#### DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES Thursday, April 17, 2003 @ 4:30 p.m. AGENDA

- I. Call to order Sherri Arnold, President
- II. Approval of minutes
  - a. Regular meeting of March 20, 2003
- III. Communication from the public
- IV. City Librarian's report
- V. Reports of committees
  - a. Personnel, Policy & Public Relations Committee
    - i. Meeting of April 3, 2003
  - b. Finance and Properties Committee
    - i. Approval of bills for March 2003
    - ii. Meeting of April 1, 2003
  - c. Rolling Prairie Library System
    - i. Report on April 2003 meeting
  - d. Friends of the Library
    - i. Meeting of April 10, 2003
  - e. Foundation
    - i. No meeting (next meeting schedule April 21, 2003)
- VI. Serving Our Public: Standards for Illinois Public Libraries
  - a. Chapter IX, Facilities
- VII. Old business
  - a. Lease space
  - b. Grievance
- VIII. New business
- IX. Adjournment

# DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES March 20, 2003

#### I. CALL TO ORDER

Sherri Arnold, President, called the meeting to order at 4:30 p.m. Members present: Mrs. Arnold, Ty Cocagne, Garry Davis, Patricia Greanias, Eugene King, Sally Krigbaum, and Phil Wise. Absent: Carol Craig and Linda Rowden. Staff present: Lee Ann Fisher and Linda Humphreys. Others present: Kathy Collett and Monica Skelley.

#### II. APPROVAL OF MINUTES

Mr. Wise made a motion to approve the minutes of February 20, 2003. The motion was seconded by Mrs. Greanias and unanimously approved.

#### III. COMMUNICATION FROM THE PUBLIC

There was no communication from the public.

#### IV. CITY LIBRARIAN'S REPORT

The City Librarian's written report was previously mailed.

Mrs. Fisher reported that the library was chosen as one of forty sites in the United States to host the "Forever Free: Abraham Lincoln's Journey to Emancipation" exhibit sometime between September 2003 and February 2006. Sandi Trezzo was commended for her superb work on the grant application for this exhibit.

Ms. Fisher reported that long-time library user William Wierman recently passed away, with memorials to the library Foundation.

#### V. REPORTS OF COMMITTEES

**Personnel, Policy, and Public Relations Committee:** The committee met March 6, 2003. Mr. Davis reported that the committee reviewed two job descriptions. Mrs. Krigbaum made a motion to approve the proposed job description for the Library Administrative Aide and change the pay level from 1 to 2. The motion was seconded by Mr. King and approved on roll call vote. Mr. Wise made a motion to approve the job description for Administrative Secretary as presented. The motion was seconded by Mrs. Greanias and unanimously approved.

**Finance and Properties Committee:** Mr. Cocagne made a motion to approve the February 2003 bills. The motion was seconded by Mr. King and unanimously carried on roll call vote.

The committee met February 4, 2003.

Rolling Prairie Library System: Mrs. Greanias attended the meeting.

Friends of the Library: The Friends met March 12, 2003.

**Foundation:** The Foundation Board of Directors is scheduled to meet April 21, 2003. The Frankel trust should be liquidated and received within the next couple of months.

#### VI. SERVING OUR PUBLIC: STANDARDS FOR ILLINOIS PUBLIC LIBRARIES

Chapter VIII, Public Relations and Marketing, was reviewed.

#### VII. OLD BUSINESS

Mrs. Greanias made a motion to adjourn to closed executive session to discuss lease space and pending litigation. The motion was seconded by Mrs. Krigbaum and unanimously approved on roll call vote. The Board went into executive session at 4:45 p.m. The meeting was reconvened at 5:30 p.m.

Mr. Cocagne made a motion to approve the proposal by Richland Community College to convert the current RCC work keys site on the second floor of the library to offices for Project Read. The motion was seconded by Mrs. Greanias and unanimously approved.

Mr. Cocagne made a motion to authorize the Finance Committee to negotiate a proposed lease with a perspective tenant for 10,000 to 15,000 square feet of the library's lease space. The motion was seconded by Mr. Wise and unanimously approved.

Mr. Davis made a motion to authorize the library's attorney to proceed as expeditiously as possible to resolve an employee grievance. He further moved that the president of the board of trustees and the chair of the personnel committee be authorized to settle, negotiate, or make decisions to proceed to arbitration with respect to the pending grievance of an employee. Such shall be reported to the Board at the earliest available time. The motion was seconded by Mrs. Greanias and unanimously approved.

#### VIII. NEW BUSINESS

There was no new business.

#### IX. ADJOURNMENT

Mrs. Arnold adjourned the meeting at 5:35 p.m.

Respectfully submitted,

Linda Humphreys

Linda Humphreys Executive Admin. Assistant



## Decatur Public Library

www.decatur.lib.il.us Lee Ann Fisher • City Librarian

April 1, 2003

Sandra Trezzo Head of the Adult Division Decatur Public Library 130 N. Franklin St. Decatur, IL 62523-1327

Dear Sandi:

On behalf of the Library Board of Trustees, I would like to formally commend you for the superb grant application submitted for the "Forever Free: Abraham Lincoln's Journey to Emancipation" exhibit. Lee Ann Fisher reported to the Board that it was the most impressive grant application she had ever seen. It is significant that our library was chosen as one of only forty libraries in the United States to host this exhibit.

Congratulations on a job well done!

