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BOARD OF TRUSTEES Personnel, Policy, and Public Relations Committee AGENDA

Thursday, February 4, 2021 4:30 p.m. Remote Meeting via Zoom

Meeting Video Link: https://us02web.zoom.us/j/85224460630

Meeting Phone Number: +1 312 626 6799 Meeting ID: 852 2446 0630

I. Call to Order – Michael Sexton

Remote Attendance. Pursuant to State Executive Orders 2020-07 and 2020-18, which temporarily suspend the in-person presence requirements and eliminate the limitation on remote access of the Illinois Open Meetings Act due to the COVID-19 pandemic, the Board is not requiring physical attendance at the meeting, and will allow all Board members to attend this meeting remotely and fully participate remotely.

- II. Approval of agenda
- III. Minutes
 - 1. Minutes of January 7, 2021 meeting
- IV. Public comments The Decatur Public Library's Board Room will be not be open to the public during this Library Board Committee Meeting, and the meeting will be held remotely. For those wishing to provide public input, please email your statement to rmeyer@decaturlibrary by 4:00 pm Thursday February 4, 2021. The statement will be read into the record per Library Board public input rules. Anyone can attend virtually via Zoom. Additional instructions are attached.
- V. Written Communications from the Public
- VI. New Business
 - 1. Personnel Update (Discussion)
 - 2. Board of Trustees Bylaws (Action)
 - 3. Library Records Confidentiality Policy (Action)

4. Other (Discussion)

VII. Old Business

- 1. Sexual Harassment and Retaliation Policy (Action)
- 2. Workplace Discrimination, Harassment, Violence, and Retaliation Policy (Action)
- 3. Diversity, Equity, Inclusion (Discussion)
- 4. Other (Discussion)

VIII. Adjournment

If you have questions please contact:

Rick Meyer, City Librarian

421-9713 rmeyer@decaturlibrary.org