

BOARD OF DIRECTORS MEETING

AGENDA

SEPTEMBER 9, 1966

- I CALL TO ORDER
 W. A. SAPPINGTON, PRESIDENT
- II ACTION ON MINUTES:
 - A. REGULAR BOARD MEETING AUGUST 12, 1966
 - B. SPECIAL BOARD MEETING AUGUST 25, 1966
- III COMMITTEE REPORTS
 - A. FINANCE
 - B. PERSONNEL
 - C. POLICY
 - D. PROPERTIES
- IV REPORT OF THE CITY LIBRARIAN EDMA F. JONES, ACTING CITY LIBRARIAN
- V UNFINISHED BUSINESS
- VI NEW BUSINESS
 - A. SET DATE FOR OCTOBER MEETING
- VII ADJOURNMENT

MEMBERS EXPECTED TO BE PRESENT:

MR. GROHNE

MR. OLSEN

MRS. POGUE

MRS. RUSSELL

MR. SAPPINGTON

MR. SCHUERMAN

MR. WEST

DECATUR PUBLIC LIBRARY DECATUR, ILLINOIS

MINUTES OF BOARD OF DIRECTORS' MEETING - SEPTEMBER 9, 1966

THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE DECATUR PUBLIC LIBRARY WAS HELD ON SEPTEMBER 9, 1966 IN THE BOARD ROOM OF THE MAIN LIBRARY.

MEMBERS PRESENT:

MR. GROHNE

MR. MILLER

MR. JOE WEBB

MR. OLSEN

MRS. POGUE

MRS. RUSSELL

MR. TEBUSSEK

MRSS EDNA F. JONES

MRS. SAPPINGTON

MISS HELEN SCHWEGMAN

MR. SCHUERMAN MR. WEST

THE MEETING WAS CALLED TO ORDER AT 4:15 P.M. BY MR. SAPPINGTON.

THE MINUTES OF THE REGULAR BOARD MEETING OF AUGUST 12, 1966 AND THE SPECIAL BOARD MEETING OF AUGUST 25, 1966 WERE APPROVED.

MR. OLSEN, CHAIRMAN OF THE FINANCE COMMITTEE, GAVE AN INFORMATIONAL REPORT ON THE SUMMARY OF INCOME AND EXPENDITURES OF THE LIBRARY THROUGH THE MONTH ENDING AUGUST 31, 1966. MR. GROHNE SUGGESTED THAT IF THERE ARE OVERAGES IN ANY ACCOUNTS THAT PERHAPS THE SURPLUS SHOULD GO INTO THE BOOK ACCOUNT AS THAT IS THE ACCOUNT THAT IS MOST OFTEN BORROWED FROM. MR. SAPPINGTON FELT, HOWEVER, THAT AT THE PRESENT TIME THERE WAS NO NEED TO REALLOCATE FUNDS.

MR. OLSEN, CHAIRMAN OF THE PERSONNEL COMMITTEE, REPORTED THERE ARE STILL MANY UNFILLED POSITIONS WITHIN THE LIBRARY AND EXPRESSED CONCERN OVER THE LIBRARY'S NEED FOR PROFESSIONAL LIBRARIANS. HE STATED THAT THE CLERK-STENO-GRAPHER POSITION HAD BEEN FILLED BY MISS SCHWEGMAN.

MR. OLSEN ANNOUNCED THE RESIGNATION OF MISS CATHERINE YAMAMOTO, CHILDREN'S LIBRARIAN. THE BOARD APPROVED A MOTION TO ACCEPT HER RESIGNATION AND TO WISH HER THE BEST OF LUCK AND SUCCESS IN THE FUTURE.

