### DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA

June 20, 1996 4:30 p.m.

- I. Call to Order John Stengel, President
- II. Approval of Minutes
  - A. Annual Meeting of May 23, 1996
  - B. Regular Meeting of May 23, 1996
- III. Communication from the Public
- IV. City Librarian's Report
  - A. Report from John Moorman
- V. Reports of Committees
  - A. Personnel, Policy, and Public Relations Committee
    - 1. Meeting of June 3, 1996
  - B. Finance and Properties Committee
    - 1. Approval of Bills for May 1996
    - No Meeting
  - C. Rolling Prairie Library System
    - 1. Report on June RPLS Board Meeting
  - D. Friends of the Library
    - 1. No Meeting
  - E. Foundation
    - 1. Meeting of May 29, 1996
- VI. Avenues to Excellence II
  - A. Chapters VI X
- VII. Old Business
  - A. Discussion of the purchase of real property--CLOSED EXECUTIVE SESSION
- VIII. New Business
  - A. FY97 Per Capita Grant Application
  - B. Ordinance Adopting Illinois Prevailing Wage Rates
  - IX. Adjournment

### DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES May 23, 1996

### I. CALL TO ORDER

The meeting was called to order at 4:55 p.m. by John Stengel, President. Members present: Mr. Stengel, Janice Lambert, Shirley Moore, Judi Moss, David Pritts, and Ellen Spycher. Absent: Mary Lee and Stanley Sitton. Staff present: John Moorman and Linda Humphreys. Others present: Julie McNamara, Nims & Associates.

### II. APPROVAL OF MINUTES

The minutes of the meeting of April 18, 1996 were approved as mailed

### III. COMMUNICATIONS FROM THE PUBLIC

No one from the public addressed the Board.

### IV. CITY LIBRARIAN'S REPORT

The City Librarian's report was previously mailed.

Julie McNamara, Nims and Associates, was introduced. She told the Board about her background and what she is doing with library computers.

The committee appointed by the Mayor has met once and is scheduled to meet again May 31.

Harristown officials are still interested in Decatur Public Library service.

### V. REPORTS OF COMMITTEES

Personnel, Policy, and Public Relations Committee: The committee met May 6, 1996. Mrs. Spycher made a motion to adjourn to closed executive session to discuss the purchase of real property. The motion was seconded by Mr. Pritts and unanimously carried on roll call vote. The Board went into closed session at 5:10 p.m. The meeting was re-convened at 5:42 p.m.

Finance and Properties Committee: Mr. Pritts made a motion to approve the April bills. The motion was seconded by Mrs. Lambert and unanimously carried on roll call vote.

Rolling Prairie: No report.

Friends of the Library: No report.

Foundation: The Board is scheduled to meet May 29, 1996.

### VI. OLD BUSINESS

There was no old business.

### VII. NEW BUSINESS

Mrs. Lambert asked that compliments be relayed to Dayle Merideth for excellent reference service she provided to Mrs. Lambert's family on a recent project.

### VIII. ADJOURNMENT

Mr. Stengel adjourned the meeting at 5:50 p.m.

Respectfully submitted,

Judi 20056

Judi Moss, Secretary

Judi Moss, Secretary Decatur Public Library Board of Trustees

### DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES May 23, 1996 ANNUAL MEETING

### I. CALL TO ORDER

The meeting was called to order at 4:30 p.m. by John Stengel, President. Members present: Mr. Stengel, Janice Lambert, Shirley Moore, Judi Moss, David Pritts, and Ellen Spycher. Absent: Mary Lee and Stanley Sitton. Staff present: John Moorman and Linda Humphreys. Others present: Julie McNamara, Nims & Associates.

### II. ANNUAL REPORT TO THE ILLINOIS STATE LIBRARY

The annual report to the Illinois State Library was reviewed. Mr. Pritts made a motion to approve and submit the report as written. The motion was seconded by Mrs. Moss and unanimously carried.

### III. ANNUAL REPORT OF THE CITY LIBRARIAN

The annual report of the City Librarian was reviewed. Mrs. Moore made a motion to approve and submit the report as written. The motion was seconded by Mrs. Moss and unanimously carried.

### IV. ANNUAL REPORT TO THE CITY COUNCIL

The annual report to the City Council was reviewed. Mrs. Lambert made a motion to approve and submit the report as written. The motion was seconded by Mr. Pritts and unanimously carried.

### V. NOMINATION OF OFFICERS FOR 1996/97

Mr. Stengel reported that he and Mr. Sitton proposed the following slate of officers for 1996/97: Mrs. Moore, President; Mrs. Spycher, Vice-President; and Mrs. Moss, Secretary. Mrs. Lambert made a motion to close the nominations. The motion was seconded by Mr. Pritts and unanimously carried. Mrs. Lambert made a motion to approve the proposed slate of officers. The motion was seconded by Mr. Pritts and unanimously carried. The new officers will assume their positions effective July 1, 1996.

### VI. ADJOURNMENT

Mr. Stengel adjourned the annual meeting at 4:55 p.m.

Respectfully submitted,

Judi Moss, Secretary

Judi ngoss

Decatur Public Library Board of Trustees

### City Librarian's Report

### For the June 20, 1996 Meeting

### of the

### **Decatur Public Library Board of Trustees**

The report by Blank, Wesselink, Cook and Associates of Decatur on their engineering study of city garage c as a possible library site is a part of this month's board packet. I will have further comments on the report at the board meeting.

The committee to study library cooperation and a new library facility, formed at the request of Mayor Terry Howley, has completed their work. I am working on the final draft of their report and will be scheduling a date when the committee may meet with Mayor Howley to deliver their report. I anticipate that this meeting will be prior to July 1st.

The library now has internet access though Decaturnet. The hook-up was made last week, after much effort by Julie McNamara and Millikin staff. I am working with Division Heads on staff use of the internet and preparing for providing public access internet by the end of September. A first step in this direction is the Internet Use Policy Statement which is up for board consideration this month.

Decaturnet is an outgrowth of the grant received by Millikin University to provide internet access to local libraries and other agencies. Its purpose is to: "build a better community by fostering the development of high quality community-based information, sharing a sustainable community-based electronic network and providing a gateway to world-wide information resources." In the past month, I have chaired the policy committee of Decaturnet and have worked on by-laws, policy statements and the group's incorporation. I am currently serving on the nominating committee which will present a slate for the board of directors at its first annual meeting on June 27th.

The library's summer reading program is off to a great start. As of June 12th 1,302 individuals had enrolled in the program at the main library and over 200 at the two bookmobiles. Many of these individuals had already made at least one trip back to record reading progress. Katie Gross and her staff have worked hard in preparing this summer's program.

City Librarian's Report June 20, 1996 Page 2

Condolences go out to the families of Kathy Watts on the death of her father; John Watts, Grace Veach on the death of her father; Rev. Edward Freymiller, and Ellen Spycher on the death of her brother-in-law.

During the Month of May 1996, 37 volunteers gave 255 hours of service to the library.

Thanks go out to the following volunteers who are assisting with the main library children's summer reading program: Lois Durflinger, Marian Woyna, Paula Cordts, Kathy Pepper, Jeannette Baer, Louise Bradbury, Pat Williams, Lou Snellson, Megan Mandernach and Judy Chao. Without their assistance, the library would not be able to provide the quality program it does.

The Secretary of State's regional library service planning panels are beginning their work. Serving on the local panel are Beth Kent and Karen Anderson from the staff and Janice Lambert from the library board. Beth Couter, City Finance Director also serves on the panel. They are looking at local areas unserved by public libraries and will be making recommendations to the Secretary of State as to how these areas might receive public library service.

As of June 12, 1996, 10.2% of the fiscal year had been completed. Library expenditures and encumbrances stood at 11.8% of budget.

### DECATUR PUBLIC LIBRARY

### Monthly Circulation Statistics

### May 1996

Location	May 1996	May 1995	% Change
	1990	1995	* Change
CENTRAL LIBRARY, PRINT			
Adult	23,164	23,481	-1.4
Young Adult	1,342	1,334	0.6
Children's	11,419	12,010	-4.9
TOTAL	35,925	36,825	-2.4
EXTENSION PRINT			
Bookmobile 547	0	5,933	-100.0
Bookmobile 548	6,813	4,353	56.5
Bookmobile 549	2,539	1,378	84.3
Outreach	919	230	299.6
TOTAL	10,271	11,894	-13.7
TOTAL PRINT	46,196	48,719	-5.2
NON-PRINT			
Videocassettes	5,872	5,915	-0.7
Audiocassettes	2,649	3,057	-13.4
Recordings	1,934	1,963	-1.5
TOTAL	10,455	10,935	-4.4
Extension Non-print	907	1,067	-15.0
TOTAL NON-PRINT	11,362	12,002	-5.3
Renewals	772	722	6.9
TOTAL CIRCULATION	58,330	61,443	-5.1

### DECATUR PUBLIC LIBRARY

### 12 Month Circulation Statistics

### May 1996

Location	Current Year	Last Year	% Change
CENTRAL LIBRARY, PRINT			
Adult	294,743	296,737	-0.7
Young Adult	17,061	18,910	-9.8
Children's	169,341	178,084	-4.9
TOTAL	481,145	493,731	-2.6
EXTENSION PRINT			
Bookmobile 547	0	71,779	-100.0
Bookmobile 548	93,969	63,700	47.5
Bookmobile 549	34,091	10,750	217.1
Outreach	11,425	16,425	-30.4
TOTAL	139,485	162,654	-14.2
TOTAL PRINT	620,630	656,385	-5.5
NON-PRINT			
Videocassettes	74,302	75,644	-1.8
Audiocassettes	36,080	32,123	12.3
Recordings	23,238	21,764	6.8
TOTAL	133,620	129,531	3.2
Extension Non-print	11,325	12,576	-10.0
TOTAL NON-PRINT	144,945	142,107	2.0
Renewals	10,761	7,714	39.5
TOTAL CIRCULATION	776,336	806,206	-3.7

### STATISTICAL REPORT May 1996

### TECHNICAL SERVICES

New book volumes added: 2,021
New book titles added: 942
AV titles added: 250
Volumes withdrawn: 1,306
Books mended: 1,026

### PERSONNEL ACTIVITY:

5/16/96 Corinne Sullivan (Telephone Page half-time) resigned

6/10/96 Rebecca Thomas hired for Telephone Page half-time

CURRENT VACANCIES: Acquisitions Clerk II/Interlibrary Loan Clerk

COMPUTER DOWN-TIME FOR MONTH: 0

NEW PATRONS REGISTERED: 375 main + 25 extension = 400 total

PROFESSIONAL ASSISTS: this 12 months to date: 69,895

last 12 months to date: 70,649

PATRONS IN THE BUILDING: this 12 months to date: 359,897

last 12 months to date: 326,552

<u>VOLUMES PURCHASED</u>: this 12 months to date: 20,360

last 12 months to date: 16,884

**VOLUNTEERS:** 37 volunteers worked 255 hours

Library Doord,

Thank you so much for

thinking of us in our

time of sorrow.

As really appreciate

it. Sick & Sheila Mannweiler

Date: Thu, 06 Jun 1996 16:47:15 -0600 (CST)
From: Larry Romans <romans@library.vanderbilt.edu>
To: alacro-l@ala1.ala.org, ALACOUN@ala.org
Cc: ROMANS@library.vanderbilt.edu, Connie Dowcett <dowcettc@simon.csps.com>
Subject: Essay in The Christian Science Monitor

A pr receiving a message about the article in The Christian Science Monitor by Bonnie Nardi, Vicki O'Day, and Ed Valauskas called "Put a Librarian, Not Software, in Driver's Seat," I actually read it (!). I thought it was so positive that I got permission to post it. These folks must be closet librarians.

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>From The Christian Science Monitor, June 4, 1996:

OPINION/ESSAYS, Page 18

Put a Good Librarian, Not Software, in Driver's Seat

In the information-gathering business, the human touch and expertise are irreplaceable

-BY-

By Bonnie A. Nardi, Vicki O'Day, and Edward J. Valauskas. Bonnie A. Nardi is an anthropologist in the Advanced Technology Group at Apple Computer. Her latest book is "Context and Consciousness: Activity T' ory and Human-Computer Interaction." Vicki O'Day is a computer scentist at The Xerox Palo Alto Research Center. Edward J. Valauskas is a librarian and writer. He is co-editor of "Internet Initiative: Libraries Providing Internet Services and How They Plan, Pay and Manage."

The explosion of Internet resources, new software applications, and ever-faster, more-powerful computer systems has led many budget-cutters to replace people with technology. But could an "intelligent software agent" do what, say, a librarian can do? We conducted a study of corporate libraries at Apple Computer in Cupetino, Calif., and Hewlett-Packard Research Labs in Palo Alto, Calif., to find out. Our conclusion in this version of Kasporov versus computer chess: It would be virtually impossible for a software agent to replace librarians for several reasons not generally understood. First, librarians are more than technicians. They are, it seems, information therapists who analyze problems as well as find answers. At Hewlett-Packard, for example, a client wanted to be enlightened about "the presence of HP in Japan and Europe." The librarian pointed out the problems with this request: "Is the person thinking about market share or the number of units? Does he mean plant size or relative presence? Does he need something economic like conversion ratios?" A skilled librarian can focus the search and add other possible areas of interest to clients. This occurs through artful conversations that librarians modestly call "reference interviews," w h would be impossible to duplicate or at least time consuming and incomplete if done through keyword searches.

Just the facts, please Librarians can seek information even when their clients can't figure out just what they want. A management consultant

"... whether it's smaller than a bread box, bigger than a house - just size it." Perhaps someday software will exist that can evaluate such a request. But not today. Librarians understand that information wears all sorts of disguises - as financial data, scientific articles, ar lyst reports, news, product reviews, and patents, just to name a f . Unlike software programs, librarians can judge the reliability of sources (are they rumor or fact?), estimate costs, and find material with a particular slant or perspective. They also think of useful things clients wouldn't think of themselves. For example, one librarian said whenever she receives a request for all of an author's technical papers she asks whether the client wants the author's patents as well. No wonder clients often become attached to a librarian who can personalize their searches. Once librarians have a client history, they can aim the search spotlight exactly where the client wants it, without a second round of questions. An invaluable service only a librarian could perform, particularly for clients in business or government, is to find and broker the release of proprietary material. Librarians are both discreet and nosy. In corporations and government departments, librarians make it their job to know what their colleagues are up to. When it comes to distributing proprietary material, they can often put the right people in touch, then let them decide if they want to share secrets. Another service that would be impossible for software to perform is to read, and weed out, what librarians call "false drops," citations that technically match search criteria but actually have nothing to do with the client's needs. Not having to slog through these is a blessing for busy people trying to compete in today's business climate. But perhaps the most valuable service librarians perform is to act as guides to the information riches in cyberspace. Librarians were among the earliest computer users, even creating some of the first international s indards for databases so that bibliographic data could be transferred around the world. Because of their experience with technology and information searches, librarians can quickly adjust to the rapidly changing landscape of Internet resources and on-line databases. At the Apple Library, librarians were sometimes heard to mutter that a particular commercial database was "lame" or "pathetic."

described how he needed to get a feel for the size of a new industry:

Software's soft spot Unlike your average cyberpilgrim, librarians understand when a database is returning lousy results because it has not been updated or the index terms have changed. They are able to save clients money by doing pre-searches, by using the most cost-effective databases, and by using the right combination of key words to focus but not over-constrain a search. The most critical and underestimated advantage librarians bring to bear is the most obvious - the human touch. A client who had been on-line across from the circulation desk of the Apple Library walked over and simply stood there - speechless and frowning. Recognizing his frustration, the librarian immediately responded by helping her client articulate his problem and accomplish the search. Try that with a software agent.

