) 1966-1967 Appropriation Request For Entire Year	(7) For Budget Staff Use
101	Regular Salaries	212,500.00	159,038.57	20年,363.56	223,711.74	214,448.00
201	Binding Sunclies	1.000.00	1,016.45	1,016,45	1,800.00	1,200.00
202	Cataloging Materials	и60.00	1.0115.115	1.015.115	1,000.00	1,000.00
203	Freight, Express and Drayege	170.00	122.48	122.48	200.00	200.00
20l:	IBM Supplies and Rontels	9,600.00	6,71.1.43	8,445.88	9,600.00	8,500.00
205	Office Supplies and Stationery	3,196.01	3,7lı6.91	3,898.93	3,600.00	3,400.00
206	Postage	1,350.00	1,514.91	1,814.91	1,400.00	1,400.00
207	Printing	500.00	401.75	L21.75	1,800.00	500.00
208	Repair to Equipment	500.00	. 262.65	262.65	Լլօր. 00	1,00.00
209	Telephore & Telecraph		91.70	91.70	90.00	90.00
210	Telephone Service	2,1,00.00	1,746.11	2,332.02	2,320.00	2,320.00
			1	1	}	· I

CITY OF DECATUR, 1LLINOIS BUDGET FORM #2 Department:

Submitted by:

Activity: Decatur Public Library

Activity No:

Summary of Operating Budget, Request for 1966-1967

Date:

SU 101 1900-1901				*				
NOTE: Please fill out separate form for each activity of your Department. Do not show								
Capital Outlay request				······································				
	1965-1966	1965-1966	1965-1966	(6) _1966±1967	(7)			
Object of Expenditure	Appropriation (January 15th Finance Report)	Exp.to Jan.lst (January 15th Finance Report)	Total Exp.for Entire year (Estimated)	Appropriation Request For Entire Year	For Budget Staff Use			
Telephone Alarm Serv.		2l <sub>1</sub> .15	33 . 2l <sub>4</sub> .	36.36	36.36			
Rental of Machines	672.00	782.1lı	800.14	800.00	800.00			
Sorvice Contracts	52h.00	1,71,.10	539.10	5211.00	52L.00			
Service Contracts	·	721.42	721 .lı2	1,000.00	***			
Professional Develop.	1.500.00	1,867.և7	2,033.97	2,252.00				
Community Services	100.00	23.95	66.00	100.00	***			
Exhibit Expense	25.00	eq		25.00				
<u> Mandling Charges</u>	15.00	3.42	5.00	15.00				
Advertising	100.00			100.00	1.00.00			
Auditing Services	600.00	523.15	523.15	600.00	600.00			
Miscellaneous	30.00	39.18	39.18	75.00				
TOTALS				1				
_	Please fill out separa Capital Outlay request  Object of Expenditure  Telephone Alerm Serv.  Rental of Machines  Service Contracts (Menrower) Service Contracts Professional Develop.  Community Services  Exhibit Expense  Unndling Charges  Advertising  Auditing Services	Please fill out separate form for each Capital Outlay requests on this form.  (3) 1965-1966 Object of Expenditure (January 15th Finance Report)  Telephone Alarm Serv.  Rental of Machines 672.00  Service Contracts 52h.00 (Mannower) Service Contracts  Professional Develop. 1.500.00  Community Services 100.00  Tabibit Expense 25.00  Undling Charges 15.00  Advertising 100.00  Miscellaneous 30.00	Please fill out separate form for each Capital Outlay requests on this form.  (3)  (4)  1965-1966  Appropriation (January 15th Finance Report)  Telephone Alerm Serv.  Rental of Machines  Service Contracts (Mennower)  Service Contracts (Mennower)  Frofessional Develop.  Community Services  100.00  23.95  Exhibit Expense  25.00  Advertising  Auditing Services  600.00  39.18  Miscellaneous  30.00  39.18	Please fill out separate form for each Capital Outlay requests on this form.	Please fill out separate form for each Capital Outlay requests on this form.   Enter only totals by Objects of Expenditure.   (3)			



CITY OF DECATUR, ILLINOIS BUDGET FORM #2

Department:

Submitted by:

Activity: Decetur Public Library

Activity No:

Summary of Operating Budget

. Reque	st for 1966-1967	Date						
NOTE: Please fill out separate form for each activity of your Department. Do not show capital Outlay requests on this form. Enter only totals by Objects of Expenditure.								
(1) Object		(3) 1965-1966 Appropriation (January 15th Finance Report)	(4) 1965-1966 Exp.to Jan.lst (January 15th Finance Report)	(5) 1965-1966 Total Exp.for Entire year (Estimated)	(6) .1966:1967 Appropriation Request For Entire Year	(7) For Budget Staff Use		
3(1)	Building Supplies	1.276.00	673.09	833.58	1,107.00	1,300.00		
300	Clasnina Spanlies	20,00	30.28	35.00	2K.00	25.00		
30.3	Contractual Pensies		535,00	565,50	600.00	600.00		
30%	Cophage & Hauling	163.00	107.50	112,50	198.00	150.00		
300	Boilor Insurance		21.26	21.26				
306	Insurance	li,500.00	4,306.51	և,3և8.51	5,000.00	1.500.00		
307	Licht & Power	2,142.00	2,262.27	3,016.35	2,600.00	3,000.00		
30.º	Buildirg Repairs	527.00	589.73	689.73	1,000.00	700.00		
309	Travel	550.00	411.36	429.59	600.00	610.00		
310	Health & Safety Supplies	5.00	3.38	3.50	15.00	15.00		
31.1	Contractual Cleaning	10,000.00	6,704.00	9,203.00	10,000.00	9,200.00		
312	Architectural Fees		,	es	2,400.00	po es		
	TOTALS							

CITY OF DECATUR, ILLINOIS BUDGET FORM #2 Department:

Submitted by:

Activity: Decetor Public Library

Activity No:

Summary of Operating Budget Request for 1966-1967

Date:

, Reques	st 101, 1700-1701		1.1.1.2	Depostment T	Do not show	- 7
NOTE:	Please fill out separa	te form for each	activity of your Enter only total			· ·
(1)	Capital Outlay request	$\frac{1}{3}$	(4)	(5)	(6)	(7)
Object Code	Expenditure	1965-1966 Appropriation (January 15th Finance Report)	1965-1966 Exp.to Jan.lst (January 15th Finance Report)	1965-1966 Total Exp.for Entire year (Estimated)	1966-1967 Appropriation Request For Entire Year	For Budget Staff Use
313	Repairs to Auto	1,193.00	3,006.39	3,20l <sub>1</sub> .66	1,200.00	1,200.00
31.li	Cleaning Services	175.00	162.43	555 <b>·</b> ft3	300.00	250.00
315	Appraisal Services	150.00		150.00	150.00	24 44.
31.6	Gas, Cil, Anti-freeze	*				303.00
320	Lawn Care	200.00	87.25	100.00	150.00	150.00
309	Miscellaneous		po.ps	lio.li2	50.00	
1101	Binding	. 2,000.00	1,660.85	1,660.85	3,000.00	2,000.00
1105	Books	39,885.00	30,160.14	31,769.28	5h,000.00	35,000.00
4.05	Films	250.00	7.25	7.25	1,000.00	750.00
1,06	Films-Slides	50.00	11.25	1.1.25	500.00	50.00
1,08	Films-Microfilm	1,100.00	L <sub>1</sub> 22.50	829.80	2,000.00	••
1 400	TOTALS					
	TOTUDO	·			<del></del>	

CITY OF DECATUR, ILLINOIS BUDGET FORM #2

Department:

Submitted by:

Activity: Decatur Public Library

Activity No:

Summary of Operating Budget

Doons	st for 1966-1967	Date				
NOTE:	Place fill out separa	ate form for each	activity of your Enter only total	Department. D	Do not show f Expenditure.	
(1) Object Code	Capital Outlay request  Object of Expenditure	(3) 1965-1966 Appropriation (January 15th Finance Report)	(4) 1965-1966 Exp.to Jan.1st (January 15th Finance Report)	1965-1966 Total Exp.for Entire year (Estimated)	(6) _1966=1967 ,	(7) For Budget Staff Use
JiOo	Film Rental		1.0.00			
117.0	Pamphlets	50.00	62.117	71.97	200.00	700.00
h12	Pictures			1.40	100,00	
h1h	Records-Longolaying	900.00	603.13	603.13	1,500.00	620.00
117.9	periodicals	1,600,00	1.794.80	1,008.99	5.100.00	1,600.00
1150	Mars		27.63	27.63	100.00	
12].	Memberships in Associations	700.00.	75.50	990.50	7911.01	3⊬2.50
1122	Sorvices, Indexes, Tax	2,000.00	1,625.00	2,000.00	1,740.00	1,7և0.00
502	Eauinment	113.99	113.99	113.99	2,711.00	2,514.50
603	Rent (Dill Branch)	2,084.00	1,389.60	2,093.16	4,221.36	2,100.00
	TOTALS	306,876.00	237,732.37	306,612.41	353,802.70	304,320.36