MR. SAPPINGTON STATED THAT WE CANNOT GET PEOPLE TO FILL THE VACANCIES PRIMARILY BECAUSE OF LOW SALARIES. MR. GROHNE STATED THAT NOBODY IS PARTICULARLY INTERESTED IN THE JOBS WE HAVE TO OFFER AT OUR PRESENT WAGE SCALE. IT WAS ANNOUNCED THAT WITHIN THE NEXT COUPLE OF WEEKS THERE ARE TO BE MEETINGS OF THE PERSONNEL COMMITTEE AND THE FINANCE COMMITTEE SO THAT VACANCIES AND SALARIES CAN BE DISCUSSED. THE SUGGESTION WAS MADE THAT POSSIBLY THE BOARD COULD TAKE PROFESSIONAL LIBRARIANS OUT OF CIVIL SERVICE, OR EVEN PERHAPS SELL THE CIVIL SERVICE COMMISSION ON THE IDEA THAT PAY RATES OF THESE PARTICULAR JOBS MUST BE INCREASED. MR. SAPPINGTON STATED THAT IT WAS THE INTENT OF THE BOARD TO HAVE A JOB ANALYSIS AND JOB EVALUATION STUDY MADE OF THE LIBRARY EARLIER IN THE YEAR, BUT THIS HAD BEEN HELD UP PENDING THE APPOINTMENT OF A NEW LIBRARIAN.

IN THE REPORT OF THE CITY LIBRARIAN, MISS JONES INDICATED THAT THE LIBRARY HAD RESUMED ITS REGULAR SCHEDULE OF OPERATIONS EFFECTIVE SEPTEMBER 6, WITHOUT ANY SERIOUS PROBLEMS. SHE FURTHER STATED THAT THE CHILDREN'S PROGRAM IN THE MAGIC CARPET ROOM WILL CONTINUE MUCH THE SAME AS IN PREVIOUS YEARS. SHE INDICATED THAT ON SEPTEMBER 27 THE ADULT GREAT BOOKS SESSION WILL START, RUNNING THROUGH MAY OF NEXT YEAR. THESE ADULT DISCUSSION GROUPS WILL MEET THE SECOND AND FOURTH TUESDAYS OF EACH MONTH.

MR. SAPPINGTON REPORTED THAT NO WORD HAD YET BEEN RECEIVED BY THE BOARD WHETHER THE ADVISORY COMMITTEE OF THE ILLINOIS STATE LIBRARY HAD APPROVED THE AUTOMATION PROJECT INVOLVING THE TWO GROUPS. HE SAID THAT THE ADVISORY COMMITTEE HAD BEGUN MEETING THURSDAY IN CHICAGO AND WAS REPORTEDLY STILL IN SESSION ON FRIDAY. HE HOPES TO HAVE AN ANSWER BY THE EARLY PART OF NEXT WEEK. THERE IS A POSSIBILITY THAT MR. DE LAFAYETTE REID WILL COME TO DECATUR FOR A SPECIAL MEETING WITH THE BOARD IF THE PROJECT IS APPROVED.

OCTOBER 14TH WAS APPROVED AS THE DATE OF THE NEXT REGULAR BOARD MEETING.

THE MEETING WAS ADJOURNED AT 5:05 P.M.

RESPECTFULLY SUBMITTED

EDNA F. JONES

ACTING CITY LIBRARIAN

CITY OF DECATUR, ILLINOIS

DECATUR PUBLIC LIBRARY

Bills to be	approved for the period end PAYMENTS MADE TO:	FOR:	AMOUNT:
04723	La Salle National Bank	Certificate of Time Deposi	25,000.00
04727	Postmaster Decatur	Postage	90.00
04741	La Salle National Bank	Certificate of Time Deposi	t 75,000.00
04743	Treasurer-City of Decatur	Payroll	275.50
04779	Michael Daly	Lawn Care at Dill Branch	3.00
04781	Treasurer-City of Decatur	Payroll	5,252.32
04793	Treasurer-City of Decatur	Payroll	230.71
04796	Treasurer-City of Decatur	Payroll	331.23
94831	Decatur Herald & Review	Advertising	22.80
04832	Illinois Power Co	Electric & Gas Service	236.59
04833	Gus Sobottka	Lawn Care at Evans Branch	8.25
04836	Decatur Refrigeration Co	Service Air Conditioning avarious locations	146.68
04837	Chalmers Fire Equipment	Service Fire Extinguishers	30.00
04838	IBM Corporation	Equipment Rental	1,321.32
04839	IBM Corporation	IBM Cards	119.48
04840	IBM Corporation	Machine Ribbons	3.83
04841	Decatur Credit Bureau	Personnel Report	4.00
04842	Illinois Bell Telephone	Phone Service	192.15
04843	Dash Disposal Service	Service to 9/1/66	4.00
04844	Industrial Towel Service	July Service	11.30
04845	H & H Disposal Service	Dill Branch Service	5.00
04846	American Library Associatio	n Books	18.00
04847	'R.R. Bowker Co	Books	7.45