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I iks to: Connie Dowcett Copyright and Trademark Administrator THE CHRISTIAN SCIENCE PUBLISHING SOCIETY She says:
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Larry Romans,
Head, Government Information Department
Cr tral Library, Vanderbilt University,
4 - 21st Ave. South
Nashville TN 37240-0007
phone (615) 322-2838; FAX (615) 343-7451
internet: ROMANS@LIBRARY.VANDERBILT.EDU

### Personnel, Policy, and Public Relations Committee June 3, 1996

David Pritts called the meeting to order at 4:00 p.m. Members present: Mr. Pritts, Shirley Moore, Stan Sitton, Ellen Spycher, and John Stengel. Staff present: Linda Humphreys and John Moorman.

1996 Decatur Celebration: Mr. Moorman reported a concern about the slow usage of the library during the Decatur Celebration. The consensus was that no action be taken on this item at this time.

<u>Proposed Internet access policy</u>: This policy has been reviewed and revised several times over the last few months and is ready to be presented at the next Board meeting.

1987/1997 citizens survey: The need for plenty of pre-survey publicity was discussed. A Millikin University class will be conducting and compiling the survey. A few changes and additions will be made to the original 1987 survey document.

<u>Closed executive session</u>: Mr. Sitton made a motion to adjourn to closed executive session to discuss the purchase of real property. The motion was seconded by Mrs. Spycher and unanimously carried on roll call vote. The Board went into closed session at 4:40 p.m. The meeting was re-convened at 5:35 p.m.

Other business: Mr. Moorman reported that he discussed with the school superintendent possible school/public library cooperative efforts.

<u>Closed executive session</u>: Mrs. Moore made a motion to adjourn to closed executive session to discuss the performance of an individual. The motion was seconded by Mr. Stengel and unanimously carried on roll call vote. The Board went into closed session at 5:40 p.m. The meeting was re-convened at 7:25 p.m.

There was no further business. The meeting was adjourned at 7:25 p.m.

Respectfully submitted,

John A. Moorman, City Librarian

### Decatur Public Library Internet Access Guidelines & Policy

Welcome to the Decatur Public Library's Internet Access. When you hear the term "information superhighway," many people think of the Internet. To maximize availability to this resource, and to insure fair accessibility for all, please follow these Internet Access Guidelines.

### **Internet Access Policy**

In response to advances in technology and the changing needs of the community, the Decatur Public Library endeavors to develop collections, resources, and services that meet the cultural, informational, recreational, and educational needs of Decatur's diverse, multicultural community. It is within this context that the Decatur Public Library offers access to the Internet.

The Decatur Public Library does not monitor and has no control over the information accessed through the Internet and cannot be held responsible for its content. The Internet is a global entity with a highly diverse user population and library users use it at their own risk. Users are hereby notified that they are responsible for the access points they reach. Parents and guardians of minor children must assume responsibility for their children's use of the Internet through the library's connection. The Decatur Public Library assumes no responsibility for any damages, direct or indirect, arising from use of its connection to Internet services.

All Internet resources accessible through the Library are provided equally to all library users. Parents or guardians, **not** the Library or its staff, have primary responsibility for the Internet information selected and/or accessed by their children. Parents and guardians--and only parents and guardians--may restrict their children--and only their children--from access to Internet resources accessible through the Library. Parents are advised to supervise their children's Internet sessions.

While library users are free to access whatever Internet sites they wish, the library must also be mindful and respectful of the rights of other library users (particularly children) not to be inadvertently exposed to material and images they (or their parents or guardians) may find personally unsuitable.

Therefore, library staff members will request that a library user remove an image or text from an Internet workstation screen if, in the staff member's judgement, the image or text is displayed in such a way that other library users, particularly children, cannot avoid viewing it in the course of carrying out his/her business in the library.

Not all resources on the Internet provide accurate, complete, or current information. You need to be a good information consumer, questioning the validity of the information you find.

### Staff Assistance

For many Library staff, traveling the Internet is a new experience. Others have more experience. In all cases, we will be glad to assist you in accessing the Internet and, as our experience grows, attempt to assist you in getting to the right place on the "superhighway."

Library staff cannot provide in-depth training concerning Internet computer jargon or personal computer use. We may, however, be able to offer searching suggestions and answer questions. Because of library scheduling, Internet-trained staff may not always be available.

Have fun exploring the Internet but please remember that many times you will find the specific information you need right here ... in our books, periodicals, CD-ROM databases, etc.

### Guidelines for Accessing the Internet at Decatur Public Library

- 1. You'll need a current Decatur Public Library card and a completed Decatur Public Library Internet User Responsibility Agreement card. We'll hold your library card while you use an Internet access computer. First-time users will receive a packet of Internet access information.
- 2. The Internet access computers are normally available, subject to periodic maintenance, at the following times:

9:00 - 8:30 Monday - Friday

9:00 - 5:00 Saturday

1:00 - 4:30 Sunday (October through April)

- 3. You may sign up for 1 one-hour appointment per day. If a workstation is available, walk-ins will be accommodated on a first-come, first-served basis.
- 4. You cannot send or receive e-mail (electronic mail) using the Library's Internet access computer.
- 5. You may not use your own software programs on the Internet access computer. This will help prevent computer viruses that are common on public computers.
- 6. You will need to ask a librarian if you wish to save files. Diskettes are available from librarians for a minimal charge. You **may not** use your own diskettes. (This is to minimize the potential for the introduction of a computer virus into the Internet access computer, which could then be spread to subsequent users of this computer.)

Warning: Although we use a virus checker on all library computers, this will not completely protect you from the chance of getting a virus. Software downloaded from the Internet may contain a virus and you need to have virus checking software on your computer. The Decatur Public Library is not responsible for damage to a library users' diskette or computer, or for any loss of data, damage, or liability that may occur from patron use of the library's computers.

- 7. We provide paper for printing the first 15 pages free of charge. After 15 pages, the charge for printing is 15 cents per page.
- 8. You may not be able to go to the places on the Internet you want to visit. There are many reasons, including:
  - there are too many Internet visitors and the host computer has closed or limited access from the "outside world."
  - the database or resource is licensed to a particular institution, in which case you would need to be affiliated with the institution in order to get access

the host computer has changed its address or has closed down

- the library's Internet connection may be periodically and temporarily inoperable due to technical difficulties.
- 9. Misuse of the computers or Internet access will result in loss of your computer privileges. Misuse includes violation of any of the above guidelines and/or the Internet access policy statement.

Decatur Public Library Internet User Responsibility Agreement

I agree to abide by the following rules on the Internet at the Decatur Public Library:\*

- To not knowingly degrade the performance of the network.
   To honor all rules of copyright and personal property. Ownership of text, music, software, and other media is protected to the full extend of the law and I will respect them.

  To not use the network for any illegal activities.

- To avoid knowingly spreading computer viruses.

  To use appropriate language on the Internet. Profanity and obscenity are not permitted at any time.

  To avoid offensive or inflammatory speech. To be courteous and polite.

  Impersonation and anonymity are not permitted on the Internet.

- \* Failure to comply may result in the loss of Decatur Public Library Internet

Internet User	's Agreement					
Name	Date					
Address	Home Phone					
	Work Phone					
Library User's Bar Code Number						
I, the undersigned, certify that I have re- Decatur Public Library Internet Access to abide by these conditions when I open	Guidelines and Policy, and that I agree					
Signature of user:						
If user is under 14: Signature of parent or guardian						
Birth date of user:						

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PAGE 20		DESCRIPTION	S OFFICE SUPPLIES	TELEPHONE TELEPHONE ELECTRICITY BOOKS AND PERIODIC	76 JANITORIAL SUPPLIES 796 BOOKS AND PERIODICALS 796 SERV-OFFICE EQUIP 796 TEMP PERSONNEL SERVICES	BOOKS AND PERIODI BOOKS AND PERIODI BOOKS AND PERIODI BOOKS AND PERIODI	BOOKS AND BOOKS AND BOOKS AND BOOKS AND																			
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20 FUND9E		SEQUEST	128/96	30/96 28/96 28/96 28/96	5/31/96 5/30/96 5/30/96	96/08/ 96/82/ 96/82/ 96/82/	28/96 /17/96 /30/96							,												

VENDOR  E TAYLOR CO  TOTAL	55.38 55.38	CHECK NUMBER 93483 5	CHECK DESCRIPT 5/31/96 EXPENDITURES	DESCRIPTION NDITURES	
DAKER & TAYLOR CO TOTAL	55,38		/31/96 EXPENDITU	RES	
TOTAL	55•38				

GLA3030 FUND 20	REVENUE	OF DECATUR FY 1996-97 REPORT	16-95		PAGE	14
ACCT. DESCRIPTION NO.	MONTHLY ACTUAL	0ING 05/31/96 Y-I-0 FSITMATE	Y-T-D ACT11A1	ANNUAL	UNREALIZED 2	
ND BALANC						
30001-000 BEGINNING FUND BALANCE	338,100,32	202,570,00	338,100,32	310,409,00	27,691,32-	108
TOTAL	338,100,32	202,570,00	338,100,32	310,409,00	27,691.32-	108
TAXES						
30100-107 PROPERTY TAX-LIBRARY	00•	189,131,17	• 00	2,269,574,00	2,269,574,00	
TOTAL	00.	189,131,17	00.	2,269,574,00	2,269,574,00	
INTER GOVERNMENTAL REVENUE						
30200-104 REPLACEMENT TAX 30200-107 STATE-GRANTS OR OTHER	19,726.04	13,750,00	19,726.04	165,000,00	145.273.96	12
	19,726.04	22,416,67	19,726,04	269,000,00	249,273,96	7
LIBRARY	7,002,42	6,166,67	7,002,42	74+000+00	66,997.58	6
30500-510 LIBRARY NUN-RESIDENT FEES -30500-511 LIBRARY LOST AND DAMAGED BOOKS 30500-514 VERIFAX	315.05 389.45	125.00 333.33 145.83	315.05 389.45	1,500,00 4,000,00 1,750,00	1,500.00	22
	997.27	708.33		8,500,00	7,502,73	11
INVESTMENT INCOME	8,704,19	7,479,16	8 , 704 - 19	89.750.00	81,045.81	6
- 1	944.88	1.916.67	944.88	23.000.00	77.055.17	4
	944.88	1,916.67	944.88	23.000.00	22+055+12	. 4
OTHER INCOME						
30800-805 CONTRIBUTIONS AND DONATIONS 30800-899 MISCELLANEOUS INCOME	120.00	208•33 583•33	120.00	2,500,00	2+380+00 6+952-25	<b>4</b>
TOTAL	167.75	791.66	167.75	9,500,000	9+332+25	-
FUND TOTAL	367,643,18	424,305,33	367,6643.18	2,971,233.00	2,603,589,82	21
	and the state of t					

40000 DECATUR PUBLIC LIBRARY	œ ·	EPORT OF EXPEND		ĭ	FUND 20 DECATUR	PUBLIC LIBR	ARY 5/	,31/96
DESCRIPTION	ANNUAL	MONTHLY EXPENDITURES	YEAR-TO-DATE EXPENDITURES	Y-T-D BUDGET	UNEXPENDED BALANCE	ENCUMBERANC	UNENCUMBERED BALANCE	PRCNT
SALARIES & WAG								
090 REGULAR SALARIES 092 HOLIDAYS 094 OTHER LEAVE WITH PAY 096 STEK TIME 096 VACATION TIME	1,422,875	128,273,81 6,752,02 377,49 3,795,61 8,326,57	128+273+81 6+752-02 3+77-49 3+795-61 8+326+57	118,572	1,294,601,19 6,752,02- 3,795,02- 3,795,61- 8,326,57-	00000	1.294.601.19 6.752.02- 3.72.49- 3.795.61- 8.326.57-	0.6
PERSONAL SERVICES	1,422,875	,525.5	,525.	118,572	,349.5	10	,349.5	10.4
OL OVERTIME OZ TEMPORARY	86.0	984.4	84.4 34.1	1,250	15.5	00	7,915.5	-6
LIFE INSURANCE AL AND MEDICAL		12,566.34	12,566,34		b ~1	000	ייט ע	0.00
15 ONEMPERSON COMPENSATION 14-WORKERS-COMPENSATION 15 SERVICE RECOGNITION		0	30°0	1,012	30-1 09-2 68-0	OΦC	2,839.1 0,809.2 2,068.0	100
	1,0	3.5	28.5	10	.395.4	10	,395.4	10
CONTRACTUAL SERVICES								
01 ADVERTISING 02 PRINTING AND 10 SERV-BUILDIN	14,000	225.90	000	1.0166	0114	0004	50.0	4.5
11 SERV-IMPR 12 SERV-AUTO	200	263	263.7	125	2000.0		2000.0	
IS SERVICES LECTRICITY AS	Duon.	യനയ	000	2,113 5,416 1,125	569-1 251-2 921-1 500-0	000	441.1 251.2 921.1 500.0	iv co vo
34 WATER 38 WOITING SERVICES 40 TRAINING SCHOOL	1,500	134	+ . m		1 + 250 - 00 1 + 250 - 00 1 + 500 - 00 1 + 500 - 00	2888	1,250.00 1,250.00 1,500.00 3,866.00	
45 POSTAGE 47 COMPUTER SOFTWARE EX	3,000	143	002.5	1 -	497-4 497-4 857-0	$\mathbf{p}$	457.0 857.0	4.4
71 IEMP PERSONNEL SERVICES 72 IULTION REIMBURSEMENT	၁့စု	നവ	46.1 00.00	2,083	.553.8 .700.0	-	553.8 700.0	
84 PROFES	100 000 200	2,941,42 15,00	41.4 15.0	83 5 • 833 216	00000000000000000000000000000000000000	റററ	0000 058 585	4
8 <del>6 RENTAL-O P EQUIPME</del> 89 RENTAL-EQUIPMENT	စိုင္	6,156,00	<b>%</b> 0	2,583	708. 844.0	80	708.784.0	21.5
	346,665	31,416,42	16.4		,248.5	1 ~ 1	352.3	i • i
СОММОС	5							
O GASULINE	2,00	38 • 1 8 5 • 4	38 • 1 85 • 4	162	861.8	•	61.9	300
20 MATERIAL-BLOGS 37 MATERIAL TO MAINT AUTO EQUI 45 OFFICE SUPPLIES 57 EMPLOYEE RECOGNITION SUPPLI	10,000 500 31,000	960.87 221.36 1,675.30	960.87 221.36 1,675.30	833 41 2,583	9,039,13 278,64 29,324,70 200,00	897.27 .00 2,390.23	8,141,86 278,64 26,934,47 200,00	18.6
OTHER CHARGES		3,181.13	3,181,13	3,930	80	3,287,50	31.3	13.7
00 CONTINGENCIES	14.635	00.001	000	1,219	14+635-00	000	14,635,00	κ,

