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November 22, 2011

Mr. Jerry Bauer Civic Center 1 Gary Anderson Plaza Decatur, Illinois 62523

RE: Decatur Library

Dear Mr. Bauer:

I am writing to you in my capacity as an attorney for the Decatur Public Library. On November 11, 21011, we settled a grievance the AFSCME bargaining group which had been filed over Rae Ann Campbell's vacation time and the propriety of her layoff when she was reduced in force from April 25, 2010 through September 13, 2010.

The Library Board approved the attached settlement on November 17, 2011. We are forwarding it to you for implementation.

If you have any questions, please feel free to contact me.

Very truly yours,

Robbins, Schwartz, Nicholas,

Lifton & Taylor, Ltd.

By: Evere

Everett E. Nicholas, Jr.

cc: Lee Ann Fisher

Enclosure