## DECATOR PUBLIC AIBMARN

## BUDGET STUDY

## 1966 - 1.967

#### REASONS FOR CHANGES IN REQUESTS:

FEAS	ONS FOR CHANGES IN REQU	EST	S:
201	Binding Supplies	ىت	Original request 80% higher then emount spent in 1965-1966; 25211% over 1965-1965.
20 <i>l</i> t	IBM Supplies & Rentals	***	Request 13.66% higher than impure spent in 1965. 1966. Increase, if due to Pollany Prairies, not reflected in off-setting revenue.
205	Office Supplies and Stationery	Ç.a	Less soney will be needed if more strict purchasing rules are applied and competitive bidding utilized as recommended.
207	Printing	***	Request 427% higher than amount apent in 1965- 1966; 154% even 1964-1965. Reduced to same amoun as appropriated provious year.
27.lj.	Service Contracts (Manpower)	u •	Really a tempowerry personnel item. Seemed un- mecessary to budget staff.
2	Professional Develop- ment	**	Request 50% bigher than last, year. Cortain item- scemed numbersary and not proper. This is weall Thavel Expense item; deleased and placed in Fravel Expense.
221 222 223 299	Gommunity Services) Exhibit Expense ) Handling Charges ) Miscellaneous )	1.00	Not necessary Appeared unnecessary to budget staff Account set up in 203-Fredgiv, Express, Drayage Not necessary
301	Building Supplies	,	Budget staff thought recurst too long based upon provious year emperience.
304	Gerbage Hauling	(3)	Request too hagh compared to previous year's on. peaktra.
306	Insurance	atv	Request too high compared to previous year's em-
307	Light and Power	kru	Reduces seemed too low compared to previous years expenses. Increscos,
308	Building Repairs	•	Remarks too high compared to greatous years empared
360	Truvel		Approved fitem of travel cours hater.

Contractural Cleaning - Sadings should be washings in compositive of the

31.2	Architectural Fees	e.	Should not be included in operating budget.
314	Cleaning Services	£,.	Too high compared to previous year's exponses.
515	Appraisal Services	1#	Seemed umnecessary to Budget staff.
399	Miscellancous	وبي	Umnecesaáry.
401	Binding	<b>9</b> .1	Request too high80.60% higher than previous year's empenses.
ŗ05	Books	4.9	Request 69.97% higher than provious year's ex- penses. Compathtive bidding should allow more books to be bought for here morey.
4.05	Films		Request too high compered to previous years expenditures.
406	Films-slides		Request tem this last year a appropriation.
408	Films-Microfilm	e-s	Request deleted; secmed to be an expense right- fully chargeable to the Book Account.
43.0	Pamphlets	es.	Request four times last year's appropriation.
412	Pictures	Lov	Seemed ummacedesty empense. Leloted.
4.14	Records (longplaying)	131	Recuest 66.66% higher than previous appropriation and 258.7% higher than last previo superses.
419	Periodicals	<u>.</u>	Request 318,7% higher than hast year's appro- printion and 267,15% higher than lest year's expenses.
420	Maps	بنه	Wo appropriation last yours secred unnessessmy no
421	Membership in Associations	e.e	Membership in earthin Associables scened unserventual. Deleted atems on following pages.
502	Equipment	₹1#	Request for electric typomities recad too high: should be reduced that competitive bidding.
603	Rent (Dill Branch)	.,	No reason aser for rent to be increased 200%, Present leass encationable as to legality. Not a recommended location for library eccording to Ofby surveys and studies.

## ITEM 309 - TRAVEL

New York City	ú.	American Librury Assoc.	
		Summer Comference	- 0 375.00
Chicago, Illinois		Stander Comfortnee	60,00
Rockford, Illimois	4.	Illinois Library Assoc.	25,00
District Meetings	~	Illinois State Library	50.00
Miscellaneous Weetings	C.y		100,00
		TAPORAL	8 310,00

## TTEM 421 - MEMBERSHIPS IN ASSCRIATIONS

Adult Education Association	15:00
American Library Association	258,50
Data Processing	20,00
Educational Film Library Association	1,5,00
Illinois Library Association	3400
FC VA L	6 3h2k50

## ITEM 216 - GAS, OIL, ANDI-PREEZE and LICEUSE PLANES

Gaschins Anti-freeze, oil and greeze State Inspection Liconse Plates		0 250.00 35.00 10.00 8,00
	MCSIAT.	ล้ ของเกล

# DECATUR PUBLIC LIBRARY BUDGET STAFF REVIEW

#### Recommendations

- 1. Continuation of City policy of no deficit financing.
- 2. Budget (with changes made by staff) be adopted for 1966-1967 in the amount of \$304,320.36.
- 3. Revenue Estimate (as adjusted by staff) be adopted for 1966-1967 in the amount of \$347,413.52.
- 4. That same purchasing procedures followed by City Purchasing Agent be adopted and used by Library Board.
- 5. That Budget be adopted by Library Board and followed strictly line by line-throughout the year. No item to be over-expended. Transfer from one item to another item to be made only on written resolution adopted by Board.
- 6. Controls be adopted -- same person is doing purchasing, writing orders, signing vouchers and checks. Poor procedure being followed, e.g., petty cash used for office supplies; luncheon tickets purchased.
- 7. Definite costs of services to Rolling Prairies be established and off-setting revenue be realized and shown as revenue item.
- 8. Projected surplus of revenue over expenditure (approximately \$50,000.) be saved and, together with a similar amount next year, provide funds for a new branch library building.
- 9. Purchasing and accounting function be delegated to City staff with proper costs re-imbursed to City.