Sincerely,

Sherri Arnold, President
Library Board of Trustees

cc: personnel file

SA:lh

# CITY LIBRARIAN'S REPORT April 11, 2003 DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES

CITY LIBRARIAN: As a rule, March and April seem to be some of our busiest months. This is the time we do evaluations, state reports, close out the fiscal year, etc. This year is no exception. Our youth problem seems to have settled down only to be replaced by some enterprising individual who has been taking AV to the inside men's room, removing the tattle tape and escaping with a lot of our items. So we have now placed locks on those bathroom doors and you have to get a key from reference and leave your library card for security. In addition to my regular meetings, I met with a representative of Gallery 510, a sales representative from ICI Paints, attended a workshop on "Job Retention" put on by the IL Office of Rehabilitation Services, and attended breakfast at the Business Expo where the Mayor-Elect gave his first official address and was locked up for MDA which raised \$670.

GATES COMPUTER LAB: A total of 109 people attended the seven classes we are currently offering. In June we will be offering nine classes and the new schedule is set through August. A copy is enclosed for your viewing. We are considering offering shopping online (EBay anyone). Also when the new automation system is installed, we will spend an extensive amount of lab time training staff and patrons alike.

SIRSI: The RFP for the new automation systems was sent to six vendors. Four vendors returned proposals. The eleven task force committees are meeting to evaluate the four systems. Demos for the top two will be in May. My task force has met here once and plans to meet again next week.

RPLS: Held their "Best of the Best" here and at RPLS on April  $2^{nd}$ . It was their  $3^{rd}$  annual seminar and had nearly 150 attendees. I presented "An Inside Look at Decatur Public Library". Helped develop the job ad for the ILLSAP Trainer, which has now been posted. Applications will be taken through May  $6^{th}$ .

FRIENDS: Attended the Friends meeting, Antique Book Appraisal and Used Book Fair and met with the newsletter committee. They have several new members, including Ethel Hood, who retired from Circulation. Plans are being made for the Annual Book sale, August 31<sup>st</sup> and September 1<sup>st</sup>. After receiving a suggestion from the staff, the Friends have decided to start charging .25 for each bag and we will be using recycled plastic grocery bags for those who don't want to pay for a bag.

FOUNDATION: The Foundation currently has a balance of \$16,252.46 and will have a meeting later in April. Met with Marilyn to discuss the Foundation.

STAFF: Still several positions short and they are in the final stages of the hiring process. All Division Heads attended a presentation from The Library Channel.

ADMINISTRATION: The end of the year is in sight and we have received 94% of our general fund revenue and spent 89.3% of this fund. Response to the new office layout has been positive. The city will close the fiscal year on April 28<sup>th</sup>.

ADULT DIVISION: There were 165 applicants for the "Forever Free" exhibits. A copy of the 40 chosen libraries has been included in your packet. We still don't know when we will be hosting the event, but it will be sometime between October 03 and February 06. Sandi has two new programs in the works for May. A poster for "The American Folk Song" is in your packet, and if you can, please post it. Free tax assistance is still being offered. Three staff members were able to attend a conference in Springfield called "On the Front Lines." The Sanborn Map project has been completed and takes up 14 binders,

#### CITY LIBRARIAN'S REPORT

April 11, 2003 Page 2

which are now in TS being cataloged. Dayle's new book <u>The Decatur Club</u>, 120<sup>th</sup> <u>Anniversary</u>, will soon be going to press and will be "unveiled" at the Decatur Commemorative Ball on May 2<sup>nd</sup>. There were 131 recorded visitors to the Local History Room.

BUILDING DIVISION: Larry and his staff started cleaning up the winter trash around the building and parking lot. Our dumpster set on fire around midnight and the fire department was called to put it out. Sandi's office was painted. Carpets are being cleaned and shampooed. The gallery area is being prepped to have heavy-duty vinyl installed. There were several big auditorium set-ups. Tony is back to work full-time.

CHILDREN'S DIVISION: Reference statistics were up 55.7% over last year, which is unusual. Eighteen programs had 366 attendees. Sixteen groups visited the department bringing in 278 people. Katie is finalizing the Summer Reading Program plans and the supplies are here. The Friends are helping us out again this year. A staff member was able to attend a Children's Literature Conference in Kansas City. The department is still one short.

CIRCULATION DIVISION: After losing so much of our AV materials, Robyn is keeping a closer eye on policy abusers and has flagged their accounts so that everyone who checks out knows to keep watch. This is after one man checked out 107 AV items valued at \$2,561, failed to return them and then moved out of the city. We are pursing him through legal means. The circ workspace has been reorganized for better flow. Staff is working to save patron account information (lost books, fines, etc.) before GEAC is no longer functional. We sent out 1068 items and received 746 from other libraries.

EXTENSION DIVISION: Scott is planning our first ever Volunteer Appreciation Luncheon on May  $2^{nd}$ . We have already had positive responses returned. The bookmobiles have experienced minor problems with their generators; hopefully this will be a forecast of future performance. Request for summer stops have been received and are being considered. The "Seniors" are responding positively to computer classes and want an intermediate internet class.

SYSTEMS ADMINISTRATION: Matt has added a new section to our website containing class information and schedules. The addition of two new network switches has eliminated our need for hubs. A scanner was purchased for networked staff to use. All computers are being upgraded to at least Windows 2000. We have purchased 10 new computers that will be distributed throughout the building. I plan to relocate those that are the oldest to be OPAC's in the stacks, so that patrons won't have to walk so far.

TECHNICAL DIVISION: Paperbacks from Fiction are being weeded or being re-cataloged to go into the Paperback collection. Short stories will be integrated into regular fiction. We are looking at ways to put biographies together. Karen and the junior catalogers attended training at the State on MARC21.