5.6 1.3 UNENCUMBERED PRCNI PAGE 64 2+799-50 99-92 5-826-33 5-505-50 3+665-00 102.558.83 7.506.00 36.506.55 94.305.75 5.000.00 31.456 850.00 29,250,00 2,402,507,79 DECATUR PUBLIC LIBRARY 1,750.00 335.00 1,641.17 1,641.17 459.90 694.25 ENCUMBERANC 9,415,92 8 UNEXPENDED 5,826,33 5,826,33 5,505,50 4,000,00 31,000,00 338,945,09 2,411,923.71 20 FY 1995-96 FUND N-I-0 BUDGET 2 + 625 2 + 529 529 500 500 333 2,944 2,583 REPORT OF EXPENDITURES TO BUDGET 8|8 33.58 33.58 33.58 33.58 509.000 354.97 21.054.91 YEAR-TO-DATE 248,900.29 254-50 9-08 529-67 500-50 1-393-75 00. ANNUAL MONTHLY BUDGET EXPENDITURES 21,054,91 248,900,29 31,000 104,200 37,000 37,000 31,500 20,000 11,700 11,500 2,400 360,000 EQUIPM KS-AND PERIODICALS
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TONO L TROVO VOACET		REVENUE	OF DECATUR FY	1996-97				PAGE 1	5	
ACCT. DESCRIPTION		MONTHLY ACTIAL	-ENUING 05/31/96	Y-1-D	ANNUAL		UNREALIZED	**		
FUND BALANCE				20124			BALANCE	KEAL		
30001-000 BEGINNING FUND BALANCE	щ.	393,976,42	23,120,83	393,976.42		277,450,00	116,526,42-		142	
TOTAL INCOME		393,976,42	23+120•83	393,976.42		277,450,00	116,526,42-	6.42- 142	2,	
30700-101 INVESTMENT INTEREST		1.749.04	833,33	1,749.04		10,000,00	8,250,96		17	
12 TOTAL		1,749.04	833•33	1,749.04		10,000,00	8,250.96		17	
FUND TOTAL		395,725,46	23,954,16	395,725,46	2	87.450.00	108,275,46	5.46- 13	2	1
0		REPORT OF EXPENDITURE	OF CATURE	- X				g.	PAGE 65	
40000 LIBRARY CAPITAL EXPENDITURES			Tangara ta pagara	FUND	D 21 LIBRARY	CAPITAL		5	5/31/96	
US DESCRIPTION	BUDGET	EXPENDITURES	EXPENDITURES	9-1-0 BUDGE T	UNEXPENDED	FNCHMBGRANC		UNENCUMBERED PRCNT	PRCNT	
CONTRACTUAL SERVICES										
247 COMPUTER SOFTWARE EXPENSE 280 OTHER PROFESSIONAL SERVICES	50,000	00	00.	4,166	10*000*00 50*000*00			10*000*00 50*000*00	4.	
001	000 • 09	00•	00*	66644	00*000*09		9 00•	00.000.09	•	
CAPITAL UDILAY 11 502 BUILDINGS 515 OFFICE MACHINERY AND FOILDM	100 • 000	000	00	8,333	100,000,00	•	• 00	00*000*00		
ı	150,000	00.	00•	12,499	150.000.00			50,000,00		
** DIVISION TOTAL **	210,000	00.	60*	17,498	210,000,00			210,000,00		
22										

ANNUAL   EARCHOLTINES   VARACTIONS   VALUE	41000 OPL-CANTONI TRUST	RE	PORŤ ÓF EXPEN	REPORT OF EXPENDITURES TO BUDGET	EY 1995-96 FUND	92 PUBLIC	L IBRARY-TRUSTS	FAGE 149 5/31/96	
### OFFICIAL COLORS   19-10-10-10-10-10-10-10-10-10-10-10-10-10-	DESCRIBITION	ANNUAL	MONTHLY	YEAR-TO-DATE	0-1-X	UNEXPENDED	)		
** OIV#SION TOTAL ** O	EXPE	30000	Caucillous a	cyrcadi lokes	139000	1			
1.00   1.00	- 1	9000+9	55.38	55.38	500	54944.62	212.00		
## DIVISION 1074L **		000+9	55.38	55.38	500	5.944.62	212.00	1	
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PARCE   Parc									
4,2000 OPI-BRECKENRIDGE TRUST  CAPITAL JOHN	GLA3010	o d	O Y I I	F DECATUR				PAGE 150	
CAPTRIAL OUTLAY  CAPTRAL OUTLAN  CAPTRAL OUTLA	2000 OPL-BRECKENRIDGE	ANNUAL	MONTHLY	YEAR-TO-DATE	>		IBRARY-TRUSTS		
### DIVISION TOTAL *** 0	CAPI		(PENDITURES	EXPENDITURES	800681	i i			
4 3000 OPL-BRIDGES TRUST 4 3000 OPL-BRIDGES TRUST 6 4 3000 OPL-BRIDGES TRUST 6 4 3000 OPL-BRIDGES TRUST 7 1 1935-36 7 1935-36	TOTAL	0	00•	00•	0	00•	00•	00•	
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08         DESCRIPTION         ANNUAL EXPENDITURES         VERAL TO TURES         VII - 0         UNEXPENDED         ENCUMBER ANC           EXPENDITURES         800         .00         .00         .00         .00           400         EXPENDITURES         800         .00         .00         .00           ** DIVISION TOTAL **         800         .00         .00         .00         .00         .00		REF	ORF OF EXPEN	OFTURES TO BUDGET	FY 1995-96	PUBLIC	IBRARY-TRUSTS	5/31/96	
## DIVISION TOTAL ** 800 -00 -00 -00 -00 -00 -00 -00 -00 -00	EXPE		MONTHLY (PENDITURES	YEAR-TO-DATE EXPENDITURES	Y-I-0 8UDGE1			BALANCE COMM	
# 01VISION TOTAL ** 800 .00 .00 .00 .00 .00 .00 .00 .00 .00	- 1	800	- 1		99	800.00	000	800.00	
** 01VISION TOTAL ** 800 •00 •00		800			99	800.00	00.	800.00	
	*	800	00.	00•	99	800.00	00•	800.00	

### Decatur Public Library Foundation May 29, 1996

Richard Lockmiller called the meeting to order at 3:00 p.m. Members present: Mr. Lockmiller, Bill Gerstner, Martin Seidman, and Bob Smith. Absent: Dave Pritts and Dick Mannweiler. Others present: John Moorman and Linda Humphreys.

<u>Approval of minutes</u>: The minutes of the meeting of January 18, 1996 were approved as mailed.

Treasurer's report: Mr. Smith reported \$1,205.89 in the checking account, \$6,610.07 in the savings account, and \$10,686.18 in the Certificate of Deposit.

<u>Discussion of library building plans</u>: Mr. Moorman reported that several different options have been discussed with City Council members. He hopes that one option can be settled on and pursued aggressively. Mr. Gerstner pointed out and other Directors agreed that the Foundation cannot be an active participant until the City Council and the Library Board of Trustees make some decisions. There was also some discussion about the feasibility of renovation.

Other business: A letter of resignation from the Foundation Board of Directors was received from Richard Mannweiler.

The meeting was adjourned at 4:05 p.m.

Respectfully submitted,

N. Richard Lockmiller President

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## FOR FURTHER READING

Broderick, Dorothy M. <u>Library Work With Children</u> . New York, NY: H. W. Wilson, 1977. (New edition in progress.)	Casey, Genevieve M. <u>Library Services for the Aging</u> . Hamden, CONN: Library Professional Publications, 1984.	Liebold, Louise Condak. Fireworks, Brass Bands, and Elephants: Promotional Events With Flair for Libraries and Other Nonprofit Organizations. Phoenix, AZ: Oryx Press, 1986.
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Lucas, Linda and Marilyn H. Karrenbrock. The Disabled Child in the Library. Littleton, CO: Libraries Unlimited, Inc., 1983. Meeting the Challenge: Library Service to Young Adults. Ottawa, ONT: Canadian Library Association, 1985.

New Directions for Young Adult Services. New York, NY: R. R. Bowker, 1983.

Robotham, John S. <u>Library Programs: How to Select, Plan, and Produce Them.</u> 2nd ed. Metuchen, NJ: Scarecrow Press, 1981. Turock, Betty J. <u>Serving the Older Adult: A Guide to Library Programs and Information Sources</u>. New York, NY: Bowker, 1982.

# VI. REFERENCE SERVICE

All persons served by the public library have a right to reference service provided by the local library, the regional library system, and the statewide network, lLLINET. The local library shall provide accurate information and skilled guidance in the use of its recorded information sources as well as its community resources, library system, and ILLINET. The local library's emphasis on reference service shall be determined in its choice of roles, but whenever a library is providing information it shall do so by utilizing the most effective, rapid means of communication, relying on both on-site and off-site communication sources.

king day of receipt.	report to the library user on the status of his or her question.	library is open.	
1. All requests for information shall be answered or a referral initiated within one working day of receipt.	<ol> <li>Within two working days of receipt of a reference question the local library shall report to the library user on the status of his or her question.)</li> </ol>	3. On site and telephone reference shall be provided to all age groups all hours the library is open.	

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# Reference: Output Measures

The following output measures capture the perceptions of librarians and users and are therefore subjective assessments of the accuracy and thoroughness of the reference service given. When possible, librarians should participate in system or state supported evaluations of the quality of reference service through the use of sample reference questions. Whether administered obtrusively (with staff knowledge) or "unobtrusively" (without staff "knowledge) the anonymity of the performance of specific staff members should be protected. These reference quality measures should not be used as a means of evaluating specific staff

Minimum .5	Reference Tran Once a year Lil and procedure	The User Perce Libraries shall a Minimum 50%	Minimum 60%	The Librarian' Every three your transactions. completion ra
Percentile cor	Reference Transactions Per Capita Once a year Libraries shall determine tr and procedures outlined in the ALA/PL	The User Perception of Reference Fill Rate Libraries shall determine this during the sar Minimum 50%	% Percentile co	The Librarian's Perception of Reference Fill Rate Every three years libraries shall determine the nutransactions. The procedures outlined in the ALA completion rate refers only to the percentage of times.
Percentile comparisons (Optional):	Reference Transactions Per Capita Once a year Libraries shall determine the average number of reference questions asked by each member and procedures outlined in the ALA/PLA Output Measures for Public Libraries (1987) should be follow	The User Perception of Reference Fill Rate Libraries shall determine this during the same sampling periods as the "Librarians Perception of Ref Minimum 50%	Percentile comparisons (Optional):	ce Fill Rate mine the number of refe t in the <u>ALA/PLA Output N</u> entage of time a library p
	erence questions asked Public Libraries (1987) s	ds as the "Librarians Pe	50th 75th	erence transactions suc Measures for Public Libra Drovides, from its own re
90th	d by each member of the should be followed whe	rception of Reference F	90th	cessfully completed in aries (1987) should be to sources, the information
	Reference Transactions Per Capita Once a year Libraries shall determine the average number of reference questions asked by each member of the community during the year. The definitions and procedures outlined in the <u>ALA/PLA Output Measures for Public Libraries</u> (1987) should be followed when calculating this measure.	ference Fill Rate." (Every 3 years.)		The Librarian's Perception of Reference Fill Rate  Every three years libraries shall determine the number of reference transactions successfully completed in proportion to the total number of reference transactions. The procedures outlined in the ALA/PLA Output Measures for Public Libraries (1987) should be followed when calculating this measure. The completion rate refers only to the percentage of time a library provides, from its own resources, the information patrons want within the same working day.
	The definitions			ber of reference s measure. The ne working day.

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REFERENCE SERVICE BIBLIOGRAPHY

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Stevens, Rolland Elwell. Reference Work in the Public Library. Littleton, CO: Libraries Unlimited, 1983.

### FOR FURTHER READING

Reference and Information Services: A Reader for Today. Metuchen, NJ: Scarecrow Press, 1986.

Riechel, Rosemarie. Improving Telephone Information and Reference Service in Public Libraries. Hamden, CONN: Library Professional Publications, 1987.

### VII. PERSONNEL

### Staffing Levels

Personnel is the library's most valuable resource and usually accounts for the largest portion of the budget. A library must be adequately staffed by competent, well-trained personnel in order to guarantee timely, efficient, and high quality library service to the community.

Planning and providing quality library service is a demanding task. The library profession has recognized that one means of maintaining quality is through approved educational programs. The American Library Association (ALA) has done this through the accreditation of graduate programs in library and information science. While acknowledging that each library employee must be evaluated on his or her specific talents, the commitment of the profession to quality education for its members is supported in this document by recommending the employment of graduates of ALA accredited programs for professional library positions.

