#### BOARD OF DIRECTORS MEETING

#### **AGENDA**

#### APRIL 15, 1982

- I. CALL TO ORDER SHIRLEY MOORE, PRESIDENT
- II. APPROVAL OF MINUTES:
  - A. REGULAR BOARD MEETING MARCH 18, 1982
- III. CITY LIBRARIAN'S REPORT
  - IV. REPORTS OF COMMITTEES:
    - A. FINANCE AND PROPERTIES
      - 1. Approval of Bills
      - Report on Meeting with City Council on Budget
    - B. PERSONNEL AND PUBLIC RELATIONS
      - 1. Amendment to Policy Code Salary Increase
      - 2. Mr. Susler's Report on RPL Committee Action
  - V. OLD BUSINESS
- VI. NEW BUSINESS Motion to Convene to Executive Session
- VII. ADJOURNMENT

#### MEMBERS EXPECTED TO BE PRESENT:

Mr. Grieve

Mrs. Jackson

Mr. Marshall

Mrs. Moore

Mr. Mueller

Mrs. Rossiter

Mr. Seidman

Mr. Susler

# DECATUR PUBLIC LIBRARY DECATUR, ILLINOIS

Minutes of Board of Directors Meeting - April 15, 1982

The regular meeting of the Board of Directors of the Decatur Public Library was held April 15, 1982 in the board room of the main library.

#### Members Absent: Others Present: Members Present: Mr. Grieve Ms. Taylor Ms. Burch Mr. Dumas Mrs. Jackson Lori Miller Mr. Marshall (Herald & Review) Mrs. Moore Miss Schwegman Mr. Mueller Mrs. Rossiter Mr. Seidman Mr. Susler

The meeting was called to order at 4:30 p.m. by the President, Shirley Moore, who stated she would like to change the order of the agenda and request a motion for an executive session of the Board. Mr. Grieve moved that the Board of Directors convene in executive session to consider information regarding appointment, employment, or dismissal of an employee; Mr. Seidman seconded the motion and it was approved unanimously by a roll-call vote.

The regular meeting reconvened at 4:55 at which time the minutes of the regular meeting of March 18, 1982 were approved as printed.

In his monthly report to the Board, Mr. Dumas stated circulation is up a little this month - approximately 4½. National Library Week will be celebrated next week with a program "Moments of Music Magic" cosponsored by the Area Arts Council, many programs and films in the Children's Department, and the Friends of the Library book sale chaired by Martin Seidman will conclude the week next Saturday.

Continuing, Mr. Dumas stated the computer was down only a day and a half during the RPL move rather than the three days as anticipated. However, there were short periods of downtime throughout the month. A very capable service person from CLSI impressed Ms. Anderson, and Mrs. Moore couldn't help but interject this service person was a woman.

During the month we had a visit from trustees of Niantic Township Board inquiring into our services, Mr. Dumas informed. They want to use non-resident cards by subsidizing part of the payment. I expressed to the trustees the hope that over the term of the next two or three years they would be able to subsidize fully cards for their residents, Mr. Dumas stated.

RPL will be eliminating the regional super card used for reciprocal borrowing and consequently a new mechanism will be required for this purpose. I met with representatives from RPL and two or three other libraries, including the Lincoln Library in Springfield, to discuss what this mechanism might be. We arrived at a tentative plan for both the short term and the long term, Mr. Dumas stated.

Mr. Dumas stated several years ago the vendors of our coinoperated copiers downstairs approached us as to whether we would like to buy the machines. The Finance Committee decided it was not a good idea. Recently the 3M Company has come up with a similar proposal. We have not budgeted for this, but the Friends of the Library do have money with which they might buy the machines on a lease-purchase basis, giving us our usual 10%, and keeping the remainder of the proceeds for the eventual benefit of the Library. I am suggesting this for the Board's consideration, Mr. Dumas concluded. Mr. Marshall asked if the maintenance of the machines would be paid by the Friends and Mr. Dumas answered affirmatively. Mr. Seidman commented that the Friends are a very loosely knit organization and only meet once a year. My experience with the Xerox machine at Staley's is that maintenance is required at least twice a month, Mr. Seidman stated. We make that much (approximately \$1500 a year) in one day at a book sale and you do not have to suffer 365 days with maintenance. Mr. Marshall stated his general feeling with respect to copiers is not to own them. We are not in the copy machine business; it is just a convenience. I have no objection to making the proposal to the Friends, but I would not recommend that they take it, Mr. Marshall concluded.