Respectfully submitted,

Lee Ann Fisher
Lee Ann Fisher
City Librarian
April 11, 2003

#### Women's Ride In Support of the Cure

What: A ride designed for beginning to experienced riders ( Women Preferred ) in support of Race For The Cure.

When: June 14, 2003

9:30 - 10:00 Sign in & Registration

10:00 - 1:00 Ride

1:00 Lunch

Where: Ride will start at Village Mall (we'll need to contact John Cardwell or Cindy Bachman for OK) parking lot with sign in and registration. Pink ribbons can be given out when registering for the ride and sign ups taken for the actual race on June 21<sup>st</sup>. Good time for a Photo Op.

Route: From Village Mall parking lot, up Prairie to 51 North, then circling Central Park, back to Rte. 51 North to Coziahr's. Stop at Coziahr's for socializing and added PR. (Another Photo Op?) This is where it gets fuzzy and the guy at Coziahr's figures out the route up to Clinton Lake on secondary highways and roads. Circle Clinton Lake and return, possibly to Taters for lunch. Kemper Willcut is a rider also and very supportive. Parking lot should be large enough for entire group.

#### Needs:

- 1) Contacting and getting consents and for all locations from business owners involved.
- 2) Contact list of riders from Coziahr's
- 3) Route info from same
- 4) Flyer formatted and copied
- 5) Flyers posted in area businesses
- 6) Area media contacted
  - a) Brian Byers free radio
  - b) Tony Reid H&R human interest
  - c) Deanna Royer WEJT The Party free PSA

#### Personnel, Policy and Public Relations Committee April 3, 2003

Carol Craig called the meeting to order at 4:32 p.m. Members present: Ms. Craig, Garry Davis, Sally Krigbaum, and Sherri Arnold. Absent: Linda Rowden. Staff present: Lee Ann Fisher and Linda Humphreys.

<u>Update on grievances</u>: The current grievance was discussed.

<u>Updated job description for Head of the Children's Division</u>: Ms. Fisher presented a revised job description for this position. After review, Mrs. Arnold made a motion to recommend the job description for approval as presented. The motion was seconded by Mrs. Krigbaum and unanimously approved.

<u>Updated job description for City Librarian</u>: Ms. Fisher presented a revised job description for her own position. After discussion and some suggested changes, Mrs. Arnold made a motion to recommend the description for approval as amended. The motion was seconded by Mr. Davis and unanimously approved.

Ms. Fisher noted that all of the management job descriptions have been revised since she began work at the library.

The May committee meeting was rescheduled from May 1 to May 15, 2003.

<u>Performance evaluation of City Librarian</u>: Mrs. Arnold asked Ms. Humphreys to update the appropriate salary surveys before the next committee meeting.

There was no other business.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,

Linda Humphreys

Linda Humphreys, Executive Admin. Assistant

#### Head of Children's Division

#### **Decatur Public Library**

#### Nature of Work

This is specialized professional library work involving the supervision of staff engaged in providing main library public service for children.

Work involves the scheduling and supervising of divisional staff, selecting and maintaining **children's** library materials, and providing reader's guidance. **Night and weekend work may be required.** 

#### **Supervision Received**

Work is performed with considerable independence under the guidance of the City Librarian. Work is reviewed through periodic conferences, reports prepared, observations, and regular evaluations.

#### Supervision Exercised

Exercises supervision over personnel assigned to the Information Services - Children's Division.

#### Examples of Work (Typical work examples, but not limited to the following)

Plans and organizes divisional work; instructs, supervises, and evaluates divisional staff.

Reviews, selects, and maintains materials for the children's collection.

Recommends improvements in procedures and operating policies, rules and regulations; prepares appropriate statistical and activity reports.

Develops public relations displays and news releases to promote library materials and programs relating to area of supervision the Children's Division.

Works with schools, **daycares**, and other community groups to promote and deliver library service for children.

Plans and conducts story hours, film programs and other **appropriate** children's programs; conducts storytelling sessions in local schools. Conducts a summer reading program.

Provides reference and reader's guidance.

Represents the library to appropriate community groups and agencies and at appropriate agency functions.

Conducts group tours through the children's division.

#### HEAD OF CHILDREN'S DIVISION DECATUR PUBLIC LIBRARY Job Description Page 2

Performs related work and other duties as assigned.

#### Required Knowledge, Abilities, and Skills

Considerable knowledge of the principles and practices of library science.

Considerable knowledge of children's books, authors, and book publications.

Knowledge of and experience in library administration.

Ability to supervise and evaluate work of divisional staff and to correlate divisional activities to the needs of the library.

#### Ability to tell stories to various age groups.

Ability to deal with the public and employees in general and difficult work situations. Knowledge of child development and ability to work with children.

Ability to work independently under general supervision.

#### **Desired Training and Experience**

Graduation from an approved university with a Masters Degree in Library Science from an ALA-accredited university. **At least three years** Some experience in a public library children's department.

NOTE: This is an unclassified position filled by appointment of the City Librarian.

Pay Level 5 rev. 4/03

#### City Librarian

#### **Decatur Public Library**

#### Nature of Work

This is **a highly responsible** administrative and professional <del>work in</del> position. **The City Librarian manages** directing all activities of the <del>municipal</del> **Decatur Public Li**brary.

Work involves broad responsibility for planning, directing, coordinating, **evaluating** and controlling all activities and personnel of a medium-sized municipal public library. Duties include the administration of all phases of library management work including relations with the public, staff hiring, training and development, evaluation, labor negotiations, budgeting for services and operations, and long and short term planning.