<b></b> :	Every library, no matter how small, administration of library services.	utter how small, shall ha brary services.	ve a permanent, paid sta	ff member scheduled to	o work a minimum of 25 h	Every library, no matter how small, shall have a permanent, paid staff member scheduled to work a minimum of 25 hours per week who is responsible for the administration of library services.
5	(Either a or b applies.)	es.)				
લં	Libraries serving poschool. Libraries s	Libraries serving populations of <u>5,000 and over</u> shall school. Libraries serving over 5,000 people should	<u>over</u> shall have on the sta le should employ degrea	uff at least one full-time ed librarians in reasona	employee with a graduat ble proportion to their pc	have on the staff at least one full-time employee with a graduate degree from an ALA accredited library employ degreed librarians in reasonable proportion to their population and their locally chosen roles.
മ്	Libraries serving <u>fer</u> Masters degree in	wer than 5,000 people si Library Science, a Baci	Libraries serving <u>fewer than 5,000</u> people shall have on their staff a person with any one of the following educational descriptions: a Masters degree in Library Science, a Bachelor's degree, a Library Technical Assistant Certificate (LTA) or two years of college	erson with any one of th	re following educational ciertificate (LTA) or two ye	Libraries serving <u>fewer than 5.000</u> people shall have on their staff a person with any one of the following educational descriptions: a graduate ALA accredited Masters degree in Library Science, a Bachelor's degree, a Library Technical Assistant Certificate (LTA) or two years of college

<ol> <li>For entry level professional positions requiring an ALA-accredited</li> <li>The most recent salary for starting library positions as lis Bowker Annual of Library and Book Trade Information. (Note that the annual salary listed in the Bowker Annual)</li> </ol>	7. The library complies with the current federal minimum wage.	6. Each library shall adopt and follow a system of position class shall be comparable in all grades and at all levels with posi	·	Clearly defined written personnel policies and procedures shall be established. communication between staff and the library board, formal channels of communic the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and practices shall be made available to all stem to the personnel policies and personnel policies and personnel policies and personnel policies are the personnel policies and personnel policies and personnel policies and personnel policies are the personnel policies and	Policies	(NOTE: For libraries serving populations under 5,000: A gr flexibility in staffing arrangements in small institutions, due 3. Scheduling of library staff shall reflect library user patterns, a various days of the week and hours of the day.
For entry level professional positions requiring an ALA-accredited graduate library degree, the minimum salary meets or exceeds <u>either</u> a or b below.  a. The most recent salary for starting library positions as listed in the table entitled "Average Salary Index: Starting Library Positions 1987- " in the Bowker Annual of Library and Book Trade Information. This salary table first appears in the October 15th issue of Library Journal each year. (Note that the annual salary listed in the Bowker Annual is two years prior to the current year.)	ne current federal minimum wage.	Each library shall adopt and follow a system of position classification and develop an organization chart. Hourly salary rates in the position classification shall be comparable in all grades and at all levels with positions requiring similar educational preparation and performing similar job assignments.	written and made available to all staff members.	Clearly defined written personnel policies and procedures shall be established. While the administrative librarian shall serve as the principal channel of communication between staff and the library board, formal channels of communication within the library should be specified.  4. The written personnel policies and practices shall be made available to all staff members.		(NOTE: For libraries serving populations under 5,000: A grandfather clause will be applied to this standard in recognition of the fact that there is often little flexibility in staffing arrangements in small institutions, due to the limited size of the staff. As staff vacancies occur, the above standard should apply.) Scheduling of library staff shall reflect library user pattems, and shall be determined after an annual analysis has been made of the extent of library usage on various days of the week and hours of the day.

	service boundaries.			•	service boundaries.
<ol> <li>The salaries for encompasses</li> </ol>	The salaries for clerical and support positions in the library meet or exceed those salari encompasses all or part of the library's service area. (School, municipal, township, etc.)	oositions in the library m's service area. (School,	neet or exceed those sal	aries paid to equivalent   c.)	The salaries for clerical and support positions in the library meet or exceed those salaries paid to equivalent positions of any other public agency that encompasses all or part of the library's service area. (School, municipal, township, etc.)
Staff Development	Staff Development Staff shall participate in library organizations at the local, state, and national level.	s at the local, state, and		tunities for formal educat	Opportunities for formal education shall be encouraged and supported.
10 There shall be	There shall be a planned orientation program for all new employees.	rogram for all new empl	loyees.		
<ol> <li>Employees at jobs. Suitable</li> </ol>	yees at all levels shall be encouraged to a Suitable compensation shall be provided.	uraged to attend worksho	ops and other continuing	education activities whic	Employees at all levels shall be encouraged to attend workshops and other continuing education activities which will help them grow and develop in their jobs. Suitable compensation shall be provided.
Community Awareness	areness				
Library staff shall these needs. It is meeting the needs national origin, po	Library staff shall have a clear understanding of the informat these needs. It is the responsibility of staff as well as trust meeting the needs of all library patrons. Library staff shall provnational origin, political opinion, or religious belief.	ing of the informational, each as well as trustees to rary staff shall provide higus belief.	educational, and recreat encourage library use b th quality library service t	ional needs of the comm y adopting a helpful, inte o all patrons without regar	Library staff shall have a clear understanding of the informational, educational, and recreational needs of the community and the role of the library in meeting these needs. It is the responsibility of staff as well as trustees to encourage library use by adopting a helpful, interested, and enthusiastic attitude towards meeting the needs of all library patrons. Library staff shall provide high quality library service to all patrons without regard to patrons' age, race, sex, marital status, national origin, political opinion, or religious belief.
		PER	PERSONNEL BIBLIOGRAPHY	PHY	
A solding O	Bowker Company, Annual.	V Trade Information Nev	w York NY' B. B. Bowke	er Company, Annual.	

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### VIII. MATERIALS

periodicals; pamphiets; govemment publications: newspapers; pictures; films; slides; filmstrips; art reproductions; realia; music scores; maps; recordings and tapes; various forms of microreproduction; television; audio and video recorders and players; computers; computer software, etc. One of the public library's functions is to assemble, organize, preserve, and make easily and readily available to all people a variety of print and non-print materials. Materials acquired should enhance the collection and fulfill community needs and interests. Library materials include, but are not limited to: books;

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1. The public library must have a written policy for the selection of library materials and for general collection development which shall address the Library Bill of Rights and other ALA documents including unrestricted access to libraries for minors. (Chapter 81: 4-7.2 and Chapter 81: 1004–11.1)  2. The materials selection policy must be reviewed by the Board biennially. (Chapter 81: 4-7.2 and Chapter 81: 1004–11.1)	3. All materials shall be selected, retained, or weeded by library staff in conformance with the selection policy.	Budget The materials budget shall be allocated based on the results of a community analysis (Appendix A); library circulation statistics; strengths and weaknesses of the existing collection; local, regional and statewide library collections; costs of materials; and user demand. Libraries shall participate in cooperative collection development activities with other libraries.	Selection When selecting materials, the following criteria shall be kept in mind: anticipated user needs, demonstrated needs and specific requests, and evaluation by professionally recognized sources and guidelines. The public library shall provide resources which enable individuals to examine issues freely. Collections shall contain materials setting forth a variety of views on all topics. This does not necessarily imply numerical balance.	Organization and Control Cataloging and classification of materials shall be by recognized practices. Lending regulations shall facilitate the use of library materials. An inventory shall be cataloging and classification of materials shall be by recognized practices. Lending regulations shall facilitate the use of library materials shall be available for use 5. All materials, except those judged by the librarian to be irreplaceable or needed in the collection for basic informational services, shall be available for use outside the library.

### Formats

The public library's collection shall include a variety of forms. Technology constantly makes available new forms chosen for library use. Whatever choice of formats, materials shall be provided in sufficient quantities and in areas of patron interest. Any collection of whatever type of material shall be dynamic, vital, and continually changing to meet the needs of the community. Items no longer useful shall be withdrawn from the collection and discarded.

held by the library shall be given careful consideration. Periodicals: The selection of periodicals, like other library materials, shall be based on community interests and needs. Titles included in the periodical indexes

copied. The decision on the time span of back files for periodicals shall be based on a periodical usage study, and on cooperative collection development agreements. Libraries must also consider in this decision the current copyright restrictions, which limit the number of times articles published within the last five years may be

A periodical usage files are used.
study shall be conduc
ted every three years to
A periodical usage study shall be conducted every three years to determine appropriateness of the collowers are used.
ness of the collection to
ollection to user needs, and the extent to which back
ch back

### Juality

users find the materials they want when they come to the library, and (2) if not immediately available, how long the wait before delivery. The number of materials owned by a library is less important than the use those materials receive. In addition to the titles owned, the public library shall have rapid access through the library system and ILLINET to all the titles published in the United States, and to available foreign titles. This is true for all types of media. The output measures as described in Output Measures for Public Libraries, second edition, American Library Association 1987, shall be used to determine (1) whether

Excellence". Use of Appendix G is optional. new building, building expansion, etc., Appendix G lists input measures on collection size. These input standards were included in the first edition of "Avenues to As mentioned in the paragraph above, quality is more important than the quantity of materials owned by a public library. However, for those libraries planning a

# Collection Development: Output Measures

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9. The browsing fill rate output measure shall be performed every five years together with the above fill rates.

				The following output measures are also in the ALA/PLA manual. The library's roles will determine whether these are important evaluation measures for that library.	Tumover Rate: Libraries shall measure annually how active specific units of their collection are. Tumover rate expresses how many times each unit of library material would have circulated during the year if circulation had been spread evenly throughout the collection.		ry's service area.		three years libraries should determine the number of items used in the library by patrons and staff.	
				nportant eva	xpresses ho n.		in the libra		ns used in t	
90 <del>4</del>		75th 90th	75th 90th	ine whether these are in	ion are. Tumoverrate ex Inoughout the collectio	90th	culate for every person		mine the number of iter	- 90th
50th 75th	ry three years.	)ptional):50th	)ptional):50th	orary's roles will determ	ific units of their collecti I been spread evenly tt	50th 75th	umber of items that cir	uic/ uioc	libraries should detern	50th 75th
Percentile comparisons (Optional):	The document delivery output measure shall be performed every three years.	Percentile comparisons (Optional):	Percentile comparisons (Optional):	the ALA/PLA manual. The lib	Tumover Rate: Libraries shall measure annually how active specific units of their collection are. Tumover rate exp material would have circulated during the year if circulation had been spread evenly throughout the collection.	Percentile comparisons (Optional):	Circulation Per Capita: Libraries shall annually determine the number of items that circulate for every person in the library's service area.	Percentile comparisons (Optional):	3: At least every three years	Percentile comparisons (Optional):
Percentile	ery output meas	33% Minimum	75% Minimum	sures are also in	iries shall meast circulated durir	لــا	ita: Libraries sh		s Use Per Capita	Percentile
85% Minimum	10 The document delive	a. 7 day33% N	b. 30 day75%	The following output mea:	11 Tumover Rate: Libra material would have	1.3 Minimum	12 Circulation Per Capi		13 In-Library Materials Use Per Capita: At least every	2 Minimum

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# IX. PHYSICAL FACILITIES

The library building shall be efficiently designed, flexible, attractive, functional, and expandable. Local service needs differ and facilities should be planned as part of a long-range library development program, in response to identified community needs. Appealing, attractive appearance is vital in addition to the functional requirements of the building.

Whether planning new buildings or expanding and remodeling old, consideration must be given to adapting the library environment to accommodate changes in community needs and emerging library roles. The Public Library Mission Statement and Its Imperatives for Service (Chicago: American Library Association, deliver library services through a full range of physical and electronic means to the places where people live and work." 1979.) states it this way: "Traditional library buildings should be considered as only one way to deliver library service. Innovative systems should be designed to

٤					patrons	s by the				
	1		·		s and needs of	(2) easy acces	rint Books, etc. -	ours of service.		
			iser needs.		le to the activitie	collection and	ervices, Large P	The signs shall include hours of service.	·	
	codes.	pages."	ines to accommodate u	s user and the staff.	appropriateness suitab	of items which form the	es, Reference, Youth Se	gh visibility. The signs		
32	sanitary, federal, state and local codes.	The library shall have a telephone, a listed telephone number and a listing in the "yellow pages."	Each public library shall determine whether or not it is equipped with enough telephone lines to accommodate user needs.	The library shall have a materials catalog located in a public area easily accessible to the user and the staff.	Library fumishings and equipment shall be selected for aesthetics, durability, comfort, and appropriateness suitable to the activities and needs of patrons and staff.	Shelving and storage systems shall be selected for (1) properly housing the various types of items which form the collection and (2) easy access by the intended user.	Signs shall identify the library's service areas and the library collection; e.g., Adult Services, Reference, Youth Services, Large Print Books, etc.	The exterior of the building shall be well lighted and identified with appropriate signs of high visibility.		
	th fire, safety, sanitary,	telephone number and	r or not It is equipped w	ocated in a public area	selected for aesthetics,	cted for (1) properly ho	as and the library collec	nted and identified with		
	All public library buildings must comply with fire, safety,	e a telephone, a listed	shall determine whethe	e a materials catalog lo	nd equipment shall be s	e systems shall be sele	he library's service are	uilding shall be well lig		
	All public library bu	The library shall hav	Each public library	The library shall hav	Library fumishings arand staff.	Shelving and storagintended user.	Signs shall identify t	The exterior of the b		
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 nd latest advisable figures.		acilities Bibliography	al codes (listed in the Fi	s, federal, state, and loc	*Always consult the latest ANSI Standards, federal, state, and local codes (listed in the Facilities Bibliography) for more details and latest advisable figures.
codes: of 192 inches (16 feet). Two	with standards and o	ed and compliance v	for the physically disable	ning library accessibility the wide parking space, pluster.*	Specific items to consider when determining library accessibility for the physically disabled and compliance with standards and codes:  14 Automobile parking (Minimum 96 inch wide parking space, plus adjacent access aisle minimum of 96 inch width for aggregate of 192 inches (16 feet). Two spaces may use the same access aisle.*
nage as well as physical access. Staff and patron areas	well as physical acc	include signage as v	ties y public library, and shall	vith Physical Disabili lities is essential for ever	Building Accessibility for People with Physical Disabilities  Access for the those with physical disabilities is essential for every public library, and shall include sig shall be accessible.
ıudit should be performed at	el tables. A lighting a	ards and lighting leve	endix C for lighting stand:	l glare avoided. See App	Lighting  13 Light shall be evenly distributed and glare avoided. See Appendix C for lighting standards and lighting level tables. A lighting audit should be performed at least every 10 years.
n has been done.	enovation or addition	often if any major re	e life of a building, more	audit at least once in th	The library shall undergo an energy audit at least once in the life of a building, more often if any major renovation or addition has been done.
t parking shall be included in	te. A question abou	t or near the library si	rary's patrons and staff a	hall be available to the lity.	11 Adequate and convenient parking shall be available to the library's patrons and staff at or near the library site. A question about parking shall be included in both the user and the citizen survey.
especially when planning renovation or new construction. Adequate iency of the building and are essential for patron comfort, preservation of	ning renovation or i	pecially when pland	d whenever possible, es	energy shall be utilized lighting influence the ovenent.	10 Building features which conserve energy shall be utilized whenever possible, especially when planning renovation or new construction. Adequate temperature control, humidity, and lighting influence the overall utilization and efficiency of the building and are essential for patron comfort, preservation of materials, and operation of equipment.
		ěd.	s when the library is clos	retum of library material	9. Facilities shall be provided for the return of library materials when the library is closed.