As Chairman of the Finance and Properties Committee, Mr. Marshall moved on behalf of his Committee the approval of bills through March 31, 1982, Mrs. Rossiter seconded the motion and it was approved by a roll-call vote.

Continuing, Mr. Marshall explained his Committee had met with the City Council for a study session on the budget. The City Manager had proposed budget cuts of \$37,400 to bring the percentage of increase for the Library down closer to what the percentage increase was for the City. It was clarified that the City Council approves a total budget; they do not approve a line item budget. One of the proposed cuts of approximately \$20,000 was in the audio visual area - the collection of video materials. We pointed out this material is to be paid for by the Illinois Per Capita Grant money and we have to use the funds for this purpose in order to justify our request for the funds. Manager and Council acknowledged this, and in the final analysis our budget was cut \$17,000, but when we go to them in the Fall to get our tax levy the Council made it very clear we are not likely to get what I tried to submit because our tax is different from other departments in the City, some years we would be higher than the City and other years we would be lower than the City, Mr. Marshall concluded.

As Chairman of the Personnel and Public Relations Committee, Mr. Grieve moved that Article III "Personnel" of the <u>Code of Library Policy</u> be amended in paragraph F by the substitution for the present pay plan a revised pay plan titled "City of Decatur Pay Plan Effective on May 1, 1982" to become effective on May 1, 1982. Mrs. Rossiter seconded the motion and it was approved.

Mr. Grieve further moved that the salary of the Chief Librarian be increased by 8% effective May 1, 1982. Mrs. Rossiter seconded the motion and the motion carried.

As the Board's representative to the Rolling Prairie Library System, Mr. Susler stated he has been appointed as a member of a committee to study the feasibility of providing reciprocal borrowing privileges for non-resident patrons of the RPL system. Mr. Susler stated one problem is the question of a great variance of non-resident card charges among libraries and also great differences in financing. Maroa only charges 35¢, Decatur approximately \$35, and Pana \$5 for the cards. Mr. Mueller stated he did not really see a problem with these libraries charging different fees as theoretically it should be based on the amount their own patrons have to pay according to each library's method of financing. Mr. Susler stated RPL is proposing a two-tiered system of

non-resident fees: on one level a library would issue non-resident borrower's cards for that library only after payment of that library's non-resident fee; in the second level a library could issue a nonresident borrower's card granting reciprocal borrowing privileges to all system affiliate libraries after payment of a higher non-resident fee to be established by the Rolling Prairie Library Board. Committee Mr. Susler questioned the power of the RPL Board to set such fees legally; therefore, RPL will seek a legal opinion on this matter. Mr. Susler stated there seems to be a trend toward a state-wide library system administered by the State Library, thus weakening the autonomy of local boards. Mr. Susler asked for comments and guidance from the Board. A lengthy discussion followed concerning the RPL proposed plan. Mr. Dumas questioned how another library can sell non-resident access to all libraries. They are not giving us the money; they are selling it at their own libraries. Continuing, Mr. Dumas stated he felt the State's thrust to "serve the unserved" is laudable, but how do we get around the problem of who pays who and how much - how can it be done equitably when there is such a vast variance of tax levying among libraries in the system. Mr. Seidman stated some communities feel they are charging what they consider an equitable price; I don't think it has to be equitable; we don't pay the same state taxes, but all have the same privileges. Mr. Marshall stated he preferred the State keep its hands out. in Pana wants to use our Library, let them come and pay the fee. We have to justify our budget to our citizens. Mr. Mueller agreed with Mr. Marshall that people who use our library should pay roughly what our patrons pay. After further discussion, Mrs. Moore stated she hoped the comments of the Board would be helpful to Mr. Susler when he returns to the Committee.

Under Old Business, Mr. Marshall noted that a letter has gone out to Roger Peterson, President of the South Wheatland Township Board, which essentially summarizes the conditions we talked about last month. If the conditions set forth in the letter satisfy South Wheatland, I will come back to this Board for final approval, Mr. Marshall stated.