Requires broad professional knowledge and work experience in most or all phases of library services. Work is carried out in accordance with policies established by a municipal the Decatur Public Library Board of Trustees.

#### **Examples of Work**

#### The delineated examples do not necessarily include all tasks that may be performed.

Plans, organizes, coordinates, and directs a balanced program of library services for the residents of the city.

Evaluates the effectiveness of library services in relation to the changing needs of the city.

Formulates and recommends policies to the library board; implements library policies and procedures.

Submits an annual budget to the library Board of Trustees; directs and supervises the expenditure of library funds.

Directs the maintenance of the library building and vehicles.

Provides programs for employee training and development.

# Conducts orientation for new Board members and meets with the Board President on a regular basis.

Recommends and administers policies on the acquisition and processing of library materials.

Recommends and administers public relations programs.

CITY LIBRARIAN
DECATUR PUBLIC LIBRARY
Job Description
Page 2

Establishes and maintains effective working relationships with governmental agencies, civic and community groups, and the general public.

Serves as a resource person for the Friends of the Library.

Maintains memberships and participates as an active member in civic and community groups.

Represents the library and speaks before the community, civic organizations, and other groups regarding the library; **makes presentations.** 

Attends professional **conferences** and other **public** meetings; **chairs various committees that impact the library.** 

Performs related duties as required, or as assigned by the Board.

#### Desirable Knowledge, Abilities, and Skills

Comprehensive knowledge of the principles, methods, and practices of **professional** library science and administration.

Comprehensive knowledge of public management principles as they relate to library operations and administration.

Demonstrated administrative ability to plan, organize, **train** and direct a large staff of professional, paraprofessional and support staff.

Knowledgeable of budgeting, **fundraising**, **programming**, and automation **systems** <del>principles</del> and practices.

Ability to speak and write communicate effectively, both orally and in writing.

#### **Desirable Training and Experience**

Successful completion of graduate level course work in library science to the level of a master's degree from an accredited school, and extensive, progressively responsible experience in professional library management; or any equivalent combination of training and experience.

Graduation from an approved university with a master's degree in Library Science from an ALA-accredited university. At least five or more years of professional experience, preferably at a public library, is required. The City Librarian is on call 24 hours a day to respond to emergency situations.

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FUND BALANCE						
30001-000 BEGINNING FUND BALANCE	• 00	293,545.08	403,307.58	320,231,00	83,076.58-	125
TOTAL	00.	293,545,08	403,307.58	320,231,00	83,076,58-	125
TAXES						
30100-107 PROPERTY TAX-LIBRARY	00.	2,537,081,25	2,622,506.74	2,767,725.00	145,218,26	46
TOTAL	00.	2,537,081.25	2,622,506.74	2,767,725.00	145,218,26	76
INTER GOVERNMENTAL REVENUE						
30200-104 REPLACEMENT TAX 30206-107 STATE GRANTS OR OTHER	11,003,68	220,000,00	133,851.22	240,000,00	106,148,78	55 108
TOTAL	11,003,58	307,912.00	237,976.22	335,904.00	97,927,78	70
FINES AND FEES						
30500-509 LIBRARY FINES AND FEES 30500-510 LIBRARY NON-RESIDENT FEES 30500-511 LIBRARY LOST AND DAMAGED BOOKS		in in	2,339 489 5,017	675	7,660.30	\$78 471
COPIES MEETING	1.0	11,000,00	18.6	000	50.0	157
TOTAL	9,878,51	73,952.08	75,915,90	80,675.00	4,759,10	46
TRANSFERS FROM						
30600-752 TRANS FR WALMART TIF 30600-756 TR FROM FUNDS 19,21,35	00	5,500.00	19,544.09	6,000,000	19,544.00	
TOTAL	00.	5,500,00	19,544,09	6,000,000	13,544,09-	325
INVESTMENT INCOME.						
30700-101 INVESTMENT INTEREST	671.95	18,333,33	11,348,88	20,000,00	8,651.12	56
TOTAL	671.95	18,333,33	11,348,88	20,000,00	8,651,12	56
OTHER INCOME						
30800-805 CUNTRIBUTIONS AND DONATIONS 30800-846 LEASE OF LIBRARY PROPERTY 30800-899 MISCELLANEGUS INCOME	3,333,33	11,916.66 36,666.66 18,333.33	36,716,63 9,150,65	13,000,00	137000000 3728300 107849034	4 12 13
TOTAL	9,534,33	56,916,65	45,867,29	73,000,00	27,132,71	29
FUND TOTAL	31,088.47	3,303,240,39	3,416,466,70	3,603,535,00	187,068,30	76

