DECATUR PUBLIC LIBRARY

247 EAST NORTH STREET • DECATUR, ILLINOIS 62523-1128 • (217) 428-6617

JAMES C. SEIDL, City Librarian

DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES

AGENDA

January 19, 1988 4:30 P.M.

- I. Call to Order Mark Sorensen, President
- II. Approval of Minutes
 - A. Meeting of December 15, 1988
- III. Communication From The Public
- IV. City Librarian's Report
- V. Reports of Committees
 - A. Personnel, Policy, and Public Relations Committee
 - 1. No meeting

B. Finance & Properties Committee

- 1. Approval of bills for December 1988
- C. Rolling Prairie
 - 1. Report on January RPLS Board meeting
- VI. Avenues to Excellence

A. Chapter 10, Materials

- VII. Old Business
- VIII. New Business
 - IX. Adjournment

MINUTES

DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES

January 19, 1988

I. Roll Call

The meeting was called to order at 4:37 p.m. by President Sorensen. Members present: Mr. Sorensen, Mrs. Ohlsen, Mrs. Martin, Mr. Gaumer, Mr. Lockmiller, Mrs. Lutovsky, and Mr. Smith. Members absent: Mr. Akin and Mrs. Shade. Staff present: Mr. Seidl, Ms. Gibson, Mr. Kupish, and Mrs. Brooks.

II. Minutes

The minutes were reviewed and corrections noted as follows: page 2, the last paragraph of the Finance and Properties Committee report, the effective date should be May 1, 1989; the motion was seconded by Mrs. Ohlsen. The minutes were approved as amended.

Mr. Sorensen then moved to item V. on the agenda.

V. Reports of Committees

Personnel, Policy, and Public Relations: There was no meeting in December. The next meeting is scheduled for January 23 at 4:00 p.m.

Finance and Properties Committee: Mr. Seidl reported in the absence of Mr. Akin. Voucher #21688--the wrong vendor was paid; it should have been Baker & Taylor. Voucher #21816--the wrong vendor was paid; it should have been Library Journal. The bill for employee parking was questioned; it is a seven month billing for the rest of the fiscal year. Mr. Gaumer made a motion to approve the December bills with the corrections noted. The motion was seconded by Mr. Lockmiller, and unanimously carried on roll call vote.

The capital fund (money originally from the sale of the old Evans branch) is now at a \$0 balance.

Rolling Prairie: Mrs. Lutovsky attended the January meeting. Argenta and Mt. Zion are moving toward becoming library districts. On February 7, Mr. Seidl and Mrs. Gibson will attend a Municipal Annexation Task Force meeting in Springfield to discuss a change in the proposed law.

Sharing professional journals with other libraries was also discussed.

Mrs. Lutovsky made a motion that the Board move into executive session to discuss a personnel matter. The motion was seconded by Mr. Smith and approved. The meeting was re-opened at 5:23 p.m.

III. Communication From The Public

Mr. Owen Balding addressed the Board on a variety of concerns.

IV. City Librarian's Report

The City Librarian's written report had been previously mailed.

Mr. Seidl was asked why the library was closed for three days at Christmas and New Year's Day. He explained the difficulty in being open and later trying to give the staff their day off for each week.

Declining book circulation versus increasing audiovisual circulation was discussed.

The Long Range Planning Committee is working in subgroups writing goals and objectives. The Long Range Plan must be completed by September.

Mr. Lockmiller asked that the Statistical Report be modified to include a comparison of new volumes added this year and last year. He also asked to have the number of patron contacts included.

Mrs. Lutovsky questioned decreasing circulation in the Extension Department and asked what is being done to improve it. Mrs. Gibson is working with the Extension staff to determine the problem and ways to solve it.

The Board asked to be made aware of any changes considered regarding the grace period.

Mr. Seidl has been called for federal jury duty as of January 30 and will be committed for some part of a three month period.

VI. Avenues to Excellence

Mr. Seidl reported on Chapter X, Materials.

VII. Old Business

Board/Staff Relations Task Force: Mr. Smith reported that he hopes his office will be able to compile the surveys. Another meeting will be scheduled in the next seven to ten days.

VIII. New Business

There was no new business.

IX. Adjournment

Mr. Sorensen adjourned the meeting at 5:57 p.m.