Accessible route to circulation desk and the materials catalog. Minimum door openings of 32 inches and minimum 36 inch wide passageways. This insures maneuverability by wheelchairs and allows for a comfortable gait by people using walking aids.*	Drinking fountain and public telephone which are wheelchair accessible.	Toilet facility which is wheelchair accessible.	At least 5% or minimum of one of each item: fixed seating, table or study carrel. Area needed: clear floor space of 30" x 48"; knee clearance at least 27" high, 30" wide, and 19" deep. Top of work surfaces up to a maximum of 36" from floor.*	Shelf height for the materials catalog, reference, and current periodicals within the accessible reach area: 48" max. high forward reach and 54" max. high side reach of a person in a wheelchair, minimum forward reach not less than 15" above floor and not less than 9" above floor minimum side reach.*	Height of carpet pile: 1/2 inch maximum height.*	Square Footage Before libraries embark on a building or remodeling project intended to serve 20 years or more, considerable self-evaluation is required. Community differences and variations in library roles make it impossible to apposite the total square footage needed by a library to pervise and plans for library development as outlined in the library's goals and objectives.	** Attention and Later to leave the following the facilities Bibliography for more details and latest advisable tigures.
15 Accessible route to circular maneuverability by whee	16 Drinking fountain and put	17 Toilet facility which is wh	18 At least 5% or minimum on high, 30" wide, and 19" or high.	<ol> <li>Shelf height for the mater</li> <li>side reach of a person ir</li> </ol>	20 Height of carpet pile: 1	Square Footage Before libraries embark on a b and variations in library roles therefore encouraged to evalu	A tagic of the age of the

<ul> <li>a. current space requirements (Appendix E)</li> <li>b. the most recent community analysis (Appendix A)</li> </ul>	22 At least every 5 years th based on the following:	Future Space Needs	(Caveat: This is not library's patrons, it is	21 At least every 5 should begin d	Current Space Needs	therefore encourage on a community as:
current space requirements (Appendix E)	years the administrative pllowing:	eds	neaningful data if a librar s misleading to use this	years the administrative iscussing either a space	eeds	ed to evaluate present spassment and plans for l
(Appendix E)	librarian, with input from		y has not previously defir formula to prove that the	At least every 5 years the administrative librarian shall fill out and review with the should begin discussing either a space utilization plan or a building project.)		ace deficiencies based of the control of the contro
	At least every 5 years the administrative librarian, with input from the staff, should complete and based on the following:		(Caveat: This is not meaningful data if a library has not previously defined its role. For example, if a high percentage of the bo library's patrons, it is misleading to use this formula to prove that the library needs more space to house those materials.)	At least every 5 years the administrative librarian shall fill out and review with the board the form in should begin discussing either a space utilization plan or a building project.)		therefore encouraged to evaluate present space deficiencies based on current resources, service, and staffing levent accommunity assessment and plans for library development as outlined in the library's goals and objectives
			, if a high percentage of i	e form in Appendix E. (L		vice, and staffing levels. Dals and objectives.
	share with the board a written space needs assessment		npercentage of the book collection is no longer used by a use those materials.)	Appendix E. (Libraries with less than the required space		therefore encouraged to evaluate present space deficiencies based on current resources, service, and staffing levels, and to project future space needs based on a community assessment and plans for library development as outlined in the library's goals and objectives.
	s assessment		ger used by a	equired space		needs based

An excellent way to approach a building or remodeling project is to talk with and visit other library staff and trustees who have just completed or are in the process of completing a similar project. A library board and staff should come to a mutual understanding of their library's needs prior to working with building consultants and architects may be obtained from your system, the Illinois State Library, and the American Library Association.

A written building program developed by the administrator, staff, and board with appropriate assistance from a qualified building consultant is essential to a successful project. This building program should be based on the library's written long-range plan.

The Construction Planning Process

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space changes and requirements resulting from local role setting and adoption of a long-range plan

Libraries incorporating or planning a significant commitment to audiovisual collection and services, or computer based systems, should attend to the particular space, electrical, and environmental requirements of those services and systems.

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Public Contracts-and Property Management, Ch. 101, Subpart 101-19.6, Appendix A "Uniform Federal Accessibility Standards" part 8 (Libraries) and Code of Federal Regulations. Title 41 -U.S. Government Printing Office. Office of the Federal Register. National Archives and Records Administration. parts 4.1 to 4.33 as referred to in part 8.

The following Illinois Laws are also relevant to physical facilities:

- Environmental Barriers Act of 1985 (111-1/2: 3711 as amended) Illinois Accessibility Code (To be completed) 1. Illinois Vehicle Code (95–1/2: 11–302 and 11–301.1)
  2. Environmental Barriers Act of 1985 (111–1/2: 3711 as 3. Illinois Accessibility Code (To be completed)

# X. SYSTEM AND ILLINET MEMBERSHIP RESPONSIBILITIES

# Systems and Illinet-Description

Public libraries, along with academic, school, and special libraries, comprise the 18 library systems in Illinois. These 18 systems and their members. 4 Research and Reference Centers, and designated Resource Centers make up ILLINET. (Appendix F). Any library which is a member of a system is automatically a member of ILLINET. There are currently over 2,300 ILLINET members.

The dual purpose of this network is to share library resources, both human and material, and to provide residents of the state with information and materials unavailable at the local level. Library systems act as vital mechanisms to connect people and resources. Illinois library systems develop and coordinate the strengths of libraries so that they can do collectively that which they cannot easily do individually. Systems are funded by the state of Illinois and are governed by local libraries through area library representatives. The system is a cooperative maintained only by the commitment of libraries to resource sharing. Each library's commitment is critical.

# Governance

Library Boards shall annually review their opportunities for
opportunities for
for representation on the system board.
n board.

# Resource Sharing

As members of regional library systems, all Illinois public libraries agree to make their resources, both human and material, available to persons needing access to them through reference assistance, interlibrary loan, reciprocal borrowing, and other local arrangements. This is done in recognition of the reciprocal expansion of resources that is available to the library's own users.

	4	ယ	iл
		The library follows the Illinois Interlibrary Loan Code.	The library offers in
e to participate in bott		he Illinois Interlibrary L	The library offers interlibrary loan to its patrons.
n intra-system and inte		oan Code.	itrons.
rrowing and to abide by			
and to abide by established regulation:			

# Untaxed Areas

Though primarily a system responsibility, every public library shares with the system the responsibility for promoting statewide tax-supported public library

7. The library board and staff, in conjunction with system staff, shall actively explore cooperative arrangements with other libraries.    The library board and staff, in conjunction with system staff, shall actively explore cooperative arrangements with other libraries.   The library board and staff, in conjunction with system staff, shall actively explore cooperative arrangements with other libraries.   The library board and staff, in conjunction with system staff, shall actively explore cooperative arrangements with other libraries.		≡ ¥ ∑	Use of System Services  The library board and staff shall be aware of the services promoted to library patrons of all ages and libraries shall other Responsibilities with Regard to Systems 6. The library board and administrator shall annually revises system services.	rvices staff shall be aware atrons of all ages and ities with Regard tand and administrator sha	of the services offered libraries shall publicize o Systems	s offered by the system and avail themselves publicize them as they do their own services.	if themselves of these sown services.	Use of System Services  The library board and staff shall be aware of the services offered by the system and avail themselves of these services. System services shall be actively promoted to library patrons of all ages and libraries shall publicize them as they do their own services.  Other Responsibilities with Regard to Systems  6. The library board and administrator shall annually review the system's plan of service and policies; they shall also provide suggestions for improvements in system services.
	Illinois Interlibrary Loan Code. Springfield, IL: Illinois State Library, 1988.  Kepka, Robert and Carol Morrison. <u>Library Cooperation</u> . Trustee Facts File. Chicago, IL: ILA, 1986.  Murphy, Harriet and Alice B. McKinley. <u>Belonging To A Library System</u> . Trustee Facts File. Chicago, IL: ILA, 1986.	Illinois Interlibrary Loan Code. Springfield, IL: Illinois State Library, 1988.  Kepka, Robert and Carol Morrison. <u>Library Cooperation</u> . Trustee Facts File. Chicago, IL: ILA, 1986.  Murphy, Harriet and Alice B. McKinley. <u>Belonging To A Library System</u> . Trustee Facts File. Chicago, IL: ILA, 1986.  FOR FURTHER READING		and staff, in conjunct	tion with system staff, s	thall actively explore co	operative arrangements  [	with other libraries.
	Murphy, Harriet and Alice B. McKinley. Belonging To A Library System. Trustee Facts File. Chicago, IL.: ILA, 1986.	Murphy, Harriet and Alice B. McKinley. <u>Belonging To A Library System</u> . Trustee Facts File. Chicago, IL: ILA, 1986. FOR FURTHER READING	Kepka, Robert and	Carol Morrison. Libra	ary Cooperation. Truste	ee Facts File. Chicago,	IL: ILA, 1986.	
Kepka, Robert and Carol Morrison. <u>Library Cooperation</u> . Trustee Facts File. Chicago, IL: ILA, 1986.		FOR FURTHER READING	Murphy, Harriet and	d Alice B. McKinley.	Belonging To A Library	System. Trustee Facts	File. Chicago, IL: ILA,	1986.

# GEORGE H. RYAN SECRETARY OF STATE AND STATE LIBRARIAN ILLINOIS STATE LIBRARY

# APPLICATION FOR GRANTS AVAILABLE TO ILLINOIS PUBLIC LIBRARIES APPLICATION STATEMENT

"The Library Board understands that the State Librarian is empowered to make these grants, under the law, from funds appropriated by the Illinois General Assembly and that if the monies appropriated for these grants are not sufficient, the State Librarian shall reduce the amount of each grant so that the qualified applicants should receive a proportionate share. The Board further affirms that in making the application for a grant, or grants, it is acting at its sole discretion and is not applying as a result of pressure or duress from any outside agency, person or persons."

"In making application for a grant or grants, the Library Board agrees to expend the funds received for the purposes outlined in the application as approved by the Illinois State Library and defined by the Illinois Library System Act and Rule 3030.105 (d), (e), and (f). The Library Board further affirms that all grant funds received as a result of this application shall be used for providing public library service to its community by supplementing the library's regular budget and that it will not reduce, nor cause to have reduced, the library's levy in the current year or in the next year."

"The Board further affirms that if the expenditure of the grant funds is contemplated, at any time, to be other than that stated in the grant application, that it will solicit and receive the consent of the Illinois State Library before approving such expenditures. The Board further affirms that it has reviewed AVENUES TO EXCELLENCE II during the previous twelve months and that it has completed all requirements of this application. The Board agrees that the Illinois State Library or its designee shall have the right to examine any of the Board's records which directly relate to this grant. The Board affirms that the information contained in this application is, to the best of its knowledge and under penalty of perjury, correct."

Date: <u>June 20</u>	, 1996
SIGNATURE: President, Board of Directors/Trustees	
□Mr. ☑Mrs. □Ms. ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	Judi Moss Name (typed)
Mr. DMrs. DMs. SIGNATURE: Librarian	John A. Moorman Name (typed)

Prepare four (4) copies of application and all supporting documentation. Retain one (1) copy for your library's files, send one (1) copy to your regional library system, and submit two (2) copies (one with original documentation) postmarked no later than <u>July 15, 1996</u> to:

State Grants for Illinois Public Libraries
Illinois State Library
300 South Second Street
Springfield, Illinois 62701-1796

The Illinois State Library is neither responsible for nor obligated to pay grant applications received after the deadline date. Proof of receipt is the responsibility of the applicant.

NAME OF LIBRARY:

14. Name and title of the person preparing this application:

□Mr. □Mrs. □Ms. Linda Humphreys

Library Phone Number: 217 424-2900

Library Fax Number: <u>217 423-5741</u>

Main Library Hours: M 9 a.m. -9 p.m. T 9 a.m. -9 p.m. W 9 a.m. -9 p.m.

Th 9 a.m. - 9 p.m. F 9 a.m. - 9 p.m. Sa9 a.m. - 5:30 p.m. Su1 p.m. - 5 p.m.

# ILLINOIS STATE LIBRARY PER CAPITA AND EQUALIZATION AID

	Calculation of Equalization Aid Grant: (NOTE: Sections a. b. and c must be completed in order to apply for a Per Capita Grant, ev equalization aid grant.)	en if y	you are not applying for an				
	a) Value of all taxable property within the library's service area as of January 1, 1995, or the most recent year available (the assessed valuation against which tax revenue was most recently levied) and as equalized by the Department of Revenue, Property Tax Administration Bureau	. \$ _	540,398,370				
	b) Said valuation multiplied by 0.0013 yields	. \$ _	702,518				
	c) Levy at 0.13% divided by population served yields per capita of	. \$ _	8.24				
	d) Population served multiplied by \$4.25 equals	. \$ _					
	e) Enter valuation multiplied by 0.0013 obtained in step (b)	. \$ _					
	f) Subtract (e) from (d) equals amount of equalization aid						
16.	Calculation of Per Capita Grant:						
	Population Served 85,306						
	ONLY THE OFFICIAL 1990 CENSUS (INCLUDING, CORRECTED OR REVIS FEDERAL CENSUS FOR THE AREA WILL BE ACCEPTED.	ED)	OR A SPECIAL				
17.	Attachments and Certifications Check-Off:						
⊠ a)	Population verification: If library taxes are collected (not contractual) from more than one taxing jurisdiction (e.g., county, townships, city, district, or a part thereof) show population for each and a total. Attach sheet, if necessary, and include documentation for any population changes (such as a special census or U.S. Census corrections). Please check if applicable.						
☑ b)	County Clerk Certification(s): Check the box if the library has attached the original copy from your county clerk(s) certifying the tax rate levied for library purposes on the equalized assessed valuation of all taxable property within your library service area as of January 1, 1995, or the most recent year available.						
□ c)	In order to be eligible for either an Equalization Aid Grant or a Per Capita Grant, the corporate authorities, in lieu of a tax levy at a particular rate, may provide an amount equivalent to the amount to be produced by that levy. If your library is applying for a grant on this basis, attach appropriate official documentation. Please check if applicable.						
☑ d)	l) Please check if the library has filed a current annual report with the Illinois State Library.						
☑ e)	In order to be eligible for a FY97 Per Capita Grant, the library must submit a completed copy of the Questionnaire on Youth Services. Please check if a copy of the questionnaire is attached.						
	NOTE: Omit (f) and (g), if the library has already filed an ADA self-evaluation or has submitted a Drug Free certificate.						
□ f)	Americans with Disabilities Act (ADA) self-evaluation: If the library ha evaluation to the Illinois State Library, please attach the evaluation and	s not	t submitted an ADA self- eck if applicable.				
□ g)	evaluation to the Illinois State Library, please attach the evaluation and check if applicable.  Drug free certification: If the library has not submitted a Drug Free Workplace Certificate to the Illinois State Library, please attach the statement as approved by the board (Illinois Compiled Statutes 30 ILCS 580/1-7) and check if applicable.						