PAGE 51

2002-2003 C I T Y O F D E C A T U R REPORT OF EXPENDITURES TO SUDGET FY

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18/80	, m , m		414,577.17 78,571.32 78,362.339 40,164.10 97,688.64	2,790.7		,771.9 ,946.1 ,076.4	36,054.23 2,695.15 2,088.17 2,088.17	9661.9		323.0	000	800.1	1,469.5	847 1047 1047 1040 1040	4344	89 * 0 41 * 2	5556.4 2,355.0	,087.5		32.7		53.0	428.2		0.4		01/2	1,055.87 686.62 62,871.08
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20 DECATIIR PIII	UNEXPENDED BALANCE		414,577.17 78,571.32 5,362.39 40,164.10 97,688.64	2,790.7		946.1	36,054,28 2,695,16 2,088,17	,661.9		323.0	69.3	365.1	1,469.5	\$ 0.47 0.47 0.40 0.40	4944	589*0	72.4	,087,5	5,1460 2746 4900 1000	,268.3		639	428.2	2,389,87	3.0		000	1,055.87 586.62 62,871.08-
CNITE	BVDG∈T-P		643,8	1,643,867		14,46 42,79 49,95	248,789 19,339 18,177	4,12		4.00	12	2 4 7 5	100	5,33	3,66	6,000	900	2,25	4 12 13 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	80		3,66	mm	N	in		180	11 / 12 / 12 / 12 / 12 / 12 / 12 / 12 /
	YEAR-TO-DATE EXPENDITURES			0,519.2		12 003 0 29 742 8 42 525 5	182	6,384.0		9,433.3	3,130.63,101.1	2,199.8	46. 0. 0.	9.454.6	2,655.5	1,410,9	,355.0	2,912.4	41,353	,165.6		3,546.0	71.7	N	,916,9		1000.0	11,614.13 7,555.38 68,871.08
	EXPENDITURES		121,270.84 4,981.11 5,362.02 5,136.57	,750.5		22,144 20,342 20,0942 20,093 20,093	20,314,06 1,559,92 1,011,48	,520.8		62.3	1165.4	231.0	0600	508.2	0.0	125.0	0.55.6	566.7	6,924-24	2.1		31.6	8.	i)	3		000	1,000,000,000,000,000,000,000,000,000,0
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40000 DECATUR PUBLIC LIBRARY	DESCRIPTION	SALARIES & WAGES	090 REGULAR SALARIES 092 HOLIDAYS 094 OTHER LEAVE WITH PAY 096 SICK TIME 098 VACATION TIME		PERSONAL	01 OVERTIME 02 TEMPORARY SAL 04 RETIREMENT-IN	VENT VICE VICE VICE VICE VICE VICE VICE VICE		CONTRACTUAL SERVICES	02 PRINTING AND	10 SERV-BOLLDINGS 11 SERV-IMPROVEMENTS	12 SERV-AUTO 13 SERV-OFFIC	30 MIS SERVICES 31 ELECTRICITY	32 GAS 33 TELEPHONE	34 WATER 38 AUDITING SERV	40 TRAINING SCHOOL	45 COMPUTER SOFTWARE EXP	71 TEMP PERSONNEL SERVICES 72 TUITION REIMBURSEMENT	233 TAVEL EXPENSE FUR INTERVIEWS 280 OTHER PROFESSIONAL SERVICES 264 PROFESSIONAL MEMBERSHIP FEES 289 RENTAL-FOUIPMENT		COMMODITIES	10 GASOLINE 12 JANITORIAL SU	ALDGS TO MAINT	45 OFFICE SUPPLIES 57 EMPLOYEE RECOGNITI		OTHER CHARGES	18 MOTOR VEHICLETI	421 PRUPERT INSURANCE 422 GENERAL LIABILITY INSURANCE 499 SMALL CAPITAL ITEMS

	o:	PORT OF EXPEND	ITURES TO 3UDG	ET FY 20	102-2003		
40000 DECATUR PUBLIC LIBRARY				FUND	20 DECATUR PU	BLIC LIBRARY	03/31/2003
CD DESCRIPTION OTHER CHARGES	SUDGET	MONT HLY EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y-T-0 BUDGET	UNEXPENDED BALANCE	ENCUMBRANCE	UNENCUMBERED PRCNT BALANCE COMM
	35,245	3,990.27	95,678,96	32,307	60,433.96-	00.	60,433,96-271.5
800 BOOKS AND PERIODICALS 804 AV-PHONDICS FERENCE 841 MAC/PAPERS-MAIN ADULT 842 MAC/PAPERS-MAIN YOUTH 864 MAC/PAPERS-MAIN PROFESSIONAL 845 MAC/PAPERS-MAIN PROFESSIONAL 845 MAC/PAPERS-MAIN PROFESSIONAL 845 MAC/PAPERS-MAIN PROFESSIONAL	0000000000 0 0 0 0 0 0	# NOOCOO	2	348 • 333 00 00 00 00 00 00 00	113, 45401 24, 10,53506, 11,7851	000000000	0
EXPENDITURES	380,000	100 0	4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	348+333	,105.5	10	,105.5
OU SKANI G INIEKES		00	6.793.39		6.793-39-	000	6+793*39-
** DIVISION TOTAL **	3,284,295	0	,352.7	3,010,590	,942.2	, 0	9440
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41000 LEASE EXPENSES				FUND	20 DECATUR PU	BLIC LIBRARY	03/31/2003
CD DESCRIPTION	ANNUAL	EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y-T-0 BUDGET	UNEXPENDED BALANCE	ENCUMBRANCE	UNENCUMBERED PRCNT BALANCE COMM
CONTRACTUAL SERVICES 231 ELECTRICITY 280 OTHER PROFESSIONAL SERVICES	.v.a. .v.c.	44° 494	79.9	11,000	1,395.0	OC	1,395.04 75.
	30,575	44.44	4,441,52	28,026	26,133,38	00	26,133,38 14.5
OTHER CHARGES 409 PRINCIPAL PAYMENTS 410 INTEREST EXPENSE	21,875	000	21,875,00	20,052	.00	000	.00 100.0 .25-100.0
	9,53	0	,531.2	7,07	12	10	25-100.
** DIVISION TOTAL **	60,106	494*44	33,972.87	55,096	26,133,13	00.	26,133,13 56.5