Respectfully submitted,

Jerrodean Martin, Secretary Decatur Public Library Board of Trustees

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PUBLIC NOTICE

1989 REGULAR MEETINGS DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES CITY OF DECATUR, ILLINOIS

The regular meetings of the Library Board of Trustees of the City of Decatur, Illinois for the year 1989 will be held in the Main Library Building, 247 East North Street, Decatur, Illinois. The meetings will be held on the third Thursday of every month, except for the month of May, at 4:30 p.m. The May meeting will be on the fourth Thursday of the month.

The schedule of the regular meetings is as follows:

January 19	July 20
February 16	August 17
March 16	September 21
April 20	October 19
May 25	November 16
June 15	December 21

The schedule of regular meetings is available upon request at the Decatur Public Library, 247 East North Street, Decatur, Illinois.

> /s/ Jerrodean Martin Secretary, Library Board of Trustees

21



PUBLIC NOTICE

1989 REGULAR MEETINGS PERSONNEL, POLICY, AND PUBLIC RELATIONS COMMITTEE OF THE DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES CITY OF DECATUR, ILLINOIS

The regular meetings of the Personnel, Policy, and Public Relations Committee of the Library Board of Trustees of the City of Decatur, Illinois for the year 1989 will be held in the Main Library Building, 247 East North Street, Decatur, Illinois. The meetings will be held on the fourth Monday of every month 4:00 p.m., with the following exceptions: the February meeting will be on Tuesday the 21st; there will be no December meeting. The schedule of the regular meetings is as follows:

January 23	July 24
February 21	August 28
March 27	September 25
April 24	October 23
May 22	November 27
June 26	

The schedule of regular meetings is available upon request at the Decatur Public Library, 247 East North Street, Decatur, Illinois.

> /s/ Jerrodean Martin Secretary, Library Board of Trustees

City Librarian's Report

December 1988

I. Statistics

Circulation decreased slightly during December, down 2% or 1,111 items from December 1987. The Library was open one day less during this December than in December 1987. Circulation for the past twelve months is up 1%, or 7,072 items over the previous twelve months. Audiovisual materials continue to show strong increases with audiocassettes up 88% (due especially to books on tape) and videocassettes increased 27% over December 1987. The extension department had its first gain with a 1% increase.

II. Budget

With eight months (66.7%) of the budget year completed, the library has spent 66.2% or \$6,300 below its projected spending level.

Work on the 1989-90 budget has begun. Requests from department heads for equipment, staff, and materials are being reviewed and prioritized. I am still waiting, however, for additional data from the city concerning projected costs for personnel, finance, and accounting services provided by the city. Tentative goals for the 1989/90 budget include:

Evaluate methods and costs of upgrading library bibliographic records to MARC format.

Survey periodical vendors to determine the most economical method of purchasing periodicals.

Expand staff training program.

Review and implement recommendations of the Long Range Plan.

III. Collection Development

The YA Connection grant has increased the young adult book budget by \$7,500. In December, \$1,226 was spent on new materials which will be available for circulation soon. Also planned are six young adult programs on topics of current interest for young adults.

In December, 147 books on tape and 481 compact discs were circulated. Both of these collections have been extremely active and have received many favorable comments from the public.

Based upon a recommendation from the public service department heads, a study of the present one week and three week circulation periods will be conducted. Several department heads believe that the present circulation time periods are being abused through the use of the grace period. A study of the materials returned and their due dates will help identify problem areas.

IV. Personnel

I want to thank the Board for providing me the opportunity to attend the University of Wisconsin-Milwaukee School of Management. The schooling was extremely interesting and has provided many new ideas and techniques in management. Two areas I plan to address during the next few months are performance evaluations and the art of effective listening.

Fifteen staff members attended a half-day tour of Lincoln Library in Springfield. This is the second tour of an area library offered to staff. This program encourages staff to develop new ideas and learn about other libraries.

The extension department half-time driver resigned in mid-December to take a job advancement at his full-time job. Lois Carter was hired on December 28. As of January 1, 1989, all authorized library positions are filled.

V. Public Relations

The staff did an excellent job of decorating the library and their departments. While I am sorry to have missed the Christmas party, I want to thank the staff for all their hard work in preparing for this annual event.