#### Note: Proposed budget of:

\$304,320.36 -> 86,228 = \$3.53 per capita

Compared to: typical city of 100,000 of \$2.93 per capita

typical county of 100,000 of 3.01 per capits

Equal to or above surrounding cities in Illinois.

#### PURCHASING PROGEDURES

There is a definite lack of a sound purchasing procedure. One individual should be in charge of all purchases and any items to be purchased should be submitted on a proper request with adequate time allowed for consolidation of several requests into one large order. This procedure could bring about better prices and save money on the cost involved in vouchering and drawing sheeks.

Competitive bids will bring the lowest possible prices and put all vendors on even terms.

The same individual should be responsible for receipt and inspection of the material. Approval of all hereices or each receipts should be made by the same responsible harby to insure proper charges by the vendor.

Any contract for sorvice or purchase order for material amounting to \$500.00 or more should be approved by the Pinanee Committee. A summary of the bids received and a recommendation from the staff should be presented to the Finance Committee for their study in giving final approval.

Fo sum up, if one individual book complets charge of all expenditures this person would check the budgeted account to see if funds were excitable to purchase any material before any committuents were made and the practice of over-spending accounts would be climinated. There would be no need for continual shafting of funds from one account to another.

421 Professional Davalopment -- This account has several memberships that do not seem feablole.

American Management Association	\$ 60,00
American Management Sociaty (WOMA)	L0,00
Association of Commerce	160,00
Downtown Council	25,00
Mational Municipal Leagus	10,00
· W B A	257,00
- Mational Council Venchers of English	5,00
People to People	6,50



457 NORTH MAIN STREET DECATUR, ILLINOIS 62523

#### TO THE STAFF OF THE DECATUR PUBLIC LIBRARY:

IT IS EXPECTED THAT THE BOARD OF DIRECTORS OF THE DECATUR PUBLIC LIBRARY WILL APPOINT MISS EDNA F. JONES AS ACTING LIBRARIAN AT ITS REGULAR BOARD MEETING ON FRIDAY, APRIL 29, 1966, AT 4 O'CLOCK.

IT IS THE WISH OF THE BOARD THAT YOU LEARN OF THIS BEFORE YOU READ IT IN THE NEWSPAPERS.

IT IS ALSO THE DESIRE OF THE BOARD THAT EACH OF YOU GIVE MISS JONES YOUR FULL COOPERATION AND SUPPORT. A COMMITTEE HAS BEEN CREATED TO INTERVIEW PROSPECTIVE CANDIDATES FOR THE POSITION OF CITY LIBRARIAN.

IF YOU HAVE ANY QUESTIONS OR INQUIRIES. PLEASE TAKE THEM TO THE HEAD OF YOUR DEPARTMENT.

MAY I THANK YOU FOR YOUR COOPERATION.

W. A. SAPPINGTON, PRESIDENT

BOARD OF DIRECTORS



#### DEPARTMENT OF PUBLIC WORKS AND BUILDINGS

FRANCIS S. LORENZ, DIRECTOR

VIRDEN E. STAFF
CHIEF HIGHWAY ENGINEER

IN YOUR REPLY PLEASE REFER TO FILE:

DIVISION OF HIGHWAYS
OFFICE OF DISTRICT ENGINEER
STATE HIGHWAY BUILDING
PARIS

April 22, 1966

SUBJECT: RIGHT OF WAY - F.A. Route 2

Section 48 Z-3 RS Job No. R-95-023-65 Macon County

Re: Parcel No. 4

Mr. Warren A. Sappington, President The Board of Library Directors of the City of Decatur, Illinois 250 N. Water Street Decatur, Illinois

Dear Mr. Sappington:

Enclosed herewith is State Warrant No. C728119F in the amount of \$400.00 payable to the Board of Dibrary Directors of the City of Decatur, Illinois, representing payment for .001 of an acre of right of way deeded to the State of Illinois and .001 of an acre of temporary easement being a part of Lot 11 of County Clerk's Subdivision of the NE 1/4 of the NE 1/4 of Section 15, T. 16 N., R. 2 E., of the 3rd P.M., Macon County, Illinois, including payment for special land improvements.

I wish to thank you and the rest of the Board of Library Directors for your cooperation with this Department in this transaction.

Very truly yours,

J. C. Mulgrew District Engineer

WMW:ikr

Encl.