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262,540.51 2,953,325.58 3,065,686

3,344,401

\*\* FUND TOTAL \*\*

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51				1038 888	100		ሌ መጥ/	38		172	. 172	9	
PAGE		UNREALIZED REAL		1,544.42 8,805.15- 2,326.10- 4,594.00	340.63-		1,406.70 2,873.00 4,647.09	9,026.86		2,547.44-	2,547,44-	6,138,79	
		SUDGET		120,965 261,529.00 5,644.00 4,594.00	392,732,00		8 9 N N N N N N N N N N N N N N N N N N	14,600.00		3,500,00	3,500,00	410,832,00	
2002-2003		YCTUBL		119,420.58 270,334.15 3,317.90	393,072.63		1,593.23 3,627.00 3,527.00	5,573,14		6,047,44	6,047.44	404,693.21	
REPORTATUR FY	ENDING 20030331	ESTIMATE		1109,884,58 239,734,91 5,173-66 4,211.16	360,004.31		2,750.00 5,958.00 4,588.33	13,383,32		3,208,33	3,208,33	376,595,96	
REVENUE	PERIOD EN	MONTHLY		0000	00.		1111.000 25005 1.75	363.33		405.00	405.00	768.33	
030 FUND 92	PUBLIC LIBRARY-TRUSTS	. DESCRIPTION	BALANCE	30001-921 BEG FUND BAL-CANTONI 30001-922 BEG FUND BAL-MEYER 30001-923 BEG FUND BAL-BRIDGES 30001-924 BEG FUND BALANCE-DONATIONS	T07AL	INVESTMENT INCOME	30700-101 INVESTMENT INTEREST 30700-103 DPL INTEREST-CANTONI TRUST 30700-104 DPL INTEREST-MEYER 30700-105 DISTRIBUTION FR BRIDGES TRUST	TOTAL	R INCOME	30800-805 CONTRIBUTIONS AND DONATIONS	TOTAL	FUND TOTAL	
GLA3030		ACCT.	JUNDI	0000		INVE	27.08 27.08 27.08 20.70		OTHER	3080			

	a	REPORT OF EXPEND	THER TT SHIPE	. ⊢ >	2002-2003		200
CANTONI TRUST				FUN	2 PUBLIC LI	BRARY-TRUSTS	03/31/2003
NOIT	BUDGET	EXPENDITURES	YEAR-TO-DATE EXPENDITURES	3UDGET	UNEXPENDED BALANCE	ENCUMBRANCE	UNENCUMBERED PRONT BALANCE
ND PERIODICALS	3,000	000	3,038,38	• 75	ဏ	00•	8.38-101.
	3,000	00.	.038.	2,750	38.38-	00.	38.38-101.3
URES							
TURES	0	00.	42.75	0	42.75-	212.00	254.75-
	0	00.	2.7	0	2.7	12	54.
SION TOTAL **	3,000	000	3,081.13	2,750	81.13-	212,00	293.13-109.8
							9
		CITY D	FDECATU	æ			PAGE 121
	A.	REPORT OF EXPENDI	TURES TO BUDG	ET FY	2002-2003		
MEYER TRUST				FUND	92 PUBLIC LIB	BRARY-TRUSTS	03/31/2003
NOIL	ANNUAL	MONTHLY EXPENDITURES	YEAR-TO-DATE EXPENDITURES	N-T-D BUDGET	UNEXPENDED BALANCE	ENCUMBRANCE	UNENCUMBERED PRCNT BALANCE
ARGES							
APITAL ITEMS	0	00.		0	75.9	00.	,775
	0	00.	,775	0	S		CD.
NO PERIODICALS	00949	295.48	900.86	5 + 9 5 8	5,599.14	00.	,599.14 13
	6,500	95.4	00 * 8	30.0	,599.1	0	99.14 13.
SION TOTAL **	005 49	295.48	2,676.83	5,958	3,823.17	00.	3,823,17 41,2
		0 7 7 0	н О В С В Т	æ			PAGE 122
	ш «С	PORT OF EXPEND	ITURES TO BUDG	ET FY 20	002-2003		
BRIDGES TRUST				FUND	92 PUBLIC LIB	BRARY-TRUSTS	03/31/2003
TION	ANNUAL	EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y−T-0 BUDGET	UNEXPENDED BALANCE	ENCUMBRANCE	UNENCUMBERED PRONT BALANCE
ND PERIDDICALS	00045	00*	1,778,78	4,583	3,221.22	00.	22 35
	2,000	00.	,778.7	5.8	,221.2	00.	,221.22 35.
SION TOTAL **	2,000	00.	1,778.78	4.583	3,221.22	00.	3,221,22 35,6

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PAGE 120

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PAGE 123

REPORT OF EXPENDITURES TO BUDGET FY 2002-2003

03/31/2003	UNENCUMBERED PRONT BALANCE		7,700,00-	7,700.00-	22,712,88-371,3	22,712.88-371.3	30,412,88-141,3	
RARY-TRUSTS	ENCUMBRANCE		00.	00.	00	00.	00.	
92 PUBLIC LIBRARY-TRUSTS	UN EXPENDED BALANCE		7,700.00-	7,700,00-	22,712.88-	22,712,88-	30,412,88-	
FUND	8UDGET		0	0	916	916	916	
	YEAR-TO-DATE EXPENDITURES		7,700.00	7,700.00	23,712,88	23,712.88	31,412,88	
	MONTHLY EXPENDITURES		00.	00.	610.98	610.98	610.98	
	A NNUAL BUDGET		0	0	1,000	1,000	1,000	
44000 DPL-DUNATIONS FOR BOOKS	OB DESCRIPTION	CAPITAL DUTLAY	515 UFFICE MACHINERY AND EQUIPMENT		500 BOOKS AND PERIODICALS		** DIVISION TOTAL **	

#### Finance and Properties Committee April 1, 2003

Mr. Cocagne called the meeting to order at 4:30 p.m. Members present: Mr. Cocagne, Pat Greanias, Eugene King, Phil Wise and Sherri Arnold. Staff present: Linda Humphreys and Lee Ann Fisher. Others present: Ed Booth.