Cathy Ritchie, young adult librarian, had a feature article in the December 18 <u>Herald & Review</u> on YA books for Christmas. In addition, Cathy also developed two new YA booklists that will be sent to the high schools to help promote library use.

Mrs. Gibson's article on library benefactors has encouraged one person to inform me that she is changing her will to include the library.

VI. Buildings & Grounds

The rear elevator had new wire ropes installed and the main pulley regrooved. Otis Elevator recommended these changes in order to maintain efficient and safe operation of this elevator. The cost of the service was \$3,500.

VII. Miscellaneous

Rolling Prairie Library System wrote a \$40,000 grant proposal to hire a consultant to write a plan to convert Decatur Public Library, Lincoln Library, and Rolling Prairie's data bases to MARC.

Decatur Public Library submitted a \$70,650 grant proposal for a Decatur Area Resources for Economic Development program.

STATISTICAL REPORT

December 1988

CIRCULATION

					12 mos.
	Adult	Youth	Juvenile	Total	to Date
Total books, 1988 1987	22,379 24,754	1,614 1,837	17,520 18,420	41,513 45,011	653,308 673,891
AV materials, 1988 1987	8,947 7,124			8,947 7,124	109,284 84,557
Total circulation, 1988 1987	31,326 31,878	1,614 1,837	17,520 18,420	50,460 52,135	762,592 758,448

TECHNICAL SERVICES

New books added	992
New titles added	510
Books withdrawn	817
Books mended	1,096
Gifts	79

FINANCIAL REPORT

	Budgeted	YTD Expended <u>1988/89</u>	YTD Expended <u>1987/88</u>	Unexpended
Personal Services	1,556,917	1,010,979	994,013	545,938
Operating	304,769	177,743	170,425	127,026
Capital & books	248,343	167,509	188,888	80,834

STAFF STRENGTH

	Previous month	Terminations	<u>New staff</u>	Present Strength
Professional	10 + 1	0	0	10 + 1
Library Assistants	8 + 5	0	0	8 + 5
Clerical	18 + 10	1	. 1	18 + 10
Pages	5 + 12	0	0	5 + 12
Maintenance	3 + 1	0	0	3 + 1