Under New Business, Mrs. Moore appointed the following Nominating Committee to prepare a slate of officers for the May annual meeting on the fourth Thursday of the month: Sharon Taylor, Chairman, Mrs. Rossiter and Mr. Seidman.

There being no further business to come before the Board, the meeting was adjourned at 6:15~p.m.

Robert M. Dumas, City Librarian

For Secretary of the Board

### STATISTICAL REPORT

March, 1982

### CIRCULATION

	Adult	Youth	Juvenile	<u>Total</u>	<u>Y-Date</u>
Total Books, 1982 -	32,135	2,641	21,779	56,555	531,816
1981 -	30,627	2,686	20,900	54,213	516,565
A-V Materials, 1982 -	2,537		354	2,891	27,970
1981 -	2,561		215	2,776	19,232
Total Circulation 1982	34,672	2,641	22,133	59,446	559,786
1981	33,188	2,686	21,115	56,989	535,797

## TECHNICAL PROCESSING

Cataloging		Acquisitions	
New books added	1,334	Books checked in	1,218
New titles added	533	Telephone Directories	39
Books withdrawn	1,204	Pamphlets	502
Books mended	1,522	Gifts	72

# Materials in the State of Processing

Materials (physical items) - 739
Titles - 564

# FINANCIAL REPORT

	Budgeted	YTD Expended 1980/81	YTD Expended 1981/82	P.O.'s Out	Unencumbered
Personal Services	890,099	755,995	820,790	00	69,309
Operating Capital and Books	245,940 191,428	14 <b>0</b> ,849 180,146	148,178 176,905	00	97,762 14,523

## STAFF STRENGTH

	Strength Previous Month	Terminations	New Staff	Present Strength
Professional	5			5
Library Assistants	7 + 6 (480 hrs)			7 + 6 (480 hrs)
Clerical	21 + 15 (970 hrs)			21 + 15 (982 hrs)
Maintenance	3		. <del></del>	3

Current Vacancies: 2 Technical Services Clerks I, l Supervisor, Technical Services

1 Reference Librarian

Computer Downtime for Month: 19 Hours, 35 Minutes

# CITY OF DECATUR, ILLINOIS

# Decatur Public Library

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WOU.NO.	PAYMENTS MADE TO: TOWN STEWPART	FOR: AMOUNT
92628	Postmaster rhoger efidomioni	Postage 18.10
92645	Treas-% Petty Cash Fund	Reimbursement 69.20
92651	Treas-% Payroll Fund to because	Pd ending 3-3-82 2015012 2,261.53
92653	Postmaster	Postage 300.00
92657	Treas-% Central Service Fund	Gasoline salbanad mag 143.96
92661	Audio Buff Co.	Audio visual materials 17.26
92662	Robert Barclay, Ind.	Filters 10 of state to vale to 20 163.20
92663	C L Systems, Inc.	Maintenance fee Tablani laver 1,437.95
92664	Dash Disposal S8-01-E pribre 69	Service for month 16.50
92565	Downtown Decatur Council, Inc.	March parking fees 400.00
92666	Firestone Stores	Automotive parts 44.70
92667	Gaylord Brothers, Inc. 1114 getsW	Office supplies (record cases) 1,660.95
92568	Greanias & Booth	Professional services 370.00
92669	Grolier Year Book, Inc.	Books semiT was vell 16.48
92670	Haines & Essick Co.	Office supplies 7 280 8 200 3 236.49
92671	Highsmith Co., Inc. (suely olduA	" .oo llus oibuA 177.07 P
92672	Huston Patterson Corp.	Printed forms Week moldely 86.64
92673	Ill Power Co.	Gas bill ded assure 2,613.42
92674	K's Merchandise Mart	Calculator symid W as an 59.90
92675	Martindale Hubbell, Inc.	Books .gro? malded mitsel 150.40 P
92676	Modern Business Systems, Inc.	Office supplies acts 257.50
92677	Otis Elevator Co. aliqua apinto	Service for month and banks 264.24
92678	Population Reference Bureau, Inc.	Books variation 2.00
92679	Regent Book Co., Inc.	" apillo gnithing two 22.33 P