NAME OF LIBRARY: Decatur

ILLINOIS STATE LIBRARY PER CAPITA AND EQUALIZATION AID

public libraries, AVENUES TO EXCELLENCE II during July 1995 to June 1996.

18. Please certify that the library board has reviewed the Illinois Library Association's standards for

Please place an 'X' in the box beside each standard listed below that the library either met or made progress towards meeting in FY96 and provide the date of the Board's review of each standard. The Illinois State Library recognizes that progress may not be made on every standard.

AVENUES TO EXC	CELLENCE II		
Checklist	Made Progress	Met	Actual Date of Review
Structure and Governance		Х	7/24/95
II. Finances		Х	8/17/95
III. Administration		X	9/21/95
IV. Library Image	X		10/19/95
V. Users and Usage		Х	11/16/95
VI. Reference Service	x		6/20/96
VII. Personnel		X	6/20/96
VIII. Materials	X		6/20/96
IX. Physical Facilities		X	6/20/96
X. System/ILLINET Membership Responsibilities		Χ.	6/20/96

# PLANNED USE OF FY97 GRANT MONIES:

- In order to meet standards in AVENUES TO EXCELLENCE II, we plan to use FY97 grant monies in the following way(s). Use general categories in identifying actual planned expenditures (see #25 Capital expenditures (anything attached to the building will be considered a capital expenditure) will not be approved for per capita funds.
- Continue support of the programs of the Business Information Center and Grant Assistance Center 1. programs, services, and collections. Purchase materials and provide some support staffing.
- Continue serving newborn infants and their parents through co-sponsoring of Baby TALK by 2.
- purchasing materials, holding lapsits, and conducting special programs.

  Support staff training and development. Provide for staff attendance at system and state library 3. sponsored continuing education programs and other conferences and workshops which expand staff knowledge and abilities.
- Continue purchasing materials as a part of the Cooperative Collection Management Plan. Provide 4. some support staffing for this effort.
- Provide an active public relations program. Contractual personnel will be employed for this 5.
- Provide part of the cost of contractual service for library computer maintenance and training. 6.

# ILLINOIS STATE LIBRARY PER CAPITA AND EQUALIZATION AID

# HOURS OF SERVICE:

20. Does your library meet the standards on minimum days/hours of service for your population?

(Please check the appropriate boxes in answering this question)

a) POPULATION OF YOUR LIBRARY'S SERVICE AREA	b) DOES YOUR LIBRARY MEET THE MINIMUM STANDARDS FOR DAYS OF SERVICE?			c) DOES YOUR LIBRARY MEET THE MINIMUM STANDARDS FOR HOURS OF SERVICE?			
☐ Under 5,000	5 days	☐ YES	□ NO	25 hours of service	☐ YES ☐ NO		
□ 5,000 - 10,000	5 days	☐ YES	□ NO	48 hours of service	☐ YES ☐ NO		
□ 10,001 - 25,000	6 days	☐ YES	□ NO	56 hours of service	☐ YES ☐ NO		
□ 25,001 - 50,000	6 days	☐ YES	□ NO	67 hours of service	☐ YES ☐ NO		
□ 50,001 - 75,000	7 days	☐ YES	□ NO	72 hours of service	☐ YES ☐ NO		
☑ Over 75,001	7 days	☑ YES	□ NO	72 hours of service	☑ YES □ NO		

21. Please provide the following information on the library service area population and the number of hours as needed.

a) POPULATION OF YOUR LIBRARY'S SERVICE AREA	b) NUMBER OF DAYS OPEN PER WEEK	c) NUMBER OF HOURS OPEN PER WEEK	d) NUMBER OF EVENINGS OPEN PER WEEK	e) NUMBER OF WEEKEND DAYS OPEN PER WEEK
85,306	7	72.5	5	2

22. If your library does not meet the standards in hours of service, please explain how the library's current hours meet the community's needs.

NAME OF LIBRARY: <u>Decatur Public Library</u>

23. Reference is the provision of information in response to a patron's request. A the public library have a right to reference service (Avenues to Excellence II: Libraries in Illinois, page 22).	Standard	s served by ds for Public
(Please supply the appropriate information)		
a) Does your library provide reference service?	☑ YES	□ NO
b) Does your library provide all of its own reference service?	☑ YES	□ NO
1) If no, does it a). contract for all of its reference service?	□ YES	□ NO
b). contract for after hours reference?	☐ YES	□ NO
2) Please list the name and address of contractual reference provider(s).		
. **		· · · · · · · · · · · · · · · · · · ·
Does your library provide reference service for all ages?	⊠ YES	□ NO
d) Does your library offer on site reference?	☑ YES	□ NO
e) Does your library offer telephone reference?	☑ YES	□ NO
f) Is there any time when reference service is not available when the library is open?	□ YES	⊠ NO
If yes, how many hours per week is reference service not available when the library is open?		_per week
g) Does your library have a written reference policy?	☐ YES	⊠ NO
n) Does your library meet minimum levels of reference service as defined in your library system's reference plan?	⊠ YES	□NO
1). If no, what levels are not being met?		
) Number of full time equivalent (FTE) professional reference staff	5.0	FTE

# ILLINOIS STATE LIBRARY PER CAPITA AND EQUALIZATION AID

REFERENCE SERVICE:

j) How often does reference staff attend outside reference training programs?		
1). 🛘 3 or more times a year		
2). 🗆 1 time a year		
3). □ never		
4). □ other (please specify)		
k) Does your library refer or offer to refer unfilled information requests to:		
1). the library system?	□ YES	⊠ NO
2). the Illinois State Library?	□ YES	<b>☑</b> NO
3). another library?	□ YES	<b>☑</b> NO
4). other (please specify)	□ YES	□ NO
Does your library provide free computer database searching?	<b>⊠</b> YES	□ NO ·
1). If yes, amount of time provided		
m) Does your library charge for computer database searching?	□ YES	⊠ NO
1). If yes, amount of fee charged		
n) What reference service support would you like from:		•
1). your local library system?		
In the past we have provided back-up reference service to syst	em member	s
through a contractual arrangement. It might be good to re-eva	luate whe	ther
such service is again needed.		
2). the Illinois State Library?		
Back-up reference service coordination on a state-wide level.		

Library

# USE OF LAST YEAR'S (FY96) PER CAPITA GRANT:

- 24. If a Per Capita Grant was received last year, describe how the Per Capita Grant monies were used in the library's progress toward meeting the Illinois Public Library Standards adopted by the Illinois State Library Association, AVENUES TO EXCELLENCE II.
- 1. Continue support of the programs of the Business Information Center and Grant Assistance Center programs, services, and collections. Purchase materials and provide some support staffing.

2. Continue serving newborn infants and their parents through co-sponsoring of Baby TALK by purchasing materials, holding lapsits, and conducting special programs.

- 3. Support staff training and development. Provide for staff attendance at system and state library sponsored continuing education programs and other conferences and workshops which expand staff knowledge and abilities.
- 4. Continue purchasing materials as a part of the Cooperative Collection Management Plan. Provide some support staffing for this effort.
- 5. Provide an active public relations program. Contractual personnel will be employed for this program.

EVDENDITION	OF LACT VEADIC	(FY96) PER CAPITA	MACAUTEC.
CAPENDITURE	UT LAST TEARS	(F (90) PER CAPILA	MONIES: 3

25. Total FY96 Per Capita Grant received:	104,875	
NOTE: List expenditures/obligations by g must be obligated by June 30, 1996.	general category and provi	de the obligation dates. Funds
CATEGORY	AMOUNT	DATE OF OBLIGATION (July 1, 1995 - June 30, 1996)
Children's Materials	\$	And the control of th
Adult Materials	\$30,956	7/1/95-6/30/96
Programs	\$3,300	7/1/95-6/30/96
Personnel (salaries, fringe benefits)	\$62.850	7/1/95-6/30/96
Supplies	\$	
Equipment	\$	
Travel & training	\$7,210	7/1/95-5/31/96
Contractual Services (please specify)		
public relations	\$559	7/1/95-5/31/96
Other (please specify)		
	\$	
TOTAL (Total must be equal to or more than FY96 Per Capita Grant)	\$ <u>104.875</u>	

26. If an Equalization Aid Grant was received last year, describe the use of grant monies and the impact of the grant on public library services in your community.

EXPENDITURE OF LAST YEAR'S (FY96)	EQUALIZATION AID MOI	NIES:
27. Total FY96 Equalization Aid Grant rec	eived:	
NOTE: List expenditures/obligations must be obligated by June 30, 1996.	by general category and p	rovide the obligation dates. Funds
CATEGORY	AMOUNT	DATE OF OBLIGATION (July 1, 1995 - June 30, 1996)
Children's Materials	\$	
Adult Materials	\$	
Programs	\$	
Personnel (salaries, fringe benefits)	\$	
Supplies		
Equipment		
Travel	\$	
Contractual Services (please specify)		
	\$	-
Other (please specify)		
	\$	
TOTAL (Total must be equal to or more than FY96 Equalization Aid Grant)	\$	_

# GEORGE H. RYAN SECRETARY OF STATE AND STATE LIBRARIAN ILLINOIS STATE LIBRARY

# SUBMIT WITH APPLICATION FOR EQUALIZATION AID AND/OR PER CAPITA GRANT

1. Stephen m Bean	, Clerk of the County of Macan							
in the State of Illinois, and keeper of the re-	cords and files of said county, do hereby certify that the							
assessed value of all property as equalized by the Department of Revenue, Property Tax Administration								
Bureau for the most recent year available in	Decatus Public is:							
	•							
Real Estate	\$ <u>5.32, 877, 98.2</u>							
Pollution Control	\$							
Railroad Property	<u>\$ 7.520,388</u>							
. TOTAL	\$ 540, 398, 370							
All of which appears from the records and files	s in my office.							
The Decater Public Library	library tax rate is 4200							
	I HAVE HEREUNTO SET MY HAND							
	AND AFFIXED THE SEAL OF THE							
	COUNTY OF Macon							
	IN THE CITY OF Decatus, IN SAID							
	COUNTY.							
(County Seal)	(County Clerk Signature) (Date)							



# UNITED STATES DEPARTMENT OF COMMERCE Bureau of the Consus. Washington, DC 20233-0001

OFFICE OF THE DIRECTOR

2

P. 2

# SPECIAL CENSUS POPULATION OF CITY OF DECATUR (SELECTED AREAS ONLY), MACON COUNTY, ILLINOIS AS OF SEPTEMBER 9, 1995

AREA POPULATION HOUSING

CITY OF DECATUR 1,406 570
(Selected Areas Only)

ANNEXED SINCE JANUARY 1. 1990

1,406

570

0

MACON COUNTY

1990 DECENNIAL CENSUS POPULATION AND HOUSING FOR AREAS IN Decatur AS OF APRIL 1. 1990.

0

NANCY M. GORDON

Acting Associate Director for

Demographic Programs Bureau of the Census

# SECRETARY OF STATE AND STATE LIBRARIAN ILLINOIS STATE LIBRARY

# **QUESTIONNAIRE ON YOUTH SERVICES** FY97 PUBLIC LIBRARY PER CAPITA AND EQUALIZATION AID GRANT

**GEORGE H. RYAN** 

# **DEFINITIONS AND INSTRUCTIONS**

This questionnaire is about youth services and should be completed by the Library Director with input from the Children/Young Adult Librarian or a person who is most knowledgeable about services to children and young adults in your library. In Part I, please respond only for services that take place in your individual library and the community it serves. Library services include resources and programs at the main library and all branches. Part II deals with outside services such as system services.

CHILDREN'S SERVICES refer to library services specifically for children. The American Library Association defines children as ages 14 and younger.

YOUNG ADULT SERVICES refer to library services specifically for young adults. The American Library Association defines young adults (YA) as ages 14 years to 18 years.

YOUTH SERVICES refer to library services for both children and young adults.

# **RESOURCES:**

- Managing Change: Directions for Youth Services in Illinois Public Libraries. ILA, 1993.
- Walter, Virginia. Output Measures and More. Planning and Evaluating Public Library Services for Young Adults. ALA, 1995.
- Walter, Virginia. Output Measures for Public Library Service to Children. ALA, 1992.

Name of Library:Decatur_Public_Library
City: Decatur
Name of Person Completing This Form: Katie Gross
Title/Position:Children's_Librarian

RETURN TWO (2) COPIES OF THIS QUESTIONNAIRE WITH YOUR FY97 PUBLIC LIBRARY PER CAPITA AND EQUALIZATION AID GRANT APPLICATION ON OR BEFORE JULY 15, 1996 TO:

> State Grants for Illinois Public Libraries \_\_ Illinois State Library 300 South Second Street Springfield, Illinois 62701-1796

> > PAGE 1

PAR	ART I: SERVICES TO CHILDREN AND YOUNG AD	ULTS	
1.	The American Library Association defines <u>children</u> your library provide special services to children?	as persons ages 14 and y	ounger. Does
	Yesx	No	
2.	The American Library Association defines young ad old. Does your library provide special services to yo		14 to 18 years
	Yes	No	
3.	Is the same staff responsible for both young adult se	ervices and children's servic	ces?
	Yes (go to question 3.a) leave 3.b) blank) Yes partially, some crossover of staff (answer No (go to question 3.b) leave 3.a) blank)	r questions 3.a) and 3.b))	•
	3. a) If yes, how many FTE* equal your combined c	hildren's services/YA staff?	FTE
	3. b) If no, how many FTE* equal your children's se	rvices staff?	_3_ FTE
	If no, how many FTE* equal your YA staff?		_1_FTE
	*To calculate FTE (full time equivalent) one per your library) equals one FTE. One person work equals .5 FTE. Therefore, if your library has two you have 2.5 FTE.	ing half the hours of a ful	ll-time person
4.	Does your library employ a Children's Reference Librarian in the Adult Department who could answer a chi		to a Reference
	Yesx	No	
	4. a) If yes, what percent of the library's open havailable?	ours is a Children's Refer	ence Librariar
	100	_%	
5.	Does your library employ someone with expertise advisory or guidance for children? (As opposed to answer a child's question.)		
	Yes <u>x</u>	No	

5. a) If yes, what percent of the library's open hours is a Readers Advisor specifically for children available?

\_100\_\_\_\_%

If you were hiring a Children's Services/YA Librarian today, what would be the educational requirement? What is the educational background of the employee(s) currently holding this position?