DECATUR PUBLIC LIBRARY

Fills to be approved for the period ending August 12, 1966:

vou no:	PAYMENTS MADE TO:	FOR:	AMOUNT:
04848	Baker & Taylor Company	Books	2,606.86
04849	The Canadian Forum	Books	5.35
04850	Chilton Books Inc	Books	20.91
04851	Citizens Information Serv	Books	12.50
01_852	Commerce Clearing House	Books	115.00
04853	Doubleday & Co	Books	68.60
04854	Educational Film Library	Books	15.00
04855	A.C. McClurg Inc	Books	24.40
04856	McNaughton Book Service	Books	240.00
04857	R.R. Bowker Co	Books	16.00
1858	Panorama Publications	Books	2.15
04859	Scarecrow Press Inc	Books	7.65
04860	Weekly Underwriter	Books	13.45
04861	Westervelt Paper Co	Paper Towels	22.27
04862	Decatur Electric Supply	Lamps, Fuses, Ballasts	58.35
04863	General Tire Service	Vehicle Tire & Service	60.38
04864	Consumers Oil Station	Gas Cap	1.98
04865	Classic Printing Co	Application Forms	23.50
04866	E.A. Dobry Agency	Transfer Paper	9.48
04867	Gaylord Bros. Inc	Identification Cards	16.00
04868	Sanks Insurance	Exibition Floater Ins.	33.00
04869	Decatur Window Cleaners	July Service	995.28
		TOTAL	\$112,681.72

CITY OF DECATUR, ILLINOIS DECATUR PUBLIC LIBRARY

· Bills to be Approved for the period ending August 26, 1966:

· Bills to	be Approved for the period e	nding August 26, 1966:	
vou no:	PAYMENTS MADE TO:	FOR:	AMOUNT:
04788	Treasurer-City of Decatur	Payroll	5,437.57
04835	Treasurer-City of Decatur	Payroll	256.33
04890	Marathon Oil Company	Gasoline	14.72
04891	Irish Behnke Insurance	Insurance	3,059.03
04894	Treasurer-City of Decatur	Payroll	277.78
04915	Postmaster Decatur	Postage	1.25
04916	Treasurer-Petty Cash	Reimburse Petty Cash Items	22.76
04918	Treasurer-City of Decatur	Payroll	247.17
04919	Decatur Refrigeration Co	Service Air Conditioner	30.78
04920	Michael Daly	Lawn Care-Dill Branch	3.00
04921	Illinois Bell Telephone	Phone Service	15.78
04922	Ambassador Motor Inn	Travel Expense	24.99
04923	Robert H. Dumas	Travel Expense	162.88
04924	Pitney-Bowes Inc	Postage Meter Rental	18.00
04925	A.M. Best Co	Books	35.55
04926	American Library Assoc.	Books	21.58
04927	Baker & Taylor Company	Books	832.76
04928	Collier-Macmillan Co.	Books	51.09
04929	Doubleday & Co.	Books	60.15
04930	Library of Congress	Books	140.00
04931	A.C.McClurg Co	Books	24.95
1932	McGraw-Hill Book Co	Books	24.50
04933	Scarecrow Press Co	Books	25.50
04934	VOID		

DECATUR PUBLIC LIBRARY

Bills to be Approved for the period ending August 26, 1966(cont'd):

VC	OU NO:	PAYMENTS MADE TO:	FOR:	AMOUNT:
04	.935	University Microfils Inc	Microfilm Service	43.75
04	.936	H.W. Wilson Co	Books	286.00
04	937	Decatur Electric Supply	Lamps	128.19
04	938	Gaylor Bros. Inc	Book Covers, Binders, etc.	399.60
04	939	Sanks Insurance Co	Insurance	49.00
04	940	Bennett & Shade Co	Insurance	132.00
			TOTAL LIBRARY FUND VOUCHERS \$1	1,826.66