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VOU.NO.	PAYMENTS MADE TO:	FOR:	AMOUNT
92680	Rocking Horse Press	Books	2.50
92681	Rolling Prairie Library	Maintenance fee	3,425.98
92682	Stiles Ace Hardware	Hardware supplies	6.94
92683	Tica, Inc.	Bookmobile repair	137.76
92684	Time tnemestudmieß	Books how dash yars W-erest	254.80
92685	Wood Printing Co. For pulbas 69	Printed cards	280.00
92725	Ill Power Co.	Electricity desertant	2,011.28
92752	Sam Benedict enliasa	Books T enlyred ferine 7 %-2527	4.00
92753	Home Bldg. Plan Service, Inc.	Audio Buff Co. "	4.00
92754	Secretary of State of Ill.	Hobert Berclay, Ind.	30.00
92755	Travel Insider and appearable M	C'L Systems, Inc. "	4.00
92890	Treas-% Payroll Fund	Pd ending 3-10-82 [second dec2	6,602,77
93069	J D Johnson & Son, Inc.	Workmens' comp ins	941.64
92811	Postmaster armso sviiomoiuA	Postage samois smotagril	300.00
93156	Treas-% Water Revenue Fund	Water bill and exeminate brodyes	84.11
93161	Sanitary Dist of Decatur	Sewer bill dinof & sateset	26.64
93163	New York Times	Books .ani, Anon many mating	316.50
93164	St Louis Post Dispatchus and 1910	Maines & Essiek Co. "	84.00
93165	Audio Buff Co.	Audio visual materials	331.18
93166	Aviation Week amon beining	Books	120.00
93167	Business Week [111d gaz]	II) Power Co	79.95
93168	Crafts 'N Things Total Vols	" Aerehandise Mart "	19.00
93169	Eastin Pehlan Corp.	Office supplies ddd sistances	10.44
93170 25	Peter Eaton - selfggue sollio	Books I, smetaya saenisus nrebob	21.42
93171	Gaylord Brothers, Inc. of solves	Office supplies of notevel3 atto	888.37
93172	Gentlemen's Quarterly	Books samue somewest nois's Luces	25.00
93173	Govt Printing Office	egent Rook Co., Inc.	34.00

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93174	Haines & Essick	Office supplies	The state of the s
93175	Highlights for Children	Books boul Horvey M-exect	30 05
93176	Jan San Supply Co.	Janitorial supplies	75.54
93177	Jaques Cattell Press	Books	89.95
93178	Midwest Microfilm Co.	Books	15.71
93179	Mother Jones	Alternative Sources of Energy Mag Haker & Taylor	18.00
93180	Pitney Bowes	Postage meter rental	55.50
93181	Publishers Central Bureau	Books	53.90
93182	Readers Digest Fund	Black & Co.	10.95
93183	Ray Riling Arms Books Co.	Columbia University Press  " Decatur Herald & Reylew	60,60
93184	Rossiters Office Machine Service	Scanner	1,800.00
93185	Sattley's Office Machines	Office supplies	9.45
9 .6	Spector Red Ball, Inc.	Freight charges	11.23
93187	Tape Switch Corp	Safety bars	113.56
93188	Voice of the Black Community	Books	40.00
93189	Ziff Davis Publ Co.	Ill Bell Telephone Co.	25.00
93197	Treas-% Payroll Fund	Pd ending 3-17-82	2,340.63
93209	Postmaster	Postage	10.40
93234	Better Homes & Gardens	Books	22.00
93235	Dick Blick	Office supplies	112.40
93236	H R Electronics	Coin operated control device	308.68
93237	Govt Printing Office	Books Colldug reek	22.00
93238	McLean Trucking Co.	Freight charges	47.01 _
93239	Haines & Essick Co.	Office supplies	6.60
93240	Packaging Center, Inc.	Office supplies	437.08
9_11	Rossiter's Office Machines	π	74.61
93242	Sangamo Auto Supply	Automotive parts	8.66
93243	Up Front, Inc.	Books	2.10