6

Please check where appropriate

	USE TH	USE THIS COLUMN IF		USE THESE COLUMNS	COLUMNS	
EDUCATION	RESPON	RESPONSIBILITIES ARE COMBINED		RESPONSIBILITIES ARE SEPARATE	ITIES AR	ш
			CHILDR	CHILDREN'S SERVICES		YA
	IF HIRING TODAY	BACKGROUND OF CURRENT EMPLOYEE(S)	IF HIRING TODAY	BACKGROUND OF CURRENT EMPLOYEE(S)	IF HIRING TODAY	BACKGROUND OF CURRENT EMPLOYEE(S)
MLS (Masters Degree in Library Science)			X	X	Х	<b>X</b>
Masters Degree in Other Discipline						
Bachelors Degree						
Library Technical Assistant or Associate Degree (2 year)						
Some College						
High School Diploma						

(circle one)
What is the youngest age a child can get a library card at your library? (circle on
y card at y
get a libran
child can c
gest age a
the young
What is

other

9 years old

ω

Yes

Does your library offer a non-resident student card?

ထ

No

If yes, what is the cost for a one year card?

8. a)

How many non-resident student cards were issued during the past 12 months? 8. b)

PAGE 3

9.	Do children have f	full access to	check out all	materials at y	our library?		
		Yes			Nox		
	·	is restricted (d					
10.	Please check which adults and at their library use) or not a	r appropriate i vailable in yo	reading/intere ur library.				
F	DECOURCE	<i>-16</i>		пе арргорнате	NOT AVA	W ADI C	
-	RESOURCES	FOR BOTH	AVAILABLE FOR	FOR	NOT AVA		
476 344		CHILDREN AND YA	CHILDREN ONLY	YA ONLY	LIBRARY OWNS LIBRARY DO FOR ADULTS NOT OWN ONLY OFFER		
	udio recordings (CD or apes	X *					
b) B	ooks	Х					
	omputer software for ndependent use			Х			
d) C	D-ROM software			X			
	ollege or career nformation	v					
f) M	aterials in languages her than English	X					
g) N	lulticultural materials	X					
h) P	eriodicals	X					
	uzzles		X				
	eading lists or bliographies	X					
k) T	oys					x	
I) Vi	deotapes	* X					
*Mus 11.	*Must be checked out by an adult						
	FICTION NON-FICTION						
X_	x Yes, in a separate Young Adult's Room or area x Yes, in a separate Young Adult's Room or area						
	Yes, labeled and shelved with the AdultYes, labeled and shelved with the Adult Collection						
	Yes, labeled and shelved with the Children's Yes, labeled and shelved with the Children's						

FICTION	NON-FICTION						
$\underline{x}$ Yes, in a separate Young Adult's Room or area	x_Yes, in a separate Young Adult's Room or area						
Yes, labeled and shelved with the Adult Collection	Yes, labeled and shelved with the Adult Collection						
Yes, labeled and shelved with the Children's Collection	Yes, labeled and shelved with the Children's Collection						
No	No						

NAME OF LIBRARY: Decatur Public Library

# **QUESTIONNAIRE ON YOUTH SERVICES** FY97 PUBLIC LIBRARY PER CAPITA AND EQUALIZATION AID GRANT

Please check which of the following services designed for children and young adults are 12. available or not available in your library.

Please check where appropriate

SERVICES		AVAILABLE		NOT AVAIL	_ABLE
	FOR BOTH CHILDREN AND YA	FOR CHILDREN ONLY	FOR YA ONLY	LIBRARY OFFERS - FOR ADULTS ONLY	LIBRARY DOES NOT OFFER
a) Book discussion groups					X
b) Computer information services (CD or online searching)			X		
c) Interlibrary loan	X				
d) Personal computers for independent use			X		
e) Programs on topics of interest				X	
f) Public access to community information network (Prairienet, Heartland Regional Network, etc.)			Х		
g) Public access to the Internet					X
h) Reader's Advisory	Х				
I) Reference assistance	Х				
j) Storyhours		х			
k) Study space	X				
I) Summer reading program		Х			
m) Talking Books for blind / physically handicapped youth	Х •-				

During the last 12 months, how many times did your library offer group programs (storyhours, science fair workshops, etc.). If an event serves more than one age group, count it with the 13. age group having the heaviest attendance.

AGE GROUP	NUMBER OF EVENTS IN LIBRARY		SE GROUP NUMBER OF EVENTS IN L		NUMBER O OUTSIDE	
	ATTENDANCE OF LESS THAN 100	ATTENDANCE OF 100 OR MORE	ATTENDANCE OF LESS THAN 100	ATTENDANCE OF 100 OR MORE		
a) Infants-Toddlers b) Preschoolers-	96			· · · · · · · · · · · · · · · · · · ·		
Kindergartners	24					
c) Elementary/Junior High	5					
d) High School						

Family

3

PAGE 5

14. During the last 12 months, how many times did your library offer group events or workshops for parents, caretakers, teachers, or other adults who work with children and/or young adults?

EVENT / WORKSHOP	NUMBER OF EVENTS IN LIBRARY	NUMBER OF EVENTS OUTSIDE LIBRARY
a) Literacy building activities using children's literature	1	9
b) Improving parenting skills programs		
c) Intergenerational activities	6	
d) Teachers open house, etc.		-
OTHER TYPES - PLEASE LIST		
e) talk on children's literature trends		1
f) talk on library services to children		3
g)		

15. During the last 12 months, how often did your library engage in the following cooperative activities with local schools?

Please check where appropriate

COOPERATIVE ACTIVITY	NEVER	1-6 TIMES	7-11 TIMES	12+ TIMES
a) Shared automation projects	X			
b) Bags of books or bulk book loans				x
c) Class visits from schools to library				Х
d) Cooperative collection development	Х			
e) Information sharing meetings with teachers and/or school librarians		X		
f) Resource sharing (interlibrary loan, FAX requests, etc.)				v
g) Visits by public librarians to schools for book talks, program promotions, etc.		, .	X	

# FY97

FY97 PUBLIC LIE	BRARY PER CAPI	TA AND EQ	UALIZATION AI	D GRANT	

**QUESTIONNAIRE ON YOUTH SERVICES** 

16.	Does your library maintain a current file or provide information about agencies in your community that assist or target youth?
	Yes <u>X</u> No
17.	During the past 12 months, how often did your library work with the following institutions, agencies, or organizations? Include planning, coordinating, cooperative activities or providing information. This also includes their use of the library for meeting space. Use NA (not applicable) if there is no such group in your community.

Please check where appropriate

INSTITUTION/AGENCY/ORGANIZATION	NA	RARELY	OCCASIONALLY	REGULARLY
a) At risk agencies (teen parents, drug abuse programs, GED, etc.)				X
b) Cultural institutions (museums, etc.)			X	
c) Day care centers				X
d) Head-Start centers				х
e) Homeschools				X
f) Other libraries				X
g) Preschools				X
h) Recreational institutions (YMCA, park district, etc.)			X	
I) Regional library system			X	
j) Religious institutions (churches, mosques, synagogues, etc.)		X		
k) Schools (K-12, public or private)				Х
Schools for children with special needs				X
m) Senior citizen or intergenerational centers				X
n) Social agencies				X
o) Youth organizations (Scouts, 4H, etc.)			Х	

18. What are the barriers that restrict your library from increasing services and resources for children or young adults?

Please check where appropriate

TYPE OF BARRIER	NOT AN ISSUE	SMALL BARRIER	MODERATE BARRIER	MAJOR BARRIER
a) Fear of censorship	X			
b) Insufficient hours of operation	Х			
c) Insufficient library staff			Х	
d) Insufficient materials in languages other than English	Х			
e) Insufficient services, resources or programs			Х	
f) Insufficient funds			X	
g) Restrictive policies of the library	X		<u> </u>	

19. What do you perceive to be the reasons that some youth do not use the public library?

Please check where appropriate

PERCEIVED REASONS	NOT AN ISSUE	SELDOM A REASON	SOMETIMES A REASON	FREQUENTLY A REASON	PRIMARY REASON
a) Competition from other activities				X	
b) Lack of interest in library's services, resources, and programs				Х	
c) Lack of school assignments requiring library services		Х			
d) Lack of transportation			X		
e) Neighborhood safety			Х		
f) Not "cool" - peer pressure		Х			
g) Unaware of library's resources and services			х		

ART II: OUTSIDE SERVICES			
). Does your library distribute <i>QUEST</i> ?			
•	not to	_No, never heard of	it
		_140, flever fleard of	••
20. a) If yes, what age groups read it?			
_x Grades K-3Grades 4-6	_ Grades 7-8	Grades 9-12	
. Does your library participate in Family Reading Nig	ht Activities? <i>(Plea</i>	se check all that apply)	l
X_Yes, display Family Reading Night posters	_x_Yes, distribute	naterials	
<u>x</u> Yes, create a display	_X_Yes, promote in	our library's newslette	r
Yes, sponsor a Family Reading Night program or	No, choose not	to participate	
activity	No, never hear	d of it	
Please check where app	propriate		
RESOURCES	YES	NO	
a) Automation support	YES	NO X X	
a) Automation support     b) Youth services consulting     c) Continuing education activities on children/young adult topics	YES	NO X X	
a) Automation support     b) Youth services consulting     c) Continuing education activities on children/young adult topics     d) Newsletter on children/young adult services		NO X X	
a) Automation support     b) Youth services consulting     c) Continuing education activities on children/young adult topics	X	NO X X	
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a) Automation support b) Youth services consulting c) Continuing education activities on children/young adult topics d) Newsletter on children/young adult services e) Other: PLEASE INDICATE  What youth related support services would you like	X	X	ently
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Springfield, Illinois 62701-1796

George H. Ryan, Secretary of State and State Librarian

# **COPY OF ADVERTISEMENT**

170 ...

NOTICE OF DETERMINATION OF PREVAILING WAGE RATES

TAKE NOTICE that on the 20th day of June, 1996, the Decatur Public Library Board of Trustees adopted an Ordinance Determining Prevailing Wage Rates for public Works in accordance with 820 ILCS 130/1 et seq. (1993), formerly Illinois Revised Statutes, Chapter 48, paragraph 39s-1 et seq.; and said determination is available for inspection by any interested party at 247 East North Street, DATED the 20th day of June, 1996.

Judi Moss, Secretary

Judi Moss, Secretary Decatur Public Library Board of Trustees #17048

# Certificate of Publication

STATE OF ILLINOIS

Macon County

SS

HERALD & REVIEW, a division of LEE ENTERPRISES INCORPORATED, a corporation, does hereby certify that it is the publisher of the Herald & Review, a daily secular newspaper of general circulation in said County, printed and published in the City of Decatur, in said County and State, and that said newspaper is a newspaper as defined in "An Act to revise the law in relation to notices," approved February 13, 1874, as amended, and that the advertisement or notice hereunto annexed and made a part of this certificate has been published in said

advertisement or notice hereunto annexed and made a part of this certificate has been published in said

newspaper one time in each and every copy and impression of the final edition thereof, and that the publication thereof

was in the final edition of said newspaper on Monday, the 1st
day ofJuly, A.D. 49 96and thatMary Crisler
by resolution of the Board of Directors, has authority to make this certificate.
IN TESTIMONY WHEREOF, the said Mary Crisler has hereunto
affixed the name of said Company, this ${\color{red} {\tt lst}}$ day of ${\color{red} {\tt July}}$ .
A.D., 19 <u>96</u>
HERALD & REVIEW a division of LEE ENTERPRISES INCORPORATED
Received \$
By Mary Crisler

CERTIFICATE OF PUBLICATION
in
Herald & Review
DECATUR, ILLINOIS
In the Matter of

Notice of Prev. Wage

Solicitors or City of Decatur Attorneys 1 Civic Center Plaza
Decatur, IL 62523



Jim Edgar Governor

Shinae Chun Director

June 1, 1996

Ms.	Lir	ıda	Hu	mph	rey	's	
Deca	atur	Pu	ıbl.	ic	Lib	rary	
247	Ε.	Nor	th	St	ree	t -	
Deca	atur	:, ]	L	625	23		

Dear Ms. Humphreys: Pursuant to your request for our June prevailing wage rates the County(ies) of Macon effective June 1, 1996, are enclosed for your information and use. STATE OF ILLINOIS DEPARTMENT OF LABOR CONCILIATION AND MEDIATION DIVISION

I, Shinae Chun, Director, Division of Conciliation and Mediation, Illinois Department of Labor, do hereby certify that I am the keeper of the records and files of said office and that the attached is a true and complete copy of the prevailing rate of wages determined by this Department for the aforesaid county

CERTIFICATE

Shinae Chun Director

STATE OF ILLINOIS BUILDING 160 NORTH LA SALLE - SUITE C-1300 CHICAGO, ILLINOIS 60601-3150 (312) 793-2800 Fax:(312)793-5257 ONE WEST OLD STATE CAPITOL PLAZA, ROOM 300 SPRINGFIELD, ILLINOIS 62701 (217) 782-6206 Fax:(217)782-0596

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2309 WEST MAIN STREET MARION, ILLINOIS 62959 (618) 993-7090 Fax:(618)993-7258

## ORDINANCE DETERMINING PREVAILING WAGE RATES

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city, or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Illinois Revised Statutes, Chapter 48, paragraph 39s-1 et seq. and

WHEREAS, the aforesaid Act requires that the Decatur Public Library Board of Trustees of the City of Decatur investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics, and other workers in the locality of Macon County employed in performing construction of public works for said Decatur Public Library Board of Trustees.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF THE DECATUR PUBLIC LIBRARY BOARD OF TRUSTEES:

To the extent and as required by "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by the state, county, city, or any public body, or any political subdivision, or by anyone under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics, and other workers engaged in the construction of public works coming under the jurisdiction of the Decatur Public Library Board of Trustees is hereby ascertained to be the same as the prevailing wages for construction work in Macon County area as determined by the Department of Labor of the State of Illinois as of June, 1996, a copy of that determination being attached hereto and incorporated herein by reference. required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and and all public works construction undertaken by the Decatur Public Library Board of Trustees. The definition of any terms appearing in this Ordinance which are also used in the aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the Decatur Public Library Board of Trustees to the extent required by the aforesaid Act.

SECTION 3: The Decatur Public Library Board of Trustees shall publicly post or keep available for inspection by any interested party in the main office of the Decatur Public Library this determination or any revision of such prevailing rate of

wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Decatur Public Library Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Decatur Public Library Board of Trustees shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Decatur Public Library Board of Trustees shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

PASSED THIS 20th day of June, 1996.

APPROVED:

John F. Stengel, President

Decatur Public Library Board of Trustees

ATTEST:

Judi Moss, Secretary

Decatur Public Library Board of Trustees

# CERTIFICATE

STATE OF ILLINOIS SS COUNTY OF MACON

I, the undersigned, Secretary of the Decatur Public Library Board of Trustees, do hereby certify that the above and foregoing is a true, perfect, and correct copy of the Ordinance Determining Prevailing Wage Rates duly adopted at a meeting of the Decatur Public Library Board of Trustees held on June 20, 1996.