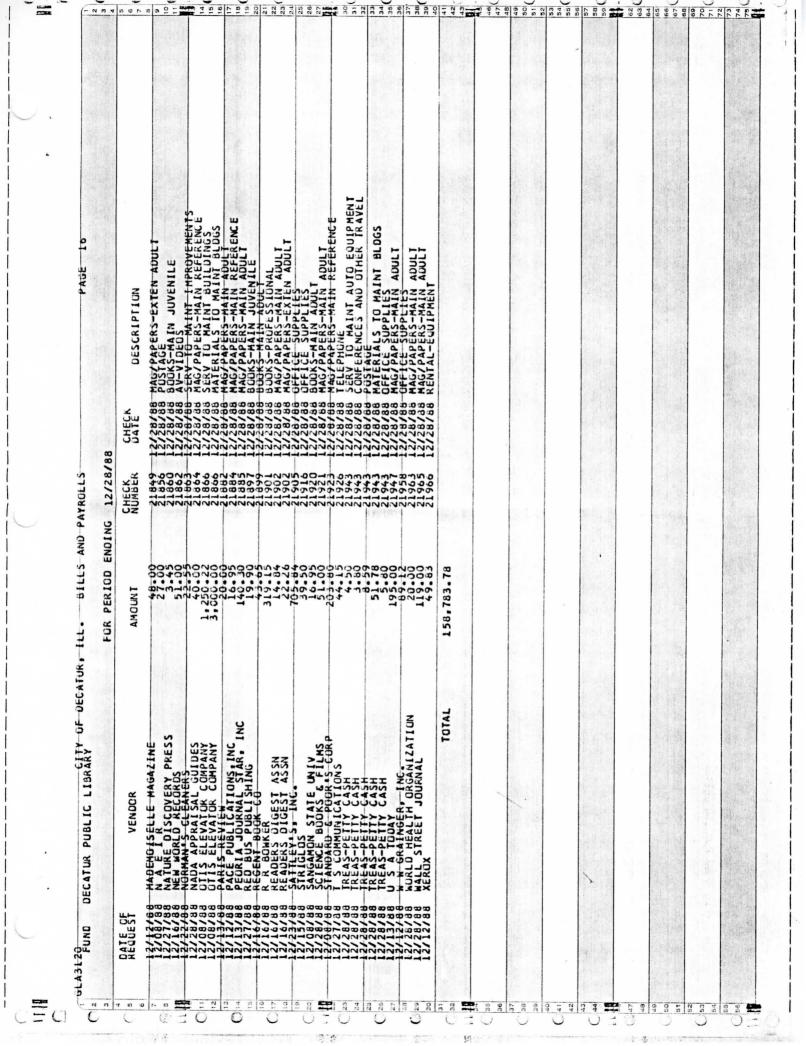
CURRENT VACANCIES: none

COMPUTER DOWN-TIME FOR MONTH: 3 1/2 hours

PATRONS REGISTERED: 729 adult, 97 youth, 195 juvenile = 1,021 total

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DESCRIPTION EXPENDITURES	ANNUAL MONTHLY BUDGET EXPENDITURE	S EXPENDITURES	BUD BUD	UNEX	MBERANC	UNENCUMBERED PRCNT BALANCE COMM
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avenues to excellence

illinois library association standards for public library service in illinois

> prepared by the standards committee public library section

> > Illinois Library Association 1982

X. MATERIALS

One of the public library's functions is to assemble, organize, preserve, and make easily and readily available to all people a variety of print and non-print materials.

Materials acquired should enhance the collection and fulfill community needs and interests. Library materials include, but are not limited to: books; periodicals; pamphlets; government publications; news-papers: pictures: films: slides; filmstrips; art reproductions: music scores: maps; recordings and tapes various forms of microreproduction; television; audio and video recorders and players; computers; etc.

Policies

- 1. The public library should have a written policy for the selection of library materials and for general collection development, covering the elements outlined in Appendix D.
- 2. All materials should be selected and retained or discarded by the administrative librarian and staff in conformance with the selection policy.

- 3. The collection development policy should be reviewed annually.
- 4. Libraries should have a written policy and procedure for handling requests for reconsideration of materials.

Budget

The materials budget should be allocated based on the results of a community analysis, the strengths and weaknesses of the existing collection, area library collections, costs of materials, and use of materials.

Selection

Professionally recognized sources and guidelines should be used in the selection of materials. This includes anticipating user needs as well as responding to demonstrated needs and specific requests.

The public library should provide resources which enable individuals to examine issues freely. Collections should contain materials setting forth a variety of views on controversial topics. This does not necessarily imply numerical balance. Libraries should participate in cooperative collection development activities.

Organization and Control

Cataloging and classification of materials should be by recognized professional practices. Lending regulations should facilitate the use of library materials. An inventory should be considered at regular intervals.

5. All materials, except those which are judged by the librarian to be irreplaceable or needed in the reference collection for basic informational services, should be available for use outside the library.

Formats

The public library's collection should include a variety of forms of library materials. Whatever the choice of formats, materials must be provided in sufficient quantities and in areas of patron interest. Any collection of whatever type of material must be dynamic, vital, and continually changing to meet changing needs of the community. Items no longer useful should be regularly withdrawn from the collections and discarded. A high percentage of the acquisitions budget each year should be allocated for the purchase of new and current items.

In addition to books, the following types of materials are generally considered standard library items.

Periodicals: The selection of periodicals, like other library materials, should be based on community interests and needs. In addition, titles included in the periodical indexes held by the library should be given careful consideration.

The decision on the time span of back files for periodicals should be based on a periodical usage study, and on cooperative collection development agreements. Some libraries also may wish to consider in this decision the current copyright guidelines, which restrict the number of times articles published within the last five years may be copied.

6. A periodical usage study should be conducted every five years to determine appropriateness of the collection to user needs, and the extent to which back files are used.

Audio Recordings: The public library should provide both spoken and musical recordings. Equipment needed to utilize audio materials should be provided on-site. In addition, libraries may also want to circulate audio equipment.

Films and Video Recordings: The public library should have ready access to film and video recording collections.