CITY OF DECATUR AUGUST 31, 1966 Statement of Cash and Investments

Name of Fund	Carpon	All Funds Cash on Hands (Deficit)		Investments		Fund Balance
General Fund	#	152,030.13	*	416,357.15	\$	568,387.28
Water Fund	*	28,512.40	\$:	1,249,706.83	#1	1,278,219.23
Motor Vehicle Parking System Revenue	m #	58,961.21	\$	153,718.62	\$	212,679.83
Other Agencies Central Park Civil Defense Municipal Band Playground & Recreation Public Library	***	3,176.42 280.88 562.33 2,434.36 24,342.87	\$	1,000.00 4,000.00 0.00 0.00 125,000.00		4,176.42 4,280.88 562.33 2,434.36 149.342.87
Total Other Agencies	\$	30,796.86	\$	130,000.00	\$	160,796.86
Motor Fuel Tax	\$	40,368.01	\$	210,000.00	\$	250,368.01
1961 Street Improvement Bond	1	1,640.68		209,000.00		210,640.68
1963 Street Improvement Bond	1	1,063.20		0.00		1,063.20
1966 Street Improvement Bond	1	70,082.01	2	2,675,000.00	2	,745,082.01
1963 Downtown Traffic Signal	L	4,540.75		100,178.25		104,719.00
1966 Traffic Control Bond		5,512.90		90,000.00		95,512.90
1966 Bridge Bond		4,789.78		95,000.00		99,789.78
Urban Renewal-Performance		105,701.50		0.00		105,701.50
Trust Funds Tllinois Municipal Retire. Public Benefit Employment Withholding Tax Right of Way Acquisition Unclaimed Rebate Firemen's Pension Police Pension	\$	32,938.91 11,330.78 7,084.16 16,804.80 2,017.09 830.77 11,351.14 15,918.31	*	0.00 32,500.00 0.00 0.00 1,000.00 6,000.00 0.00	\$	32,938.91 43,830.78 7,084.16 16,804.80 3,017.09 6,830.77 11,351.14 15,918.31
Total Trust Funds	\$	98,275.96	\$	39,500.00	*	137,775.96

ACTIVITY: 940 DECATUR PUBLIC LIBRARY

	ESTIMATED	RECEIVED	
REVENUE	REVENUE	TO-DATE	% OF EST.
Surplus May 1st 1966	17,556.00	21,636.31	123.24
Tax Levy Receipts-Current	303,800.00	195,739.50	64.43
Tax Levy Receipts-Prior	4,600.00	0.00	0.00
Fines & Fees	13,000.00	4,679.40	36.00
Non-Resident Fees	676.00	140.00	20.71
Interest on Investments	600.00	220.48	36.75
Illinois State Library			
Reimbursement	400.00	0.00	0.00
Lost & Damaged Books	694.00	126.38	18.21
Reserves	108.00	4.25	3.94
Memorial Books	35.00	0.00	0.00
Prints Made on Copy Machine	317.00	84.30	26.59
Plastic Bags	90.00	1.96	2.18
Postage	366.00	71.50	19.54
Rolling Prairie Libraries	3,000.00	0.00	0.00
Miscellaneous	2,028.00	96.78	4.77
MOMAT DELIENTE	01 = 0=0 00		
TOTAL REVENUE	347,270.00	222,800.86	64.16
	Market Street and the African Street Street	retarles and	

1966 - 1967 BUDGET ACTIVITY: 940 DECATUR PUBLIC LIBRARY

OBJECT CODE NO.	OBJECT OF EXPENDITURES	APPROPRIATION	EXPENDITURES TO-DATE	UNENCUMBERED BALANCES
940.101 940.109	Regular Salaries Temporary Salaries	200,276.94 25,415.00	47,425.01 4,897.27	152,851.93 20,517.73
	CONTRACTUAL SERVICE	<u>S</u>		
940.201 940.202 940.211	Advertising Printing & Binding Service to Maintain	100.00 2,500.00	89.06 0.00	10.94 2,500.00
940.212	Buildings Service to Maintain Improvements Other	10,750.00	3,257.55	7,492.45
940.214	Than Buildings Service to Maintain	150.00	60.75	89.25
940.215	Office Equipment Service to Maintain		230.42	693.58
940.221 940.229	Automotive Equipmen Auditing Services Other Professional	t 600.00 600.00	36.07 0.00	563.93 600.00
940.231 940.233 940.241 940.244 940.245	Services Electricity Telephone & Telegra: Travel Expense Freight & Cartage Postage	2,000.00 3,000.00 2,446.36 610.00 200.00 1,400.00	4.00 827.06 814.76 187.87 33.30 466.70	1,996.00 2,172.94 1,631.60 422.13 166.70 933.30