Judi Moss, Secretary
Decatur Public Library Board of Trustees

# NOTICE OF DETERMINATION OF PREVAILING WAGE RATES

TAKE NOTICE that on the 20th day of June, 1996, the Decatur Public Library Board of Trustees adopted an Ordinance Determining Prevailing Wage Rates for public works in accordance with 820 ILCS 130/1 et seq. (1993), formerly Illinois Revised Statutes, Chapter 48, paragraph 39s-1 et seq.; and said determination is available for inspection by any interested party at 247 East North Street, Decatur, Illinois.

DATED the 20th day of June, 1996.

/s/

Judi Moss, Secretary
Decatur Public Library Board of Trustees

IRON WORKERS (WEST) - West of a straight line just east of Route 51 to the southeast corner where Shelby, Macon and Moultrie counties meet.

The following list is considered as those days for which holiday rates of wages for work performed apply:

New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Generally, any of these how is which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

## EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

## TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axie combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

## OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Lorders; Backfillers, Crane Type; Backhoes, Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Cranes; Derricks; Delate Boats; Dewatering Systems; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, ower Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Rock Crushers; Ross Carriers or Similar Machines; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self-Propelled); Shovels; Skimmer Scoops; Test Hole Drilling Machines; Tower Cranes; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

Class 2. Air compressors (six to eight); Asphalt Boosters and Heaters; Asphalt Distributors, Asphalt Plant Fireman, Oiler on Two Paving Mixers when used in Tandem; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Mud Jacks; Post Hole Digger, Mechanical; Road or Street Sweeper, Self-Propelled; Seaman Tiller; Straw Machine; Vibratory Compactor; Well Drill Machines; Scissors Hoist.

Class 3. Air Compressors, (one to five); Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators; Greasers; Helper on Single Paving Mixer; Light Plants; Mechanic Helpers; Mechanical Heaters; Oilers; Power Form Graders; Power Sub-Graders; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver; Vibratory Hammer (power source); Water Pumps; Welding Machines (one/300 Amp. or over); Welding Machines, (one to five).

## Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If there is no such definition on file, the Bureau of Labor Statistics SIC list will be used. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. Further, if no such neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

# LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape sman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of ...quipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

IL. DEPT. OF LABOR PREVAILING WAGES FOR MACON COUNTY EFFECTIVE 06/01/96 DIVISION of CONCILIATION & MEDIATION PH(618-993-7271)

NAME OF TRADE	RGN	TYP	C	HOURLY-RATES		OVERTIME-RATES		HRLY-FRINGE-RATES			
			L S	BASIC	FORMN	M-F>8	SAT	SU&HO	WLFR	PENSN	VACTN
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<sup>\*\*\*</sup> PLEASE SEE ATTACHED FOR OVERTIME SPECIFICATIONS NOT LISTED.

# RESOLUTION OF BOARD OF DIRECTORS

I, Judi Moss		do hereby certify	that I am the duly (appointed)	
	alified Secretary and t	he keeper of the p	records and corporate seal of	
			rporation organized and existing	
			owing is a true and correct copy	
			Board of Directors thereof, con-	
			s of said corporation on the <u>lst</u>	
day of July	19 <u>_96</u> , and th	iat such resolutic	ons are now in full force and	
effect and are r	not in contravention of	, or in conflict w	ith the by-laws or the charter	
or articles of in	acorporation of said co	rporation:		
BE IT RESOLVET	), that access to safe	deposit box No.	1511 in the vaults of The	
			has rented, and also access to	
			e or safes may be exchanged,	
_	reby is granted to any		of the following: The	
			istant Xvecaunax, the Secretary,	
			***************************************	
			************	_
			************	-
•			ces not so used. Rule out titles o	
			e or safes.) of this corporation and	i
	s hereby authorized an	d requested to pe	ermit access as aforesaid to said	
safe or safes.				
And BE IT FURT	HER RESOLVED, that th	ne Secretary or ar	ny other officer of: this corporation	1
		-	ional Bank of Decatur, a copy of	
			s corporation's officers or employe	ees
			e First National Bank of Decatur is	
-			ormally advised by a like certifica	
of any changes	therein, and is author	tized to rely on a	ny such additional certificates.	
I further certify	that the following are	the names and s	official signatures of the present	
officers of this		; the hames and o	inclar signatures of the present	
officers of this	corporation.			
Officer	Name		Official Signature	
President	Shirley Moore		Shuleym. moora	
"Vice President	Ellen Spycher		Fles a. Spychul	
Treasurer	T. J. Mana		Judi Mass	
Secretary	Judi Moss John A. Moorman		The state of the s	
C <u>ity Librarian</u>	John A. Moorman		Strain Anna	
			<i>H</i>	
			name and affixed the seal of said	4
Corporation, th	ris <u>lst</u> day of <u>Ju</u>	11y	19 <u>96</u> .	
(CODDODATE OF	N T \		•	
(CORPORATE SEA	JT)	Ju	di mos	
		Secretary	y xixinatenatx Secretary) x x	

# Richland Community College



June 10, 1996

Mr. John Moorman
Decatur Public Library
247 East North Street
Decatur, Illinois 62523-1128

Dear Mr. Moorman,

Thank you very much for allowing me to videotape in the library. Your staff was extremely helpful and cooperative. Several staff members appeared on camera and did an excellent job of showing the library resources. Bobbie Henson and Lois Carter appeared at the circulation desk. Katie Gross demonstrated FRED in the children's room, and Jay Merrick discussed materials to be used when researching to buy a car. Everyone showed the library as a friendly place. They did a wonderful job. All the staff members that I talked to went out of their way to help me find the materials for the video.

After the editing phase is competed, the video will be shown to English as a Second Language students at Richland. Using a pre-test/post-test paradigm, I hope to find that the video will make an impact on students to use the Decatur Public Library. I am also hoping to discover the types of materials that students use at the Decatur Public Library. Although this summer will yield only a small group of students to view the video, I anticipate using the video in the fall. If the pre-test/post-test reveals information regarding bilingual, English language teaching materials or citizenship materials, I will share that information with you.

Again, thank you for your help with this project. I couldn't have completed it as well without the fantastic cooperation of your staff.

Yours truly,

Karen Zalkin

Part-time Faculty Member

# HARRISTOWN TOWNSHIP LIBRARY BOARD P.O. Box 88, Harristown, IL 62537 June 14, 1996

Mr. John Moorman Decatur Public Library 247 E. North Street Decatur, IL 62523

Dear Mr. Moorman:

This is to bring you up to date on the current plans of the Harristown Township Library Board.

We plan to put a referendum on the ballot for the April 1 or the November 4, 1997, election to convert our "Local Library" to a "Library District". The new district would be authorized to levy 15¢ per \$100.00 of assessed valuation. At the current assessment of \$16,601,261.00, that rate would generate about \$24,300.00. We expect that our own costs in operating the district would run between \$1,000.00 to \$2,500.00 per year. In addition to the Harristown tax revenue, the additional number of patrons in our township may increase any grants you are receiving based on population. Any grants we could obtain for that purpose, we would be willing to add to our payment to your library district.

We would propose to enter into an intergovernmental agreement with your library as follows:

- 1. We would pay you 90% of the tax revenue we generate within the district. That would be .135 per \$100.00, or \$21,871.70, at the current assessment level. We would retain 10% to cover our operating costs, but if we have a surplus, we could use it to by materials for your collection. We would also pay to you the proceeds of whatever grants we receive for providing library services, provided that you would undertake any additional responsibilities imposed as a condition of such grants.
- 2. You would make available to Harristown Township residents all services offered to Decatur residents, on the same terms.
- 3. You would furnish a bookmobile stop and a book drop-off box either in or very near Harristown Township. Some possible locations include the Harristown Township Building on South Meridian Street, the Harristown Village Hall on Kembark Street, the Harristown Firehouse on West Main Street, the Holiday Inn parking lot, or the Taylor Pharmacal Company parking lot on South Wyckles Road.

We believe that it is important to the success of the referendum that we have a specific plan in mind, so that we can explain to the voters exactly how their money will be used and what they will receive. Therefore, we request that you present this proposal to the appropriate persons for their consideration, and to advise us if these terms are agreeable. Thank you for your cooperation.

Yours very truly,

Carmen Dunn, President R.R. #1, Box 54 Niantic, IL 62551

Carmen Dunn

Monterey County Free Libraries, CA. The effort will ultimately raise \$100,000 toward renovations of a former bank building as a library. Community organizations, businesses, and individuals donated food, supplies, and staff for the breakfast at the future home of the library, attended by 500 people.

Dog agility trials, attracting 158 participants, were held on the lawn of the library at California State University, Northridge. Proceeds from the entertaining two-day event, \$1500, went to the library. Owners contributed, in their pet's name, to the Honored Scholar Dog campaign. Dogs who won in their categories will have their names placed on bookplates in books purchased with the money raised. The event was conceived and planned by librarian Mary Finley who is active in a local group, West Valley DogSports.

# San Antonio's New Library Marks "One for the Books"

It has been one year since the "enchilada red" central library was opened in San Antonio. In June 1995, the first full month of operation, 66,484 people visited the building. That number increased to 75,566 in July when the library's parking garage opened. The monthly attendance figures have remained fairly constant since that time, accounting for a 30 percent increase in visitors over 1994-95 statistics.

During the first year of operation in the new building, circulation from the central library alone has increased 47 percent. Interlibrary loan requests systemwide are up 24 percent in one year.

# **Product Enhancements Announced**

Full text of the New York Times will be available on the OCLC FirstSearch service beginning this summer. Under the agreement announced by New York Times Information Services Group and OCLC Online Computer Library Center, FirstSearch users will be able to access the newspaper on the day of publication, as well as the full text of the most recent 90 days, and abstracts of articles published from January 1, 1994 to the present. The database will be available by subscription or in per-search blocks of 500 or more. The database will also be available on EPIC, used mostly by librarians and experienced searchers.

Internet access to Health Reference Center, the health information database from Information Access Company, is available on InfoTrac SearchBank. Users can access full text health information within a library or from remote locations, 24 hours every day. Content includes materials on health, wellness, nutrition, chronic disease, and drugs. For information, call 800-227-8431.

Magazine Index Plus/ASAP has been renamed General Reference Center. Information Access Company provides full text newspaper articles, magazines, and reference books in the enhanced source, including 20,000 full text articles from the Knight-Ridder/Tribune News Service, indexing to *The New York Times* and *The Wall Street Journal*, 15 full text magazines, and 17 full text reference books, includ

ing almanacs and encyclopedias in science, literature, people, politics, history, and sports. A more concise version of the database, General Reference Center Select, is available on CD-ROM. Call 800-227-8431 for information.

Innovative Interfaces, EBSCO Publishing announce a strategic partnership through which EBSCO Publishing general reference, business and health periodical databases will be available to INNOPAC customers via INN-View, Innovative's host system. The partnership will produce enhanced EBSCO databases which will be the featured databases on INN-View. EBSCO Publishing's databases offer indexing and abstracts for more than 2800 journals and full text coverage of more than 1000 titles. Call 800-653-2726 for information.

ITS for Windows, technical services workstation software will be available to CARL Corporation customers as an integrated system component, under a product integration agreement between CARL and The Library Corporation (TLC). The agreement builds on an 18-month development effort made by TLC, creators of BiblioFile. The ITS system provides technical services staff a MARC editor, 16 access points to MARC data, Internet-based record searching, linked access to MARC manuals and look up tables, authority verification, and MARC format validation. For information, contact Doug Storer at 800-624-0559.

The Weekly Newsletter from Library Journal and School Library Journal



SECRETARY OF STATE

# ILLINOIS STATE LIBRARY 300 South Second Street Springfield, Illinois 61701-1796

June 12, 1996

Dear Public Library Director:

The Illinois State Library is pleased to announce a competitive grant offering using Library Services and Construction Act funds. Grants are available under Title II (Technology Enhancement and Construction). Projects will commence in October, 1996 and end on June 30, 1997. Applications are due on or before August 30, 1996.

Applications are being sought from qualified Illinois public libraries for the purpose of developing technology accessibility via the purchase of equipment. This is a matching program with grant funds supporting 50% of the grant project and local funds supporting 50% of the grant project.

Questions regarding these grants may be directed to Amy Kellerstrass or Patricia Norris at 217-782-7848. Potential applicants are encouraged to work with and make their regional library system aware of their intention to submit an application.

We look forward to receiving many exciting and innovative letters of intent from the library community.

Bridget L. Lamont, Director

Illinois State(Library

BLL:ldg

# ILLINOIS STATE LIBRARY ANNOUNCES GRANT OFFERINGS

The Illinois State Library announces the second grant offering in a continuing series of grant offerings for fiscal year 1997. Funding for this offer is contingent upon receipt of funds from the U.S. Department of Education under the Library Services and Construction Act. Copies of the complete grant offering are available from your regional library system or on the Illinois State Library's ILLINET WEB (http://www.library.sos.state.il.us/).

# **AVAILABLE TO PUBLIC LIBRARIES**

The Illinois State Library will accept applications from qualified Illinois public libraries for competitive consideration. These grants will be funded by federal Library Services and Construction Act (LSCA) Title II (construction and technology) funds applied for and granted to the Illinois State Library for the purpose and intent for this round of applications of developing technology accessibility via the purchase of equipment. This is a matching program with grant funds supporting 50% of the grant project and local funds supporting 50% of the grant project. The estimated number of grants to be awarded is 30-40 and total federal funding available to support the grant offering is approximately \$578,000. The minimum total amount of any grant, including local funding, is \$1,000 and the maximum of any singular grant application may not be more than one third of the total available funds.

Priority areas for these grants include:

- Installation of high speed telecommunication lines and associated equipment for direct Internet connection (Funds are available for installation costs only, and not monthly line charges)
- Purchase of PC peripherals such as laser printers, high speed modems, CD-ROM changers/towers
- Purchase/installation of local area network (LAN) hardware and operating software to allow libraries to take advantage of networked resources
- Purchase of local circulation systems for CD-ROM LLSAP members (Circulation systems that are not supporting a CD-ROM LLSAP activity will not be considered for evaluation)

DEADLINE FOR APPLICATIONS IS ON OR BEFORE 4:00 PM on AUGUST 30,1996 to the LSCA Program, Illinois State Library, 300 South Second Street, Springfield, Illinois 62701-1796.

Direct questions to either your regional library system or to Amy Kellerstrass or Patricia Norris at the Illinois State Library, at 1-800-665-5576 or FAX at 217-782-1877. 6/12/96

GEORGE H. RYAN, Secretary of State and State Librarian