Quantity and Quality

The number of materials owned by a library is less important than the use those materials receive. Yet there is a great reluctance on the part of many librarians in Illinois to entirely give up traditional quantitative measures. The standards described below reflect this dichotomy. Both input and output standards are given. A LIBRARY MAY CHOOSE ONE OR THE OTHER.

Materials: Input Measures

The guidelines below for minimum collections needed to meet specified levels of service reflect numbers of timely, relevant, and useful items.

Books

0.0....

7. Minimum holdings (volumes) should be as follows:

C, B, or A

Population	С	В	Α
		Level C plus additional volumes per capita	Level C plus additional volumes per capita
under 5,000	10,000	2	4
5,001-10,000	20,000	2	4
10,001-25,000	35,000	1.5	3
25,001-50,000	85,000	1	2
50,001-75,000	140,000	1	2
over 75,000	295,000	.75	1.5

In addition, the public library should have rapid access through the library system and ILLINET to all of the titles published in the United States, and foreign titles as are available.

Periodicals

8. Minimum current periodical titles should be as follows:

C, B, or A

Population	С	В	A
		Level C plus additional titles per 100 population	Level C plus additional titles per 100 population
under 5,000	40	.5	1
5,001-10,000	90	.5	1
10,001-25,000	150	.2	.8
25,001-50,000	280	.2	.8
50,001-75,000	560	.1	.5
over 75,000	700	.1	.5

In addition, the public library should have ready access to extensive back file collections through interlibrary loan.

Audio Recordings

9. Minimum recordings (titles) should be as follows:

C, B, or A

Population	С	В	Α
		Level C plus additional titles per 100 population	Level C plus additional titles per 100 population
under 5,000	200	10	20
5,001-10,000	700	9	19
10,001-25,000	1,500	9	18
25,001-50,000	3,300	8	17
50,001-75,000	6,300	8	16
over 75,000	9,200	7	15

Materials: Output Measures

The counterparts of the previous input measures are the following output measures, which determine whether users find the materials they want when they come to the library, and if not available immediately, how long they must wait for them. Procedures outlined in ALA/PLA's *Output Measures for Public Libraries* can be used to determine these four measures.

_____ 10.

_ 10. Title Fill Rate

C, B, or A Libraries should determine the percentage of specific titles desired by library users available in the library at the time of the request.

			С	В	Α		
		Any population size	40%	50%	60%		
C, B, or A	11.	Author and Subject Fill Rate Libraries should determine the percentage of time users find materials on a specific subject, or by a specific author, available in the library at the time they look for them.					
			С	В	Α		
		Any population size	60%	70%	80%		
C, B, or A	12.	Browsing Fill Rate Libraries should determine the percentage of people who find something they want during browsing compared to the total number who browse.					
			C	В	Α		
		Any population size	70%	80%	90%		
C, B, or A	13.	Response Time Libraries should determine the amount of time users must wait for materials which are not available at the time of the request.					
			С	в	A		
		Any population size	50% within 7 days	60% within 7 days	70% within 7 days		
			80% within 30 days	85% within 30 days	90% within 30 days		

Optional Output Measures

The following output measures, also in the ALA/PLA manual, are optional. The library's goals and objectives will determine whether these are important evaluation measures for that library.

C, B, or A	Libraries should measure how active their collection is. Turnover rate expresses how many times each unit of library material would have circulated during the year if cir- culation had been spread evenly throughout the collection.					
	Population	С	В	А		
	under 5,000	5.0	6.0	7.0		
	5,001-10,000	5.0	6.0	7.0		
	10,001-25,000	4.0	5.0	6.0		
	25,001-50,000	4.0	5.0	6.0		
	50,001-75,000	3.0	4.0	5.0		
	over 75,000 -	3.0	4.0	5.0		
15. C, B, or A	Circulation Per Capita (OPTIONAL) Libraries should determine the number of items that circulate for every person in the library's service area.					
		С	В	A ¹¹ 10		
	Any population size	7.0	10.0	14.0		
16. C, B, or A	In-Library Materials Use Per Capita (OPTIONAL) Libraries should determine the number of items used in the library by patrons and staff.					
		0		1.40		
		С	В	A		
	Any population size	1.5	2.5	3.5		

Materials: Bibliography

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_ 14. Turnover Rate (OPTIONAL)

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