Bills and payroll for March 2003: The bill list did not arrive before the meeting.

<u>Lease space</u>: Mr. Cocagne made a motion to adjourn to closed executive session to discuss lease space. The motion was seconded by Mrs. Greanias and unanimously approved on roll call vote. The Board went into executive session at 4:32 p.m. The meeting was reconvened at 5:15 p.m.

There was no other business. The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Linda Humphreys

Linda Humphreys Executive Administrative Assistant

### Chapter IX Facilities

The physical library remains central to library service. While no one model could meet every unique local need, some requirements are common to all public libraries. These include adequate and accessible space to house and circulate the collections; comfortable and attractive public spaces for readers; space for other public amenities including restrooms and water fountains; efficient and comfortable work and lounge areas for staff; and space for board meetings, story times, and other library programs. The supplemental standards for this section are divided into two sections—those for existing facilities and for new or expanded facilities.

#### Applicable Core Standards

- The library is in compliance with all other state laws that affect library operations including but not limited to the *Illinois Accessibility Code* [ILL. ADMIN. CODE tit. 71, § 400 et seq.], the *Open Meetings Act* [5 ILL. COMP. STAT. ANN. 120/1], the *Illinois Freedom of Information Act* [5 ILL. COMP. STAT. ANN. 140/1 et seq.], the *State Records Act* [5 ILL. COMP. STAT. ANN. 160/1 et seq.; 70/2 and 5/1-7], the *Library Records Confidentiality Act* [75 ILL. COMP. STAT. ANN. 70/1] and the *Drug Free Workplace Act* [30 ILL. COMP. STAT. ANN. 580/1 et seq.].
- Core 4. The library is in compliance with all federal laws that affect library operations including but not limited to the *Americans with Disabilities Act* [42 U.S.C. 12101 et seq.], the *Fair Labor Standards Act* [29 U.S.C. 201 et seq.], and the *Bloodborne Pathogens Standard* [29 C.F.R. § 1910.1030]. (See appendix 1.)
- The library has a board-approved mission statement, a long-range plan, a disaster prevention and recovery plan, and policies. Such policies include but are not limited to the following topics: personnel; reference; use of the library's materials, services, and facilities, including use of the library for exhibits and meetings; and collection management. Illinois statutory law specifically requires the board to establish and review at least biennially a written policy for the selection of library materials (as part of the library's collection management policy) and the use of library materials and facilities [75 ILL. COMP. STAT. ANN. 5/4-7.2 or 75 ILL. COMP. STAT. ANN. 16/30-60]. All library policies are in compliance with state and federal laws. (See appendix 2.2.)
- The library has a telephone, telefacsimile machine, photocopier, and computer with modem. The library provides telephone service to its patrons with hearing disabilities through a TTY (teletypewriter), TDD (Telecommunications Devices for the Deaf) or a voice relay provided by the telephone company.
- Core *23*. The library is located in a facility designed or renovated for that purpose and in compliance with applicable federal, state, and local codes.

At least every ten years, and more frequently if necessary, the board of trustees determines if the physical facility is sufficient to meet the needs of the community. If the facility does not meet the needs of the community, the board of trustees takes steps to correct the problem.

#### Supplemental Standards for Existing Facilities

- 1. The library provides the right amount of space of the right kind to meet the provisions of its long-range plans.
- 2. At least once every five years, the board directs a review of the library's long-term space needs.
- 3. The library develops a plan and annual budget for maintenance of building and grounds and fixed asset replacements.
- 4. The library building supports the implementation of current and future telecommunications and electronic information technologies.
- 5. The library, including branches or other service points, is located at a site that is determined to be most convenient for the community. Travel time to the library under normal conditions does not exceed 30 minutes.
- 6. The library provides adequate, safe, well-lighted, and convenient parking during all hours of service. The minimum number of required parking spaces may be governed by local ordinance. Libraries reached primarily by car should provide 1.3 spaces per 500 population. If based on building size, the parking space provision should be one space per 500 square feet.
- 7. The library's entrance is easily identified, clearly visible, and well lighted. The entrance faces the direction used by the majority of the patrons.
- 8. The library has an identifying sign clearly visible from the street. Additional signs guide users from arterial streets to the library.
- 9. The library has adequate signage. All signage is in compliance with applicable federal, state, and local regulations. Interior signs should be limited in number and not serve as a substitute for logical building arrangement or for staff responses to routine user questions.
- 10. The library has a designated tornado shelter. Emergency exits and evacuation routes out of the building and to the tornado shelter are clearly marked. Fire extinguishers are clearly marked. Emergency first-aid supplies are readily available.
- 11. The library provides emergency training for staff, including annual fire and tornado drills, use of fire extinguishers, and location of the first-aid kit.
- 12. The library has an emergency manual and a disaster plan that are reviewed biennially.

