

Finance and Properties Committee

April 18, 1990 4:00 p.m.

The meeting was called to order at 4:05 p.m. by Chairperson Gaumer. Members attending: Mr. Gaumer, Mrs. Martin, Mr. Lockmiller, and Mr. Smith. Staff attending: Mrs. Gibson, Ms. Humphreys, and Mr. Seidl.

The committee reviewed a report from the City Librarian regarding the major differences between the city's contract with AFSCME Local 268 and DPL's personnel policies and fringe benefits. In a recent poll of the staff, a majority voted for a wage and benefit package matching that which was negotiated by Local 268--a \$.20 per hour pay increase and an employer contribution toward dependent health insurance at the rate of \$194 per month. The committee noted that the Board raised the employer contribution toward dependent health insurance from \$80 to \$120 effective May 1, 1989.

Mr. Seidl noted that some anticipated revenue has not come in. He has not been able to determine if replacement tax payments are coming in slow or if they will not be coming at all. He proposed that the committee recommend to the Board approval of a \$.20 pay increase and not change the rate paid toward dependent insurance unless revenue increases to the anticipated level.

Mr. Lockmiller suggested that, as a possible cost-saving option, the library check into the state insurance program which the county has recently approved. Mr. Smith proposed that the library look into making the employee's insurance contribution tax-exempt.

Mr. Lockmiller moved to recommend to the Board that the salaries of all staff except the City Librarian and the Assistant City Librarian be increased by \$.20 per hour effective May 1, 1990. The motion was seconded by Mrs. Martin and unanimously approved.

The next item of business was to review projected expenditures and revenue to determine how the library will meet its May and June obligations. After discussion, it was decided that there should be enough money to pay the normal bills (payroll, etc.) during May and June. It was further decided that capital items should not be ordered until the middle or end of June, which would allow for those items to be paid for after property tax receipts are deposited in mid-July.

There was no further business. The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

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