1966 - 1967 BUDGET ACTIVITY: 940 DECATUR PUBLIC LIBRARY

OBJECT CODE NO.	OBJECT OF EXPENDITURES	APPROPRIATION	EXPENDITURES TO-DATE	UNENCUMBERED BALANCES	
940.284 940.288 940.299	Professional & Tec Service Fees & Cos Rentals Contractual Servic Otherwise Classifi	ts 342.50 11,400.00 es Not	1,708.17	342.50 9,691.83 54.78	
	COMMODITIES				
940.302 940.310 940.312	Books, Publication and Maps Gas, Oil, & Anti-F Janitorial Supplie	41,040.00 reeze 303.00	72.90	32,208.37 230.10 19.63	
940.320	Materials to Maint Buildings and Othe Imporvements Materials to Maint	ain r 1,300.00 ain	1,155.89	144.11	
940.330	Automotive Equipme Medical & Laborato		69.21	530.79	
940.345	Supplies Office Supplies	15.00 5,600.00		15.00 4,178.54	
	OTHER CHARGES				
940.402 940.423	Contingencies Other Insurance	3,000.00 4,500.00		3,000.00 1,226.97	
	TOTAL - OPERATING EXPENDITUR	ES <u>319,247.80</u>	73,607.99	243,721.17	
	CAPITAL OUTLAY				
940.515	Office Machinery and Equipment	2,516.50	0.00	2,516.50	
	TOTAL - CAPITAL OUTLAY	2,516.50	0.00	2,516.50	
	GRAND TOTAL	321,764.30	73,607.99	246,801.60	
			DITURES ST 31, 1966		
ACTIVITY: 955 MUNICIPAL BAND FUND					
Tax Levy I	ay 1st 1966 Receipts-Current Receipts-Prior	REVENUE 418.00 18,200.00 300.00	RECEIVED TO-DATE 418.37 11,782.90 0.00	% OF EST. 100.09 64.74 0.00	
TOTAL 1	REVENUE	18,918.00	12,201.27	64.50	

DECATUR PUBLIC LIBRARY DECATUR, ILLINOIS

MINUTES OF SPECIAL BOARD OF DIRECTORS' MEETING - SEPTEMBER 19, 1966

A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE DECATUR PUBLIC LIBRARY WAS HELD ON SEPTEMBER 19, 1966 IN THE BOARD ROOM OF THE MAIN LIBRARY.

MEMBERS PRESENT:

MEMBERS ABSENT:

OTHERS PRESENT:

MR. GROHNE
MR. MILLER
MR. OLSEN
MRS. RUSSELL
MR. SAPPINGTON
MR. TEBUSSEK

MR. WEST

MRS. POGUE MR. SCHUERMAN

MR. DALE BROWN
MR. NED BOSLER
(IBM REPRESENTATIVE)
MR. GARY WISBY
(DECATUR HERALD)
MISS EDNA F. JONES
MISS HELEN SCHWEGMAN
MRS. KAY WEIDNER

THE MEETING WAS CALLED TO ORDER BY MR. SAPPINGTON AT 4:15 P.M.

MR. SAPPINGTON STATED THAT THE SPECIAL MEETING HAD BEEN CALLED FOR THE PURPOSE OF RECEIVING RECOMMENDATIONS ABOUT THE DATA PROCESSING INSTALLATION FROM MR. DALE BROWN. MR. SAPPINGTON TURNED THE MEETING OVER TO MR. OLSEN, CHAIRMAN OF THE FINANCE COMMITTEE; WHO, IN TURN, INTRODUCED MR. DALE BROWN TO THE BOARD.