VOU.NO.	PAYMENTS MADE TO:	FOR:	AMOUN
93244	Wood Printing Co.	Printed forms	850.00
93345	Treas-% Payroll Fund	Service recog pay	85.00
93372	Junitorial supplies	Pd ending 3-24-82 2	5,566.06
93448	Treas-% I M R Fund	Retirement charges	7,972.48
93466	Alternative Sources of Energy Magazine	Books	21.50
93467	Baker & Taylor	Mather Jones	829.89
93468	Postage meter rental	Pitney lawes	9,356.80
93469	Black & Co.	Hardware supplies	71.24
93470	Columbia University Press	Books	124.00
93471	Decatur Herald & Review	Ray Riling Arms Books Co.	128.84
93472	Doubleday & Co.	Rossiters Office Machine Service	1,071.80
93473	Dun's Marketing Services	Sattley's Office Machines	245.00
93474	George Day Sons	Spector Red Ball, Inc.	105.8
93475	Harper's Bazaar	Books	103.94
93476	Ill Bell Telephone Co.	Telephone charges	607.89
93477	Library Cards Ltd.	Catalog cards	252.72
93478	Natl Geographic Society	Books	67.80
93479	Otis Elevator Co.	Maintenance charges	264.24
93480	Publishers Central Bureau	Books anstrad & semal regise	17.01
93481	Rolling Prairie Library Systems	Monthly payment	875.00
93482	United States Govt Printing Office	Books i	10.95
93483	West Publ Co.	Govt Frinting Office	69.50
93522	Herald & Review	Advertising expense	52.90
6,60			

TOTAL

\$102,407.

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REVENUE		DECATUR PUBLIC LIS MAY 1'S 1981 THE ESTIMATED REVENUE	HRU MAR 31. 1982		UNCOLLECTED REVENUE	PA	AGE 76
56 524 199	FUND BALANCE MAY 1. 1981 INCOME INTEREST ON INVESTMENTS MISC INCOME	68.689.00 0.00 9.009.00	8:88	68,809.35 200.00 7,543.99	120.35- 200.00- 456.01		ESIL
	TOTAL REVENUE	76,689.00		76,553.34	135.66		99.82
CODET	UBJECT OF EXPENDITURE	SUGGET AND LON	OUTSTANDING OF AS	- FURBENT - MRN IH	YEAR NOT BALE	UNENCUMBERED	Est.
58	EXPENDITURES	76,689.00	0.00	0.00	U.OO	76,689.00	0.00
	TOTAL EXPENDITURES	76.689.00	0.00	0.00	8.00	76,689.00	0.00
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LYENUS	ITEMS	100	ESTIMATED REVENUE	CURRENT MUNTH	YEAR TO DATE	UNCOLLECTED REVENUE		S OF
524 799	FUND BALANCE HAY 1, 1981 INTEREST INCOME OPL CAPITAL		0.00	75.00	20.000.00	20.000.00-		
	TOTAL REVENUE		0.00	75.94	20,075.94	20.075.94-	3 - 4	
DBJECT	UBJECT OF EXPENDITURE		BUDGET AND APPROPRIATION	PURCHASE ORDERS	CURRENT MONTH EXPENDITURES	YEAR TO DATE	UNENCUMBERED BALANCE	N OF
524	INTEREST		0.00	0.00	0.00	0.00	0.00	9.00
	TOTAL EXPENDITURES	17 MESSON TERMS (CITED NO. 100 MARKS)	0.00	0.00	0.00	0.00	0.00	
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EVENUE			CUPRENT MONTH	YEAR TO DATE	UNCOLLECTED REVENUE		EST.
56 524 799	FUND BALANCE MAY 1. 1981 REVENUE INTEREST ON INVESTMENTS MISC INCOME TOTAL REVENUE	3,461.00 4.00.00 960.00 4,761.00	0.00 0.00 0.00 0.00	3.777.82 0.00 272.44 930.22 4,980.48	316.82- 0.00 127.56 30.22- 219.48-	1	04.61
58	OBJECT OF EXPENDITURE  EXPENDITURES  TOTAL EXPENDITURES	BUDGET AND APPRIATION (2.000.00	PURCHASE DRDERS DUTSTANDING 0.00 0.00	CURRENT MONTH EXPENDITURES 217.80 217.80	YEAR TO DATE EXPENDITURES 1,530.27 1,530.27	UNENCUMBERED BALANCE 469.73 469.73	76.51