- 13. The library has telephones and associated communications devices sufficient to meet user and staff needs:
  - . telephones in all offices and at all service desks
  - . telephone number listed in both white and yellow pages
  - . automatic equipment to inform callers of library hours when the library is closed
- 14. The library has sturdy and comfortable furnishings in sufficient quantity to meet user needs. Space is allocated for child and family use with furniture and equipment designed for use by children. All furniture is in compliance with applicable codes.
- 15. The library has enough shelving and other types of display and storage to provide patrons with easy access to all materials. All shelving and other display or storage space is designed for library purposes. Shelving in the area serving young children is scaled to their needs.
- 16. The library's lighting levels comply with the standards issued by the Illuminating Engineering Society of North America. The lighting is evenly distributed, low glare, does not cast shadows, and provides floor-to-ceiling illumination of all vertical surfaces. (For more information on lighting, see #8 under supplemental standards for new or expanded facilities.)
- 17. The library has fireproof facilities for the return of library materials when the library is closed.
- 18. The library has heating, ventilating, and air conditioning (HVAC) systems capable of filtering outside air and of maintaining comfortable temperatures throughout the year.
- 19. The library provides adequate security for staff, users, and collections.

#### Supplemental Standards for New or Expanded Facilities

- 1. Public library construction, expansion, and major renovation projects are planned by a team consisting of the board or members of the board of trustees, the library administrator and key staff, a library building consultant, and a registered professional architect.
- 2. The library, unless it is part of a home rule unit of government, selects an architect in compliance with the *Local Government Professional Services Selection Act* [50 ILL. COMP. STAT. ANN. 510/0.01 et seq.]. There is no legal requirement to contract with the architect offering the lowest fee.
- 3. The library's attorney reviews all contracts related to the construction project. The American Institute of Architects provides standard legal forms that are used in many situations, but the library can negotiate different terms if it so chooses.
- 4. Space planning is based on a twenty-year population projection (including probable annexation) and desired improvements in collections and services. Each project takes into account both the correction of current overcrowding and the creation of space for expanded collections and services. Major building projects include specific plans for how and where future expansion will take place.

5. The facilities provide flexibility of design and furnishings.

Buildings are designed with extensive data and electrical conduit or with alternative methods of providing service to all locations in the library.

Lighting is designed to allow extensive rearrangement of library furnishings.

All areas of the library are designed to meet the floor-loading standard of 150 pounds per square foot. Heavier loads, such as microform storage cabinets and compact shelving, require 300 pounds per square foot.

Service counters, service desks, and office work areas are freestanding modular units.

- 6. The library selects shelving that is designed for library purposes. Heavy-duty steel, bracket-type shelving that can be easily reassembled is the best choice. The depth of the shelving should be appropriate for the material being stored.
- 7. All construction complies with federal, state, and local codes and regulations including, but not limited to:

national codes, including the *Americans with Disabilities Act* [42 U.S.C. 12101 et seq.]

Illinois codes, including the *Illinois Environmental Barriers Act* of 1985 (410 ILL. Comp. Stat. Ann. 25/1 et seq.), the *Illinois Plumbing Code* [225 ILL. Admin. Code 890.110-890.1950], and the *Illinois Accessibility Code* [ILL. Admin. Code tit. 71, § 400 et seq.], published by the Capital Development Board to implement the *Illinois Environmental Barriers Act* 

local codes. Many Illinois municipalities have adopted nationally-formulated codes as their local codes. Most municipalities adopt either the *Building Officials and Construction Administrators (BOCA) Code* or the *Uniform Building Codes* established by the International Conference of Building Officials (ICBO)

8. High-quality lighting is critically important to libraries.

Indirect lighting provides uniform, nonglare illumination. It provides the most flexibility because the light is reflected from a continuous surface (the ceiling) rather than emanating from individual points. In general, extreme down lighting is a very poor idea in libraries because it causes glare, creates troublesome shadows, and does not light vertical surfaces. Glare is a particular nuisance in areas where computer monitors and microform readers with vertical glass screens are in use. Proximity to windows and skylights can also create glare. To test for glare, place a mirror over the screen of a computer monitor and look for reflections of concentrated light sources.

Modern fluorescent lighting technology offers important advantages. Lamps with a CRI (color rendition index) of 75 or better provide much more attractive light than traditional lamps. Electronic ballasts are more efficient than traditional magnetic ballasts, and they eliminate hum and flicker.

High-pressure sodium lighting is the ideal choice for parking lots.

The most recent edition of the *IES Lighting Handbook*, edited by John E. Kaufman, provides recommendations for lighting intensities, but some are too low for library purposes. (For example, the Illuminating Engineering Society [IES] recommendation of 5 to 10 footcandles for halls, elevators, and stairways can create problems for persons with low vision.) IES standards are also included in ALA's *Administrator's Guide to Library Building Maintenance*, by Dianne Lueder and Sally Webb. (See the bibliography following this section.)

- 9. Provide enough storage space. (This is one of the most frequently overlooked needs in the design of new or expanded facilities.)
- 10. Especially consider safety and low maintenance when designing landscaping and walkways.
- 11. Although each library's ultimate space needs will be determined by its unique needs including its programs, services, and collections, some standard guidelines exist for determining the space needed for specific components. These guidelines are based on information from building program consultants, standards from other states, and some measuring tape. (See appendix 7 for more-detailed information.)

Examples of unique needs include extensive local-history or genealogy collections, large meeting rooms, frequent programming, and extensive art- and graphics-related activities. Additional staff office space will be needed for libraries that are responsible for all work and files related to finances and benefits. This is true of all district and many village libraries.

12. Provide space for deliveries and trash removal.

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