MR. BROWN STATED THAT HIS STUDY HAD BEEN CONDUCTED TO DETERMINE WHETHER THE DATA PROCESSING EQUIPMENT AS PRESENTLY INSTALLED WERE TRULY ECONOMICAL, BOTH FOR THE PRESENT AND IN THE FUTURE; AND TO SEE WHAT COULD BE DONE BECAUSE OF THE CURRENT ALLOCATION OF FUNDS IN THE PRESENT BUDGET. HE SUGGESTED THAT THE PRESENT SITUATION COULD BEST BE HANDLED BY THE RELEASE OF SOME OF THE EQUIPMENT AND THE ORDERING OF SOME SLOWER MODELS OF OTHER EQUIPMENT. HE STATED THAT THE REDUCED VOLUME OF WORK THAT THE LIBRARY WILL HANDLE BECAUSE OF THE WITHDRAWAL OF ROLLING PRAIRIE LIBRARIES SYSTEM WOULD JUSTIFY THE RELEASE OF SOME OF THE HARDWARE WITHIN 30 DAYS. HOWEVER, HE STATED THAT THE REPLACEMENT OF THE COLLATER WOULD TAKE MORE TIME, AS THIS MACHINE IS ON A 6 MONTHS DELIVERY SCHEDULE BASIS. THE PRESENT RENTAL COST OF THE DATA PROCESSING EQUIPMENT IS \$1,067. MR. BROWN STATED THAT WITH THE RELEASE OF SOME OF THE EQUIPMENT AND THE CHANGING OF OTHER MODELS THIS RENTAL AMOUNT COULD BE DECREASED TO \$678 PER MONTH.

ANOTHER PLAN WHICH MR. BROWN CONSIDERED WAS HAVING THE DATA PROCESSING WORK DONE AT A SERVICE BUREAU. HE DETERMINED THAT THE TOTAL COST OF SENDING THE WORK OUT WOULD BE \$2,852, CONSIDERABLY MORE THAN THE PRESENT COST OF RENTAL AND SALARIES (\$2,033).

MR. BROWN CONSIDERED A THIRD ALTERNATIVE--THAT OF CONVERTING TO THE MANUAL METHOD. HE CONCLUDED THIS WOULD REQUIRE AN ADDITION OF 6 CLERICAL POSITIONS; AND THAT HIS BEST ESTIMATE, IF A CONTINUING LEVEL OF SERVICE WERE MAINTAINED, WOULD BE AROUND \$3,500 PER MONTH FOR THE CONVERSION TO THE MANUAL SYSTEM.

THEREFORE, MR. BROWN CONCLUDED THAT THE PRESENT DATA PROCESSING EQUIPMENT, WITH THE SUGGESTED MODIFICATIONS, WOULD BE THE MOST ECONOMICAL. HE STATED THAT CLERICAL COSTS ARE INCREASING AND DATA PROCESSING COSTS WILL BE LOWER IN THE FUTURE. HE FURTHER RECOMMENDED THAT THE LIBRARY FORM A COMMITTEE WITH A MEMBER OF THE BOARD AS CHAIRMAN, COMPOSED OF DATA PROCESSING PEOPLE FROM DECATUR INDUSTRY AS MEMBERS, TO START A 5 YEAR PLAN OF ACTION WITH RESPECT TO THE USE OF DATA PROCESSING EQUIPMENT AT THE DECATUR PUBLIC LIBRARY.

A MOTION AS PROPOSED BY THE FINANCE COMMITTEE, TO ACCEPT THE RECOMMENDATIONS OF MR. BROWN, WAS MADE AND WAS APPROVED.

IBM REPRESENTATIVE, MR. NED BOSLER, WAS INTRODUCED TO THE BOARD BY MR. SAPPINGTON. MR. BOSLER STATED THAT HE WOULD DO HIS BEST TO CARRY OUT THE RECOMMENDATIONS OF THE BOARD AND THAT THERE WAS A GOOD POSSIBILITY OF GETTING BETTER THAN A 6 MONTHS DELIVERY ON THE COLLATER. HE STATED THAT A LETTER TO THE IBM CORPORATION SHOULD BE WRITTEN STATING THE CHANGES DESIRED IN THE PRESENT CONTRACT. A MOTION WAS MADE AND APPROVED THAT THE PRESIDENT OF THE BOARD WRITE SUCH A LETTER TO THE IBM CORPORATION.

THE MEETING WAS ADJOURNED AT 5:00 P.M.

RESPECTFULLY SUBMITTED,

EDNA F. JONES

ACTING CITY LIBRARIAN