DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES

AGENDA

December 18, 1986

- I. Call to Order John Mueller, President
- II. Approval of Minutes
 - A. Regular Board Meeting of November 20, 1986
- III. City Librarian's Report
- IV. Reports of Committees
 - A. Finance and Properties
 - B. Personnel and Public Relations
 - C. Evaluations
 - D. Endowments
 - V. Avenues to Excellence
 - A. Chapter 4, Mrs. Lutovsky
- VI. Old Business
- VII. New Business
 - A. Central Baptist Association
 - B. Vision 1996 Report
- VIII. Adjournment

MINUTES

DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES

December 18, 1986

I. Roll Call

The meeting was called to order at 2:30 p.m. by President Mueller. Members present: Mr. Akin, Mrs. Alpi, Mrs. Lutovsky, Mrs. Martin, Mr. Mueller, Mrs. Murphy, Mrs. Rossiter, Mr. Seidman and Mr. Sorensen. Staff present: Ms. Humphreys, Mr. Seidl and Mr. Scholtz.

II. Minutes (November 20, 1986)

Mrs. Martin requested that page 3, paragraph 3, line 2, be changed from "Questions 5, 6 and 7 should be asked individually" to "Questions 5, 6 and 7 should be revised and responses should be asked individually." Otherwise, the minutes were approved.

III. City Librarian's Report

Circulation for November, 1986 was down, due in part to one less working day than November, 1985.

Kellie Flynn was hired as the new half-time Library Assistant in reference. Mr. Merrick attended an ILA meeting in Chicago and a Humanities Council meeting in Decatur. Mrs. Gross attended an ILA Youth Services Committee meeting in Chicago. Mrs. Kikolla attended a PC users meeting at the Civic Center. Mr. Seidl attended the annual Chamber of Commerce Thanksgiving celebration. Mr. Seidl and Mrs. Lutovsky met with the Decatur Park District regarding a summer reading program in the parks.

Staff members have experienced violence from some unruly teenagers. Police reports were filed and an off-duty policeman was hired for l^1_2 weeks as a security guard. The teenagers have not come back. Mr. Seidman asked about taking pictures of the offenders. Mr. Seidl will contact the attorney to check the legality of such action.

Mr. Scholtz has submitted his resignation effective January 15, 1987, to accept a position with the the Northern Illinois Library System.

One candidate for the Head Cataloger position has been interviewed, and another is scheduled for January 2. One of them will be offered the position, and they will hopefully start work by February 1.

Mrs. Gross and the Macon County Cooperative Extension Service presented three programs for mothers of very young children about materials available on how to take care of new babies.

Archer Daniels Midland Company made a \$500 corporate donation to the library, which will allow application for the bi-centennial bookshelf grant through the National Endowment for the Humanities. Books about the U.S. Constitution have been ordered.

The Library is working on a program initiated by the State Library called "Our Business--Your Business". The purpose is to encourage local businesses to use the library.

On Lincoln's Birthday (Feb. 12), the Library will be closed and all staff will attend the annual "Staff Institute Day". Staff has organized the programs for the day.

The Catalog Department is now cataloging new books through OCLC. The revised profile is still not back.

Two new laser terminals have been installed in circulation. The check-out process is now much faster.

IV. Reports of Committees

Finance and Properties: Mrs. Rossiter made a motion that the bills for November be approved. Motion was seconded by Mr. Sorensen and unanimously carried.

Personnel and Public Relations: Mrs. Alpi reported that the Committee recommended that the Library be closed on Saturdays, December 26, 1987 and January 2, 1988. Mrs. Alpi made a motion to adopt this recommendation. Motion was seconded by Mr. Seidman and carried.

The Committee recommended updating the title "Policies, Public Relations and Personnel Committee" to "Policies and Personnel Committee" and "Library Board of Directors" to "Library Board of Trustees" wherever they appear in the manual. These changes were apparently previously made by the Board, but not changed in the manual. After discussion, Mrs. Rossiter made a motion that the title "Policies, Public Relations and Personnel Committee" be retained. Motion was seconded by Mrs. Lutovsky and carried. The Board further agreed to change to "Library Board of Trustees" in accordance with the law.

Part C, Sections 4 and 5, were recommended for deletion from the Personnel Code. Employees (except administrative) must be paid time and one half for hours worked in excess of forty (rather than compensatory time). This change is in accordance with the law. The Committee also recommended changing Part F, Section 1, to change the wage scale from "May 1, 1976 to "May 1, 1986 and as amended annually". They also recommended changing Part F, Section 1, b, to "Wages and salaries shall be paid bi-weekly" to reflect current practices. The last sentence of Section 2, Part J, was recommended for deletion: "Eligibility for service recognition pay shall include employment by the Library in a position funded by Rolling Prairie Library, provided such employment has been continuous with present employment." The position this section refers to is not now and is not expected to be funded. Mrs. Alpi made a motion that all of these changes be approved. Motion was seconded by Mr. Seidman and unanimously carried.

Mrs. Alpi advised the Board that the City has recently re-instituted the practice of exit interviews. They are willing to perform this function for the Library. Mrs. Lutovsky suggested that the Personnel Committee develop a policy toward exit interviews, with the interviews being conducted either by the City Personnel Department or the Library Personnel Committee. Mr. Mueller pointed

out that the City deals with these situations regularly, and that the information from the interviews would be made available to the City Librarian, who would review them with the Board. Mrs. Lutovsky suggested that the employee might prefer an interview with the Board. Mrs. Alpi said that the Personnel Committee would discuss the issue at their next meeting and make a recommendation to the Board.

Rolling Prairie: Mrs. Alpi did not attend the meeting.

Evaluation Committee: did not meet.

Endowments Committee: has not started.

V. Avenues to Excellence, Chapter 4.

Mrs. Lutovsky reported that the public library assumes leadership responsibility with the State Library and other regional and national organizations for linking community resources to other resources in the state, nation and world. Mrs. Lutovsky and Mr. Seidl agreed that this is an area which the Decatur Public Library can expand upon. Mrs. Lutovsky recommended that DPL Board members visit other libraries. There are also many other agencies in the area which DPL could interact with. There is, however, no clearinghouse of agencies in Decatur. DPL could possibly assume that responsibility through a large grant. DPL has arrangements with the Arts Council, Visiting Nurse Association, Richland Community College, Project Read, the Park District, RSVP Volunteers, etc. The Library should try to complement, not duplicate, services offered by other agencies.

VI. Old Business: none

VII. New Business: Central Baptist Association of St. Louis is starting an extension in Decatur for ministers. They have requested a borrowing agreement for their students living outside Decatur. The City Librarian will send a letter explaining the agreement between the Library and Richland Community College whereby the college assumes responsibility for the fines of the students. The other option is non-resident cards.

Vision 1996: This is a comprehensive plan for complete reorganization of the library systems in Illinois. It was prepared by a consulting firm in Texas. The State Library has asked for a response by January 9. Major highlights of the report are: All systems should be multi-type. The systems governance should be restructured. Over the next two years, there should be a transition in the makeup of the system boards away from members who are affiliated with local/member library boards or staffs. Staff should be reduced. The number of small libraries should be reduced by forcing them to meet standards or lose funding. The Boards should be more corporate-style. The systems should be facilitators, not providers. The State Library needs a definite automation plan. The number of systems should be reduced from 18 to 6. After discussion, the Board asked the City Librarian to respond to the report, expressing the Board's concerns.

Mr. Seidl reported that the City has requested that the Board have its February meeting earlier to give them time to review the Library budget before it goes to the City Council. Mr. Seidman made a motion to change the February Board meeting to February 11 at 4:30 p.m. Motion was seconded by Mrs. Rossiter and carried.

Mrs. Alpi and Mrs. Murphy left (3:40 p.m.)

Mr. Mueller requested nominations from the floor to fill the vice-president vacancy. Mrs. Rossiter nominated Mr. Sorensen. There were no other nominations, and Mr. Sorensen was elected by acclimation.

VIII. Adjournment

There was no further business. Meeting was adjourned at 3:50 p.m.

Janna Lutovsky, Secretary

Decatur Public Library Board of Trustees

STATISTICAL REPORT

November, 1986

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	Adult	Youth	Juvenile	Total	Year to Date
Total books, 1986	26,724	2,017	22,524	51,265	658,749
1985	28,601	2,001	22,741	53,343	645,772
AV materials, 1986	5,981		461	6,442	79,581
1985	5,884		467	6,351	67,025
Total Circulation, 1986 1985	32,705 34,485		23,985 45,265 23,208	57,707 59,694	738,330 712,797

TECHNICAL PROCESSING

Cataloging		Acquisitions
New books added New titles added	1,929 425	Books checked in 1,918
Books withdrawn	539	Telephone directories 15 Pamphlets 278
Books mended	813	Gifts 87 books, 3 records

MATERIALS IN THE STATE OF PROCESSING

Materials (physical items) - 990 Titles 697

FINANCIAL REPORT

	Budgeted	YTD Expended 1985/86	YTD Expended 1986/87	Unencumbered
Personal Services	1,460,970	741,827	829,853.51	631,116.49
Operating	248,764	111,034	133,624.78	115,139.22
Capital and Books	286,287	146,957	146,079.88	140,207.12

STAFF STRENGTH

	Previous Month	Terminations	New Staff	Present Strength
Professional	7	0	1	8
Library Assistants	8 + 4	0	0	8 + 4
Clerical	24 + 22	0	0	24 + 22
Maintenance	3 ¹ / ₂	0	0	3 ¹ ₂

CURRENT VACANCIES: Assistant City Librarian, Catalog Librarian, Asst. Head of Home Reading

Computer Down Time for Month: 2 hours, 9 minutes

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DECATUR PUBLIC LIBRARY

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86	IN BRITAIN	22.44	4930	11/24/86	BOOKS
36	KLIATT YOUNG ADULT PAPERBACK	50.00	4947	11/24/86	BOOKS AUDIO
98	LISTENING LIBRARY, INC.	68-00	4956	11/24/86	BOOKS
200	LOS ANGELES TIMES	130.00	4958	11/54/86	SERV
36	MACARTHUR HIGH SCHOOL	16.00	4988	11/24/86	SERV
98	MCCURD TIRE	230.72	4989	11/24/86	MATER
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98	JOHNY HOUSE TIRE	195.00	5088	11/24	
90	TOMMY HOUSE TIRE	3.00	5088	11/24	
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